A meeting of the City of Evansville Finance and Labor Relations Committee will be held on the date and time stated below. Notice is further given that members of the City Council may be in attendance. Requests for persons with disabilities who need assistance to participate in this meeting should be made by calling City Hall at (608)-882-2266 with as much notice as possible. Members of the public can join the meeting virtually in response to COVID-19. To participate via video, go to this website: <u>https://meet.google.com/ngu-pcnx-vxa</u> or by phone at (US) +1 224-458-3254 PIN: 673 073 595# Agenda and materials can be found at: https://www.ci.evansville.wi.gov/city\_government/public\_agendas\_minutes/finance\_and\_labor.php

# Finance and Labor Relations Committee Regular Meeting

City Hall 31 S. Madison Street, Evansville, WI Thursday, January 6, 2022 at 6:00 p.m.

#### AGENDA

- 1. Call to order.
- 2. Roll call.
- 3. Approval of Agenda.
- 4. Motion to waive the reading of the minutes of the December 9, 2021 regular meeting and to approve them as printed.
- 5. Citizen appearances other than agenda items listed.
- 6. Motion to accept the December 2021 City bills as presented in the amount of \$1,174,414.11
- 7. New Business:
  - A. Motion to recommend to Common Council Resolution #2022-01 amending the City of Evansville's Fee Schedule Peddler's Permit.
  - B. Discussion and possible motion to recommend to Common Council Baker Tilly Classification and Compensation Study
  - C. Discussion regarding possible Budget/Capital Improvement Plan changes.
  - D. Staff update and motion to recommend to Common Council letter of commitment for energy planning grant.
- 8. City Administrator/Finance Director Report.
- 9. Unfinished Business:
- 10. Meeting Discussion:
  - A. Next regular meeting February 3, 2022 at 6:00 p.m.
- 11. Adjourn

Rick Cole, Chair

These minutes are not official until approved by the City of Evansville Finance and Labor Relations Committee.

#### **Finance and Labor Relations Committee**

Regular Meeting Thursday, December 9, 2021 at 6:00 p.m.

#### MINUTES

- 1) **Call to order.** Morrison called the meeting to order at approximately 6:02 p.m.
- 2) Roll Call:

Members	<b>Present/Absent</b>	Others Present
Alderperson Rick Cole	P/Arrived @ 6:04 pm	Mayor/Bill Hurtley
Alderperson Dianne Duggan	Р	City Administrator/Finance Director Jason Sergeant
Alderperson Joy Morrison	Р	Treasurer/Julie Roberts
		Bill Lathrop/Evansville Today

- 3) <u>Motion to approve the agenda</u>. Duggan made a motion, seconded by Morrison to approve the agenda as presented. Motion carried 2-0.
- 4) <u>Motion to wave the reading of the minutes of the November 4, 2021 regular meeting</u> <u>and approve them as printed.</u> Duggan made a motion, seconded by Morrison to approve the minutes of the November 4, 2021 regular meeting as printed. Motion carried 2-0.
- 5) **Citizen appearances**. None.
- Motion to accept the November 2021 City bills as presented in the amount of 6) *§1,308,198.60.* Duggan made a motion, seconded by Morrison to accept the November 2021 City bills as presented in the amount of \$1,308,198.60. Duggan and Morrison had question about the Aegis invoice description "crime", Roberts responds that it is part of our insurance premiums. Morrison asks a question on page 9, Roberts responds that it is again part of our insurance premiums and that some are prepayments for coverage starting in October, November, December. Morrison asks about page 15, park maintenance expenses, bench that was reimbursed by citizen. Roberts responds with affirmation that we were reimbursed for the bench. Morrison then asks about the remove and replace the concrete by the Boy Scout Shelter for \$2000.00 invoice and whether the park absorbed that entire cost or if the Boy Scouts paid for some or all of it. Roberts, Sergeant and Hurtley did not have an answer at this time. Duggan has a question on page 21 about Ancestry.com and Newspapers.com. Sergeant responded that it was used to clean up cemetery records and that it is an annual membership and doesn't think there will be a reason to renew. Morrison has a question on page 33, Public Service Commission, were these charges part of the rate case? Roberts with no. Morrison backs up to page 32, Wisconsin Public Power support services for September and was this part of the Electric Rate Case? Roberts responds that this is a regular charge for power that we purchase and support services that they supply to us and we pay this every month. No roll call taken.

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- 7) New Business:
  - A. <u>Motion to recommend to Common Council Resolution #2021-23 amending the City of Evansville's Fee Schedule Tax and Assessment Search and Report Fee.</u> Duggan made a motion, seconded by Cole to recommend to Common Council Resolution #2021-23 amending the City of Evansville's Fee Schedule – Tax and Assessment Search and Report Fee. Sergeant discusses the fees haven't been raised since 2004. Our current fee for this service is \$15 and at an increase to \$50 is still below some our neighboring communities. Motion passed 3-0.
  - B. <u>Motion to recommend to Common Council the service extension agreement with</u> <u>Humane Society of Southern Wisconsin.</u> Duggan made a motion, seconded by Morrison to recommend to Common Council the service extension agreement with the Humane Society of Southern Wisconsin. Roberts states that the fee is going up by \$200 this year. Motion passed 3-0.
  - C. <u>Motion to recommend to Common Council the District Lease Extension Agreement</u> <u>with Quadient Leasing for the City Hall Postage machine.</u> Duggan made a motion, seconded by Cole to recommend to Common Council the District Lease Extension Agreement with Quadient Leasing for the City Hall Postage machine. Sergeant discusses the agreement is self-explanatory. We will have the same machine, same pricing until 2024. We will have to get a new machine then due to new rules with the Postal Service, but should be similar machine and similar pricing unless we change something. Duggan asks about how the postage amount gets changed on the machine. Roberts responds that it is automatically updated via USPS when there is an increase. Motion passed 3-0.
  - D. <u>Motion to recommend to Common Council Resolution 2021-24 amending the City</u> of Evansville's Stormwater fee. Duggan made a motion, seconded by Cole to recommend to Common Council Resolution 2021-24 amending the City of Evansville's Stormwater fee. Roberts responds that the last time this fee was increased was in 2018. Sergeant states that this was discussed during the budget process. Ehlers did an analysis for us as this is different than our other utility fees. We aren't required to go through a public hearing process. This is a spread out increase with 20% in 2022 and 10% each year through 2027. This will be revisited at some point. Sergeant states that this is the most conservative increase that we could do at this time. Ehlers did do a presentation to Municipal Services as well. Motion passed 3-0.
  - E. <u>Motion to recommend to Common Council an Economic Development Services</u> <u>Proposal from Brandon Rutz.</u> Duggan made a motion, seconded by Morrison to recommend to Common Council an Economic Development Services Proposal from Brandon Rutz. Sergeant discusses that this is a new proposal that goes beyond the previous agreement that the City had with Mr. Rutz. The City has sized the number of hours that they would need him going forward to work on some continuing issues that he's been helping the City work through right now and that he's been incredibly effective on. He was able to get our gold shovel certification through and was able to

get innovation back from the railroad so Sergeant is impressed with his work. The work will be overseen by Sergeant and Spranger. Duggan asks where the money will come from and Sergeant responds that it is left over from unpaid wages from the Community Development Director position in 2021. *Motion passed 3-0.* 

- 8) **City Administrator/Finance Director Report.** Sergeant states that he's happy the budget passed. He has been in training for leadership classes and performance feedback classes in the last couple weeks that have been helpful. Sergeant is looking forward to restarting the one on one conversations with employees. He then discusses the surprise of a few employees working from home for a few weeks due to quarantine but they are present and working from home and via cell phone, virtually and email. Sergeant comments on his attendance at Chris Augustin's funeral service and that while it was a somber event it was great to see all of our EMS and Police staff in attendance. Our Police staff has gone above and beyond to reach out in support of the family. Sergeant discusses the two City wide internet outages and that he brought up the conversation about back up or different internet service but then dropped it, however, he will be bringing it up again because these outages are incredibly destructive. When the internet goes out, our phones at City Hall go out and that is when people are trying to contact us to find out what is going on and we have no way to interface or back up that now. Morrison asked about who our current provider is and it is responded that our provider is Charter. Roberts discusses tax bills being distributed this week to go to residents.
- 9) Unfinished Business: None
- 10) **Meeting Discussion:** The next regular meeting will be held January 6, 2022 at 6:00 p.m. This meeting will be in person unless changes are required.
- 11) <u>Motion to Adjourn:</u> Duggan made a motion, seconded by Cole to adjourn at approximately 6:27 p.m. Motion passed 3-0.

Respectfully Submitted Kim Dienberg – Accounts Clerk

CITY OF	EVANSVILLE
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#### Check Register - Paid Invoice Report

Check Issue Dates: 12/1/2021 - 12/31/2021

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Invoice GL Account	Invoice GL Account Title	Vendor Number	Payee	Description	Invoice Number	Check Issue Date	Check Amount	Check Number	Discount Taken	GL Activity#	Job Number
01-1000130	UTILITY CASH CLEARING	1450	R M BERG GEN CONTRAC	REFUND W&L OVERPAYMENT-343 S	2021-12	12/17/2021	23.62	47258	.00	0	
01-1000130	UTILITY CASH CLEARING	1450	R M BERG GEN CONTRAC	7TH ST REFUND W&L OVERPAYMENT - 36 S WINDMILL RIDGE RD	2021-12 A	12/17/2021	56.08	47258	.00	0	
01-1000130	UTILITY CASH CLEARING	5531	WI MANAGEMENT SERVIC	REFUND W&L OVERPAYMENT	2021-12	12/17/2021	17.98	47278	.00	0	
01-1000130	UTILITY CASH CLEARING	922430	HURLEY HOMES LLC	REFUND W&L OVER PAYMENT-13 S WINDMILL RIDGE RD	2021-12	12/17/2021	52.74	47242	.00	0	
01-1000130	UTILITY CASH CLEARING	922430	HURLEY HOMES LLC	REFUND W&L OVER PAYMENT-525 STONEWOOD CT	2021-12 A	12/17/2021	25.17	47242	.00	0	
01-1000130	UTILITY CASH CLEARING	922430	HURLEY HOMES LLC	REFUND W&L OVER PAYMENT - 523 STONEWOOD CT	2021-12 B	12/17/2021	69.34	47242	.00	0	
01-1000130	UTILITY CASH CLEARING	5133	WALKER PROPERTIES LL	REFUND W&L OVERPAYMENT	2021-12	12/17/2021	64.46	47275	.00	0	
01-1000130	UTILITY CASH CLEARING	5133	WALKER PROPERTIES LL	REFUND W&L OVERPAYMENT	2021-11	12/03/2021	104.95	47196	.00	0	
01-1000130	UTILITY CASH CLEARING	922687	BALDWIN, ADAM & MEAGA	REFUND W&L OVERPAYMENT	2021-12	12/17/2021	205.83	47230	.00	0	
Total 0110	00130:						620.17		.00		
10-1650000	PREPAYMENTS	1850	COMPLITER KNOW HOW I	20 PREPAID SERVICE HOURS	36573	12/23/2021	2,000.00	47290	.00	0	
10-1650000	PREPAYMENTS	921737		PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	246.84	47234	.00	0	
10-1650000	PREPAYMENTS	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	211.91	47234	.00	0	
10-1650000	PREPAYMENTS	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	156.84	47234	.00	0	
10-1650000	PREPAYMENTS	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	38.28	47234	.00	0	
10-1650000	PREPAYMENTS	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	51.96	47234	.00	0	
10-1650000	PREPAYMENTS	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	223.42	47234	.00	0	
10-1650000	PREPAYMENTS	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	.02	47234	.00	0	
Total 1016	50000:						2,929.27		.00		
10-1650020	PREPAID POSTAGE	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-PREPAID POSTAGE	5090-1221	12/17/2021	265.83	47256	.00	0	
Total 1016	50020:						265.83		.00		
10-2127000	DEPOSIT-STREET OPENING	922689	UNITE PRIVATE NETWORK	REIMBURSE STREET OPENING DEPOSIT	2021-12	12/17/2021	570.00	47272	.00	0	
Total 1021	27000:						570.00		.00		
10-2127500	REIMBURSABLE DEV COSTS	1985	DECKER SUPPLY CO INC	STREET NAME SIGN/ PRAIRIE VIEW	917548	12/23/2021	40.35	47292	.00	0	
10-2127500	REIMBURSABLE DEV COSTS	1985	DECKER SUPPLY CO INC	STREET NAME SIGN/STONEWOOD	917548	12/23/2021	37.15	47292	.00	0	
10-2127500	REIMBURSABLE DEV COSTS	1985	DECKER SUPPLY CO INC	CT STREET NAME SIGN/LOCUST LN	917548	12/23/2021	71.10	47292	.00	0	

### Check Register - Paid Invoice Report

Invoice GL Account	Invoice GL Account Title	Vendor Number	Payee	Description	Invoice Number	Check Issue Date	Check Amount	Check Number	Discount Taken	GL Activity#	Job Number
	REIMBURSABLE DEV COSTS REIMBURSABLE DEV COSTS	1985 1985	DECKER SUPPLY CO INC DECKER SUPPLY CO INC	TRAFFIC SIGNS-STOP STREET NAME SIGN/SEVENTH ST	917548 917548	12/23/2021 12/23/2021	799.00 177.75	47292 47292	.00.	0 0	
Total 1021	27500:						1,125.35		.00		
10-2131100	FEDERAL W/H TAX DEDUCTIO	2442	FICA/FWT DEPOSIT - EFTP	SOC SEC/MED/FWT FEDERAL WITHHOLDING TAX Pay Period: 11/19/2021	PR1119211	12/01/2021	9,648.39	20131738	.00	0	
10-2131100	FEDERAL W/H TAX DEDUCTIO	2442	FICA/FWT DEPOSIT - EFTP	SOC SEC/MED/FWT FEDERAL WITHHOLDING TAX Pay Period: 12/3/2021	PR1203211	12/23/2021	11,374.03	20131742	.00	0	
10-2131100	FEDERAL W/H TAX DEDUCTIO	2442	FICA/FWT DEPOSIT - EFTP		PR1217211	12/23/2021	15,065.78	20131742	.00	0	
Total 1021	31100:						36,088.20		.00		
10-2131200	STATE W/H TAX DEDUCTION	5550	WI DEPT OF REVENUE-EF	SWT STATE WITHHOLDING TAX Pay Period: 11/19/2021	PR1119211	12/01/2021	5,163.48	20131739	.00	0	
10-2131200	STATE W/H TAX DEDUCTION	5550	WI DEPT OF REVENUE-EF	SWT STATE WITHHOLDING TAX Pay	PR1203211	12/23/2021	6,034.68	20131746	.00	0	
10-2131200	STATE W/H TAX DEDUCTION	5550	WI DEPT OF REVENUE-EF	Period: 12/3/2021 SWT STATE WITHHOLDING TAX Pay Period: 12/17/2021	PR1217211	12/23/2021	7,942.40	20131746	.00	0	
Total 1021	31200:						19,140.56		.00		
10-2132110	HEALTH INSURANCE	1997	WI DEPT-EMPLOYEE TRU	HEALTH INS ADDITION-CS ADJUST	PR1203211	12/23/2021	1,850.86	20131747	.00	0	
10-2132110	HEALTH INSURANCE	1997	WI DEPT-EMPLOYEE TRU	HEALTH INS ADDITION-SM ADJUST	PR1203211	12/23/2021	2,744.14-	20131747	.00	0	
10-2132110	HEALTH INSURANCE	1997	WI DEPT-EMPLOYEE TRU	HEALTH INS DED/EXP RETIREE HEALTH CARE PAYMENTS Pay Period: 12/3/2021	PR1203211	12/23/2021	4,605.52	20131747	.00	0	
10-2132110	HEALTH INSURANCE	1997	WI DEPT-EMPLOYEE TRU	HEALTH INS DED/EXP HEALTH INS - FAMILY (PRE TAX)2 Pay Period: 11/19/2021	PR1119211	12/23/2021	3,309.00	20131747	.00	0	
10-2132110	HEALTH INSURANCE	1997	WI DEPT-EMPLOYEE TRU	HEALTH INS DED/EXP HEALTH INS - SINGLE (PRE TAX) Pay Period: 11/19/2021	PR1119211	12/23/2021	183.83	20131747	.00	0	
10-2132110	HEALTH INSURANCE	1997	WI DEPT-EMPLOYEE TRU	HEALTH INS DED/EXP HEALTH INS - SINGLE (PRE TAX) Pay Period: 11/19/2021	PR1119211	12/23/2021	183.83	20131747	.00	0	
10-2132110	HEALTH INSURANCE	1997	WI DEPT-EMPLOYEE TRU	HEALTH INS DED/EXP HEALTH INS - FAMILY (PRE TAX) Pay Period: 11/19/2021	PR1119211	12/23/2021	3,299.94	20131747	.00	0	
10-2132110	HEALTH INSURANCE	1997	WI DEPT-EMPLOYEE TRU	HEALTH INS DED/EXP HEALTH INS - FAMILY (PRE TAX) Pay Period: 11/19/2021	PR1119211	12/23/2021	21,906.18	20131747	.00	0	
10-2132110	HEALTH INSURANCE	1997	WI DEPT-EMPLOYEE TRU	HEALTH INS DED/EXP HEALTH INS - FAMILY (PRE TAX)2 Pay Period:	PR1119211	12/23/2021	413.73	20131747	.00	0	
10-2132110	HEALTH INSURANCE	1997	WI DEPT-EMPLOYEE TRU	11/19/2021 HEALTH INS DED/EXP HEALTH INS - FAMILY (PRE TAX) Pay Period:							

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Invoice GL Account	Invoice GL Account Title	Vendor Number	Payee	Description	Invoice Number	Check Issue Date	Check Amount	Check Number	Discount Taken	GL Activity#	Job Number
				12/3/2021	PR1203211	12/23/2021	21,906.18	20131747	.00	0	
10-2132110	HEALTH INSURANCE	1997	WI DEPT-EMPLOYEE TRU	HEALTH INS DED/EXP HEALTH INS - SINGLE (PRE TAX) Pay Period: 12/3/2021	PR1203211	12/23/2021	597.46	20131747	.00	0	
10-2132110	HEALTH INSURANCE	1997	WI DEPT-EMPLOYEE TRU	HEALTH INS DED/EXP HEALTH INS - SINGLE (PRE TAX) Pay Period: 12/3/2021	PR1203211	12/23/2021	3,492.73	20131747	.00	0	
10-2132110	HEALTH INSURANCE	1997	WI DEPT-EMPLOYEE TRU	HEALTH INS DED/EXP HEALTH INS - FAMILY (PRE TAX) Pay Period: 12/3/2021	PR1203211	12/23/2021	3,299.94	20131747	.00	0	
Total 1021	32110:						62,305.06		.00		
10-2132120	DENTAL INSURANCE	1998	DELTA DENTAL OF WISCO	DENTAL INS DED/EXP DENTAL INSURANCE Employer Pay Period: 12/3/2021	PR1203211	12/17/2021	4,070.56	47236	.00	0	
10-2132120	DENTAL INSURANCE	1998	DELTA DENTAL OF WISCO	DENTAL INS ADJUSTMENT-CS ADJUST	PR1203211	12/17/2021	149.15	47236	.00	0	
10-2132120	DENTAL INSURANCE	5135	JUDY WALTON	REFUND OVERPAYMENT OF DENTAL COVERAGE	2021-12	12/17/2021	114.12	47246	.00	0	
Total 1021	32120:						4,333.83		.00		
10-2132130	RETIREMENT PAYABLE	5610	WISCONSIN RETIREMENT	WIS RETIRE EXP WRS PROTECTED UNION Pay Period: 11/19/2021	PR1119210	12/23/2021	3,461.35	20131750	.00	0	
10-2132130	RETIREMENT PAYABLE	5610	WISCONSIN RETIREMENT	WIS RETIRE EXP WRS GENERAL Pay Period: 11/19/2021	PR1119210	12/23/2021	5,101.86	20131750	.00	0	
10-2132130	RETIREMENT PAYABLE	5610	WISCONSIN RETIREMENT	WIS RETIRE EXP WRS GENERAL Pay Period: 11/19/2021	PR1119210	12/23/2021	5,101.86	20131750	.00	0	
10-2132130	RETIREMENT PAYABLE	5610	WISCONSIN RETIREMENT	WIS RETIRE EXP WRS PROTECTED UNION Pay Period: 11/19/2021	PR1119210	12/23/2021	1,973.30	20131750	.00	0	
10-2132130	RETIREMENT PAYABLE	5610	WISCONSIN RETIREMENT	WIS RETIRE EXP WRS ELECTED Pay Period: 11/5/2021	PR1105210	12/23/2021	63.45	20131750	.00	0	
10-2132130	RETIREMENT PAYABLE	5610	WISCONSIN RETIREMENT	WIS RETIRE EXP WRS GENERAL Pay Period: 11/5/2021	PR1105210	12/23/2021	5,090.44	20131750	.00	0	
10-2132130	RETIREMENT PAYABLE	5610	WISCONSIN RETIREMENT	WIS RETIRE EXP WRS GENERAL Pay Period: 11/5/2021	PR1105210	12/23/2021	5,090.44	20131750	.00	0	
10-2132130	RETIREMENT PAYABLE	5610	WISCONSIN RETIREMENT	WIS RETIRE EXP WRS PROTECTED UNION Pay Period: 11/5/2021	PR1105210	12/23/2021	1,973.22	20131750	.00	0	
10-2132130	RETIREMENT PAYABLE	5610	WISCONSIN RETIREMENT	WIS RETIRE EXP WRS PROTECTED UNION Pay Period: 11/5/2021	PR1105210	12/23/2021	3,461.17	20131750	.00	0	
10-2132130	RETIREMENT PAYABLE	5610	WISCONSIN RETIREMENT	WIS RETIRE EXP WRS ELECTED Pay Period: 11/5/2021	PR1105210	12/23/2021	63.45	20131750	.00	0	
Total 1021	32130:						31,380.54		.00		
10-2133100	FICA DEDUCTIONS	2442	FICA/FWT DEPOSIT - EFTP	SOC SEC/MED/FWT SOCIAL SECURITY Pay Period: 11/19/2021	PR1119211	12/01/2021	6,724.51	20131738	.00	0	
10-2133100	FICA DEDUCTIONS	2442	FICA/FWT DEPOSIT - EFTP	SOC SEC/MED/FWT SOCIAL SECURITY Pay Period: 11/19/2021	PR1119211	12/01/2021	5,943.20	20131738	.00	0	
10-2133100	FICA DEDUCTIONS	2442	FICA/FWT DEPOSIT - EFTP	SOC SEC/MED/FWT MEDICARE Pay Period: 11/19/2021	PR1119211	12/01/2021	1,389.95	20131738	.00	0	

#### Check Register - Paid Invoice Report

#### Check Issue Dates: 12/1/2021 - 12/31/2021

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Invoice GL Account	Invoice GL Account Title	Vendor Number	Payee	Description	Invoice Number	Check Issue Date	Check Amount	Check Number	Discount Taken	GL Activity#	Job Number
10-2133100	FICA DEDUCTIONS	2442	FICA/FWT DEPOSIT - EFTP	SOC SEC/MED/FWT MEDICARE Pay	PR1119211	12/01/2021	1,389.95	20131738	.00	0	
10-2133100	FICA DEDUCTIONS	2442	FICA/FWT DEPOSIT - EFTP		PR1203211	12/23/2021	8,049.45	20131742	.00	0	
10-2133100	FICA DEDUCTIONS	2442	FICA/FWT DEPOSIT - EFTP	SECURITY Pay Period: 12/3/2021 SOC SEC/MED/FWT SOCIAL	PR1203211	12/23/2021	7,243.15	20131742	.00	0	
10-2133100	FICA DEDUCTIONS	2442	FICA/FWT DEPOSIT - EFTP	SECURITY Pay Period: 12/3/2021 SOC SEC/MED/FWT MEDICARE Pay Period: 12/3/2021	PR1203211	12/23/2021	1,693.96	20131742	.00	0	
10-2133100	FICA DEDUCTIONS	2442	FICA/FWT DEPOSIT - EFTP		PR1203211	12/23/2021	1,693.96	20131742	.00	0	
10-2133100	FICA DEDUCTIONS	2442	FICA/FWT DEPOSIT - EFTP	SOC SEC/MED/FWT SOCIAL SECURITY Pay Period: 12/17/2021	PR1217211	12/23/2021	10,136.10	20131742	.00	0	
10-2133100	FICA DEDUCTIONS	2442	FICA/FWT DEPOSIT - EFTP	SOC SEC/MED/FWT SOCIAL SECURITY Pay Period: 12/17/2021	PR1217211	12/23/2021	8,954.49	20131742	.00	0	
10-2133100	FICA DEDUCTIONS	2442	FICA/FWT DEPOSIT - EFTP		PR1217211	12/23/2021	2,094.25	20131742	.00	0	
10-2133100	FICA DEDUCTIONS	2442	FICA/FWT DEPOSIT - EFTP		PR1217211	12/23/2021	2,094.25	20131742	.00	0	
Total 102	133100:						57,407.22		.00		
10-2134300	LIFE INS DEDUCTION	3515	SECURIAN FINANCIAL GR	ADJUSTMENT-PS	PR1203213	12/17/2021	27.36	47264	.00	0	
10-2134300	LIFE INS DEDUCTION	3515	SECURIAN FINANCIAL GR	ADJUSTMENT-CS	PR1203213	12/17/2021	8.97	47264	.00	0	
	LIFE INS DEDUCTION		SECURIAN FINANCIAL GR	ADJUSTMENT-ROUNDING	PR1203213	12/17/2021	.02	47264	.00	0	
	LIFE INS DEDUCTION		SECURIAN FINANCIAL GR	LIFE INS DED/EXP LIFE INSURANCE Pay Period: 12/3/2021	PR1203213	12/17/2021	392.68	47264	.00	0	
10-2134300	LIFE INS DEDUCTION	3515	SECURIAN FINANCIAL GR	LIFE INS DED/EXP LIFE INSURANCE Pay Period: 12/3/2021	PR1203213	12/17/2021	795.58	47264	.00	0	
Total 102	134300:						1,224.61		.00		
10-2136100	UNION DUES DEDUCTIONS	5603	WI PROFESSIONAL POLIC	UNION DUES POLICE UNION DUES- POLICE Pay Period: 12/3/2021	PR1203211	12/10/2021	336.00	47226	.00	0	
Total 1021	136100:						336.00		.00		
10-2137000	PAYROLL DEDUCTION MISC	5708	WI SCTF	CHILD SUPPORT DED CHILD SUPPORT Pay Period: 12/3/2021	PR1203212	12/23/2021	1,166.99	20131748	.00	0	
10-2137000	PAYROLL DEDUCTION MISC	5708	WI SCTF	CHILD SUPPORT DED CHILD SUPPORT Pay Period: 12/17/2021	PR1217212	12/23/2021	1,166.99	20131748	.00	0	
Total 102	137000:						2,333.98		.00		
10-2138000	ICMA RETIREMENT CORP DEF	2849	SECURITY BENEFIT	POLICE/VIBA DEFERRED - SBG -	PR1217210	12/23/2021	400.00	20131743	.00	0	
10-2138000	ICMA RETIREMENT CORP DEF	2849	SECURITY BENEFIT	AMOUNT Pay Period: 12/17/2021 DEF COMP-SBG DEFERRED COMP - SBG-% OF AMT Pay Period: 12/17/2021	PR1217211	12/23/2021	1,747.97	20131743	.00	0	
10-2138000	ICMA RETIREMENT CORP DEF	2849	SECURITY BENEFIT LIFE I	DEF COMP-SBG DEFERRED COMP - SBG-% OF AMT Pay Period: 12/3/2021	PR1203211	12/23/2021	1,723.83	20131744	.00	0	
10-2138000	ICMA RETIREMENT CORP DEF	2855	VANTAGEPOINT TRANS A	DEF COMP DED DEFERRED COMP -							

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				ICMA - AMOUNT Pay Period: 12/3/2021	PR1203211	12/10/2021	210.00	47223	.00	0	
10-2138000	ICMA RETIREMENT CORP DEF	2855	VANTAGEPOINT TRANS A	DEF COMP DED DEFERRED COMP - ICMA - AMOUNT Pay Period:	PR1119211	12/01/2021	210.00	47144	.00	0	
10-2138000	ICMA RETIREMENT CORP DEF	2855	VANTAGEPOINT TRANS A	11/19/2021 DEF COMP DED DEFERRED COMP - ICMA - AMOUNT Pay Period: 12/17/2021	PR1217211	12/23/2021	210.00	47312	.00	0	
Total 1021	38000:						4,501.80		.00		
10-44122-510	MISC LICENSES (SUNDRY)	5725	EQUAL RIGHTS DIVISION	WORK PERMIT-NOV	2021-12 WP	12/17/2021	22.50	47238	.00	0	
Total 1044	1122510:						22.50		.00		
10-46420-530	REF/RECYC SPEC CHARGE R	4320	ROCK COUNTY TREASUR	222 055003; 1 REFUSE AND	2021-12 PR	12/23/2021	182.88	47305	.00	0	
10-46420-530	REF/RECYC SPEC CHARGE R	4320	ROCK COUNTY TREASUR	RECYCLING CHARGE 222 001003; 1 REFUSE AND RECYCLING CHARGE	2021-12 PR	12/23/2021	182.88	47305	.00	0	
Total 1046	6420530:						365.76		.00		
10-51010-300	COUNCIL EXPENSES & SUPPL	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES- COUNCIL	IN13574635	12/23/2021	7.08	47298	.00	0	
10-51010-300	COUNCIL EXPENSES & SUPPL	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES- COUNCIL	IN13541099	12/03/2021	70.55	47170	.00	0	
10-51010-300	COUNCIL EXPENSES & SUPPL	9017	US BANK	CC-GOOGLE-C. RENLY-EMAIL- COUNCIL	7875-113021	12/23/2021	120.00	20131745	.00	0	
10-51010-300	COUNCIL EXPENSES & SUPPL	9017	US BANK	CC-GOOGLE-C. RENLYG-EMAIL- PARTIAL MONTH CREDIT	7875-113021	12/23/2021	11.60-	20131745	.00	0	
10-51010-300	COUNCIL EXPENSES & SUPPL	9017	US BANK	CC-GOOGLE-C. RENLYG-EMAIL- PARTIAL MONTH CREDIT	7875-113021	12/23/2021	13.96-	20131745	.00	0	
10-51010-300	COUNCIL EXPENSES & SUPPL	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-COUNCIL	N9148132	12/10/2021	.23	47215	.00	0	
Total 1051	010300:						172.30		.00		
10-51020-300	MAYOR EXPENSES	9017	US BANK	CC-GOOGLE-C. RENLY-EMAIL-MAYOR	7875-113021	12/23/2021	12.00	20131745	.00	0	
Total 1051	020300:						12.00		.00		
10-51030-300	MUNICIPAL COURT EXPENSE	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-MUNI COURT	IN13541099	12/03/2021	12.41	47170	.00	0	
10-51030-300	MUNICIPAL COURT EXPENSE	9017	US BANK	CC-ZOOM-T. ALISANKUS-MEETINGS	6004-110421	12/23/2021	14.99	20131745	.00	0	
10-51030-300	MUNICIPAL COURT EXPENSE	9017	US BANK	CC-GOOGLE-C. RENLY-EMAIL-COURT	7875-113021	12/23/2021	24.00	20131745	.00	0	
10-51030-300	MUNICIPAL COURT EXPENSE	1090	AT&T	MONTHLY AT&T CHARGES-MUNI COURT	60888222811	12/29/2021	101.63	47318	.00	0	
10-51030-300	MUNICIPAL COURT EXPENSE	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-MUNI COURT	5090-1221	12/17/2021	9.69	47256	.00	0	
10-51030-300	MUNICIPAL COURT EXPENSE	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-MUNI COURT	N9148132	12/10/2021	21.60	47215	.00	0	

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Total 1051	030300:						184.32		.00		
10-51040-210	LEGAL SERVICES	1885	CONSIGNY LAW FIRM SC	ATTY FEES-GENERAL FUND	52763	12/10/2021	624.00	47207	.00	0	
Total 1051	040210:						624.00		.00		
10-51040-215	LEGAL SERVICES MUNI COUR	1885	CONSIGNY LAW FIRM SC	ATTY FEES-MUNI COURT	52764	12/10/2021	829.00	47207	.00	0	
Total 1051	040215:						829.00		.00		
10-51100-210	ASSESSOR SERVICES	1220	ASSOCIATED APPRAISAL	PROFESSIONAL SERVICES-DEC	157572	12/03/2021	1,801.45	47148	.00	0	
10-51100-210	ASSESSOR SERVICES	1220	ASSOCIATED APPRAISAL	PROFESSIONAL SERVICES-JAN	160073	12/29/2021	1,775.00	47317	.00	0	
10-51100-210	ASSESSOR SERVICES	1220	ASSOCIATED APPRAISAL	INTERNET POSTING OF PARCELS BY ASSESSMENT TECHNOLOGIES	160073	12/29/2021	34.82	47317	.00	0	
Total 1051	100210:						3,611.27		.00		
10-51100-310	ASSESSOR SUPPLIES	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES ASSESSOR	IN13541099	12/03/2021	1.00	47170	.00	0	
Total 1051	100310:						1.00		.00		
10-51110-210	FINANCE PROFESSIONAL SE	3220	LEAGUE OF WISCONSIN	LEAGUE DUES	10172-20211	12/29/2021	990.60	47335	.00	0	
Total 1051	110210:						990.60		.00		
10-51110-250	FINANCE OFFICE EQUIP CON	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES- CLERK/FINANCE	IN13574635	12/23/2021	152.00	47298	.00	0	
10-51110-250	FINANCE OFFICE EQUIP CON	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-	IN13574635	12/23/2021	.10	47298	.00	0	
10-51110-250	FINANCE OFFICE EQUIP CON	2540	GORDON FLESCH CO INC	ADMIN/FIN DIR MONTHLY COPIER CHARGES- ADMIN/FIN DIR	IN13574635	12/23/2021	29.16	47298	.00	0	
10-51110-250	FINANCE OFFICE EQUIP CON	2540	GORDON FLESCH CO INC	ROUNDING ISSUE	IN13574635	12/23/2021	.01-	47298	.00	0	
10-51110-250	FINANCE OFFICE EQUIP CON	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES- CLERK/FINANCE	IN13541099	12/03/2021	113.47	47170	.00	0	
10-51110-250	FINANCE OFFICE EQUIP CON	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES- ADMIN/FIN DIR	IN13541099	12/03/2021	2.40	47170	.00	0	
10-51110-250	FINANCE OFFICE EQUIP CON	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES- ADMIN/FIN DIR	IN13541099	12/03/2021	7.46	47170	.00	0	
10-51110-250	FINANCE OFFICE EQUIP CON	2540	GORDON FLESCH CO INC	ROUNDING ISSUE	IN13541099	12/03/2021	.01-	47170	.00	0	
Total 1051	110250:						304.57		.00		
10-51110-251	FINANCE - IT MAINT & REPAIR	1850	COMPUTER KNOW HOW L	BDR BACKUP SYSTEM-FINANCE	COE-BDR 42	12/03/2021	26.18	47161	.00	0	
	FINANCE - IT MAINT & REPAIR		COMPUTER KNOW HOW L		COE-BDR 42		.01	47161	.00	0	

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10-51110-251	FINANCE - IT MAINT & REPAIR	1850	COMPUTER KNOW HOW L	ROUNDING ISSUE	COE-BDR 42	12/03/2021	.10	47161	.00	0	
10-51110-251	FINANCE - IT MAINT & REPAIR	1850	COMPUTER KNOW HOW L	BDR BACKUP SYSTEM-FINANCE	COE-BDR 43	12/23/2021	26.18	47290	.00	0	
10-51110-251	FINANCE - IT MAINT & REPAIR	1850	COMPUTER KNOW HOW L	BDR BACKUP SYSTEM-ROUNDING ISSUE	COE-BDR 43	12/23/2021	.01	47290	.00	0	
Total 1051	110251:						52.48		.00		
10-51110-252	FINANCE- IT EQUIP	4950	TIERNEY	COUNCIL CHAMBERS-VIDEO & AUDIOINTEGRATION	577354-1	12/17/2021	150.00	47268	.00	0	
Total 1051	110252:						150.00		.00		
10-51110-310	FINANCE OFFICE SUPPLIES &	3695	OFFICE PRO INC	COPY PAPER	0443969-001	12/17/2021	2,600.00	47253	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	4430	SCHWAAB INC	DESK SIGN-COUNCIL PERSON BECKER	6553893	12/03/2021	17.68	47190	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	9017	US BANK	CC-AMAZON-J. ROBERTS-	2200-102821	12/23/2021	44.77	20131745	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	9017	US BANK	MISCELLANEOUS SUPPLIES CC-THE TRIBUTE CENTER STORE-J. SERGEANT-ARRANGEMENT FOR CHRIS AUGUSTIN	6123-111921	12/23/2021	187.02	20131745	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	4320	ROCK COUNTY TREASUR	TAX COLLECTION CHARGES-PERS PROP	2021-1207	12/10/2021	37.00	47217	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	4600	STAPLES BUSINESS CRE	SUPPLIES-CITY HALL-COPY PAPER/LABELS	7344524370	12/10/2021	136.53	47218	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	4600	STAPLES BUSINESS CRE	SUPPLIES-CITY HALL- CALENDARS/FILE FOLDERS/SMALL HOOKS/CORK RAILS	7344207869	12/10/2021	127.12	47218	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	4600	STAPLES BUSINESS CRE	SUPPLIES-CITY HALL-TAX FORMS	7343126785	12/10/2021	31.99	47218	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	4600	STAPLES BUSINESS CRE	SUPPLIES-CITY HALL- PENS/MARKERS	7343003115	12/10/2021	29.45	47218	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	4600	STAPLES BUSINESS CRE	SUPPLIES-CITY HALL-ENVELOPES	7342219663	12/10/2021	35.49	47218	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	4600	STAPLES BUSINESS CRE	SUPPLIES-CITY HALL-POST IT NOTES	7342182862	12/10/2021	10.49	47218	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	5560	WISCONSIN DEPT OF REV	BUSINESS REGISTRATION RENEWAL- CITY OF EVANSVILLE	600000433	12/29/2021	10.00	47342	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	922005	KIM DIENBERG	MILEAGE FOR MAIL RUN AND PACKET DELIVERY	2021-11	12/03/2021	11.76	47175	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-CITY CLERK	5090-1221	12/17/2021	85.55	47256	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-FLEX LIMIT PROTECTION FEE	5090-1221	12/17/2021	5.05	47256	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	2763	QUADIENT FINANCE USA I		N9148132	12/10/2021	80.55	47215	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-FINANCE	N9148132	12/10/2021	2.03	47215	.00	0	
10-51110-310	FINANCE OFFICE SUPPLIES &	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-ROUNDING	N9148132	12/10/2021	.03-	47215	.00	0	
Total 1051	110310:						3,452.45		.00		
10-51110-330	FINANCE PROFESSIONAL DE	3220	LEAGUE OF WISCONSIN	HUMAN RESOURCES FOR SMALL	83725	12/17/2021	50.00	47247	.00	0	
10-51110-330	FINANCE PROFESSIONAL DE	9017	US BANK	COMMUNITIES CC-AMERICAN AIR-P. RIGG-AIRFARE REFUND	3552-111221	12/23/2021	266.81-	20131745	.00	0	
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10-51110-330 I	FINANCE PROFESSIONAL DE	9017	US BANK	CC-LOCAL GOVERNMENT-J.	2200-110321	12/23/2021	22.00	20131745	.00	0	
10-51110-330 I	FINANCE PROFESSIONAL DE	9017	US BANK	ROBERTS-WGFOA CONFERENCE CC-APT US&C-J. ROBERTS- ASSOCIATION OF PUBLIC TREASURERS MEMBERSHIP	2200-110921	12/23/2021	99.75	20131745	.00	0	
Total 10511	110330:						95.06-		.00		
10-51110-361 I	FINANCE COMMUNICATIONS	1240	DEXYP	ADVERTISING/WHITE PAGES-CITY HALL	6100520062	12/23/2021	29.40	47293	.00	0	
10-51110-361 I	FINANCE COMMUNICATIONS	9017	US BANK	CC-GOOGLE-C. RENLY-EMAIL- FINANCE	7875-113021	12/23/2021	96.00	20131745	.00	0	
10-51110-361	FINANCE COMMUNICATIONS	1730	CHARTER COMMUNICATI	CHARTER SPECTRUM CITY ADMIN	0052351-122	12/23/2021	232.97	47288	.00	0	
10-51110-361 I	FINANCE COMMUNICATIONS	5035	U S CELLULAR	MONTHLY CELLULAR SERVICE- ADMIN	0477879620-	12/23/2021	45.24	47309	.00	0	
10-51110-361	FINANCE COMMUNICATIONS	1007	8X8 INC	MONTHLY SERVICE CHARGES- FINANCE	3240423	12/23/2021	162.14	47280	.00	0	
Total 10511	110361:						565.75		.00		
10-51110-370	FINANCE ELECTION EXPENS	2154	ELECTION SYS/SOFTWAR	DS200 EXTENDED WARRANTY W/BIENNIAL MAINT.	CD2013344	12/23/2021	97.50	47294	.00	0	
10-51110-370	FINANCE ELECTION EXPENS	2154	ELECTION SYS/SOFTWAR	EXPRESSVOTE BMD EXTENDED WARRANTY W/BIENNIAL	CD2013344	12/23/2021	125.00	47294	.00	0	
10-51110-370 I	FINANCE ELECTION EXPENS	2154	ELECTION SYS/SOFTWAR	MAINTENANCE FIRMWARE LICENSE DS200 RENEWAL LICENSE FEE	CD2013344	12/23/2021	75.00	47294	.00	0	
10-51110-370 I	FINANCE ELECTION EXPENS	2154	ELECTION SYS/SOFTWAR	FIRMWARE LICENSE EXPRESSVOTE BMD RENEWAL LICENSE FEE	CD2013344	12/23/2021	65.00	47294	.00	0	
10-51110-370	FINANCE ELECTION EXPENS	922612	HALEY, DARNISHA	MILEAGE REIMBURSEMENT	2021-12	12/29/2021	63.84	47332	.00	0	
Total 10511	110370:						426.34		.00		
10-51120-355	MUNICIPAL BUILDINGS	1060	EVANSVILLE HARDWARE	SUPPLIES-FASTENERS	200030-3041	12/03/2021	22.19	47169	.00	0	
	MUNICIPAL BUILDINGS	1230	AUCA CHICAGO MC LOCK	MONTHLY RUG SERVICE-CITY HALL	0016414736	12/03/2021	43.70	47149	.00	0	
	MUNICIPAL BUILDINGS		AUCA CHICAGO MC LOCK	MONTHLY RUG SERVICE-CITY HALL	0016414943	12/23/2021	43.70	47283	.00	0	
	MUNICIPAL BUILDINGS		CINTAS	RESTOCK MEDICINE CABINET-CITY	5087209408	12/29/2021	101.92	47324	.00	0	
10-51120-355	MUNICIPAL BUILDINGS	5160	CITY OF EVANSVILLE	ELEC/WATER-CITY HALL	2021-11 COE	12/22/2021	604.77	20131740	.00	0	
10-51120-355	MUNICIPAL BUILDINGS	5160	EVANSVILLE WATER & LIG	ELEC/WATER-CITY HALL	2021-12 CO	12/23/2021	665.97	20131741	.00	0	
10-51120-355 I	MUNICIPAL BUILDINGS	5600	WE ENERGIES	MONTHLY GAS SERVICE-CITY HALL/MUNI COURT	00002-1121	12/03/2021	302.29	47197	.00	0	
10-51120-355 I	MUNICIPAL BUILDINGS	3640	NELSON YOUNG LUMBER	4x8 7/16" OSB	116654	12/10/2021	23.84	47212	.00	0	
10-51120-355 I	MUNICIPAL BUILDINGS	3955	PROFESSIONAL PEST CO	MONTHLY PEST CONTROL-CITY HALL	545882	12/23/2021	51.00	47303	.00	0	
10-51120-355 I	MUNICIPAL BUILDINGS	3955	PROFESSIONAL PEST CO	MONTHLY PEST CONTROL-CITY HALL	542141	12/03/2021	51.00	47186	.00	0	
10-51120-355	MUNICIPAL BUILDINGS	1090	AT&T	MONTHLY AT&T CHARGES-CLERK	60888222811	12/29/2021	101.62	47318	.00	0	
10-51120-355	MUNICIPAL BUILDINGS	1940	CULLIGAN / COMPLETE W	COOLER RENTAL	1007228	12/03/2021	8.00	47162	.00	0	
10-51120-355	MUNICIPAL BUILDINGS	1940	CULLIGAN / COMPLETE W	BOTTLED WATER	0152400	12/03/2021	21.00	47162	.00	0	

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10-51120-355	MUNICIPAL BUILDINGS	1940	CULLIGAN / COMPLETE W	BOTTLED WATER	0154690	12/23/2021	21.00	47291	.00	0	
Total 1051	1120355:						2,062.00		.00		
10-51140-210	COMMUNITY WEB PAGE	1630	BYTE STUDIOS INC.	WEBSITE HOSTING/SUPPORT FOR 12 MONTHS	1502	12/17/2021	975.00	47232	.00	0	
Total 1051	1140210:						975.00		.00		
10-51140-510	PROPERTY INSURANCE	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	493.68	47234	.00	0	
Total 1051	1140510:						493.68		.00		
10-52200-210	PROFESSIONAL SERVICES	9017	US BANK	CC-DEPT OF JUSTICE-EPD- BACKGROUND CHECKS	7376-110121	12/23/2021	7.00	20131745	.00	0	
10-52200-210	PROFESSIONAL SERVICES	9017	US BANK	CC-DEPT OF JUSTICE-EPD- BACKGROUND CHECKS	7376-110121	12/23/2021	7.00	20131745	.00	0	
10-52200-210	PROFESSIONAL SERVICES	9017	US BANK	CC-DEPT OF JUSTICE-EPD- BACKGROUND CHECKS	7376-110121	12/23/2021	7.00	20131745	.00	0	
10-52200-210	PROFESSIONAL SERVICES	3305	MERCY HEALTH SYSTEM	DRUG TEST / PHYSICAL-PD/MZ	00014617-00	12/10/2021	94.00	47211	.00	0	
10-52200-210	PROFESSIONAL SERVICES	4107	TRANSUNION RISK AND A	CREDIT CHECK-POLICE	5729311-202	12/17/2021	126.00	47271	.00	0	
10-52200-210	PROFESSIONAL SERVICES	922423	THE PSYCHOLOGY CENT	BASIC-PRE EMPLOYMENT-M. ZIOLKOWSKI	207042	12/10/2021	450.00	47219	.00	0	
Total 1052	2200210:						691.00		.00		
10-52200-251	POLICE - IT MAINT & REPAIR	1850	COMPUTER KNOW HOW L	BDR BACKUP SYSTEM-PD	COE-BDR 42	12/03/2021	77.84	47161	.00	0	
10-52200-251	POLICE - IT MAINT & REPAIR	1850	COMPUTER KNOW HOW L	BDR BACKUP SYSTEM-PD	COE-BDR 43	12/23/2021	77.84	47290	.00	0	
10-52200-251	POLICE - IT MAINT & REPAIR	5245	WATCH GUARD	SERVER TOWER/EVIDENCE LIBRARY	CMINV00022	12/10/2021	82.77	47225	.00	0	
Total 1052	2200251:						238.45		.00		
10-52200-252	POLICE- IT EQUIP	4950	TIERNEY	COUNCIL CHAMBERS-VIDEO & AUDIOINTEGRATION	577354-1	12/17/2021	300.00	47268	.00	0	
10-52200-252	POLICE- IT EQUIP	5245	WATCH GUARD	SERVER TOWER/EVIDENCE LIBRARY	CMINV00021	12/17/2021	70.17	47276	.00	0	
Total 1052	2200252:						370.17		.00		
10-52200-310	POLICE OFFICE SUPPLIES	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-POLICE DEPT	IN13574635	12/23/2021	.04	47298	.00	0	
10-52200-310	POLICE OFFICE SUPPLIES	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-PUBLIC SAFETY	IN13574635	12/23/2021	2.17	47298	.00	0	
10-52200-310	POLICE OFFICE SUPPLIES	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-POLICE DEPT	IN13541099	12/03/2021	.30	47170	.00	0	
10-52200-310	POLICE OFFICE SUPPLIES	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-PUBLIC SAFETY	IN13541099	12/03/2021	1.18	47170	.00	0	

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10-52200-310	POLICE OFFICE SUPPLIES	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-POLICE	IN13565239	12/29/2021	87.29	47331	.00	0	
10-52200-310	POLICE OFFICE SUPPLIES	3980	QUILL CORPORATION	EPD SUPPLIES	21460614	12/17/2021	117.72	47257	.00	0	
10-52200-310	POLICE OFFICE SUPPLIES	9017	US BANK	CC-AMAZON-P. REESE- SPRAY BOTTLE NOZZLES	2472-111721	12/23/2021	13.99	20131745	.00	0	
10-52200-310	POLICE OFFICE SUPPLIES	9380	THE UPS STORE	EPD-BUSINESS CARDS	57	12/17/2021	87.89	47267	.00	0	
10-52200-310	POLICE OFFICE SUPPLIES	1778	CINTAS CORP	RESTOCK 1ST AID KIT	8405422098	12/03/2021	18.28	47159	.00	0	
10-52200-310	POLICE OFFICE SUPPLIES	1778	CINTAS CORP	RESTOCK 1ST AID-EPD	8405457080	12/29/2021	45.67	47325	.00	0	
10-52200-310	POLICE OFFICE SUPPLIES	4041	REGEZ SUPPLY CO INC	PD-WHITE ROLL TOWEL 10" X 800' 6 ROLLS/CASE	232451	12/17/2021	132.60	47260	.00	0	
10-52200-310	POLICE OFFICE SUPPLIES	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-POLICE	5090-1221	12/17/2021	35.41	47256	.00	0	
10-52200-310	POLICE OFFICE SUPPLIES	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-POLICE	N9148132	12/10/2021	30.60	47215	.00	0	
Total 1052	2200310:						573.14		.00		
10-52200-330	POLICE PROFESSIONAL DEV	5440	WI CHIEFS OF POLICE AS	MEMBERSHIP RENEWAL	6690	12/17/2021	150.00	47277	.00	0	
10-52200-330	POLICE PROFESSIONAL DEV		US BANK	CC-KALAHARI RESORTS-P. REESE- LODGING	2472-102621	12/23/2021	91.00	20131745	.00	0	
10-52200-330	POLICE PROFESSIONAL DEV	9017	US BANK	CC-KALAHARI RESORTS-P. REESE- LODGING	2472-102621	12/23/2021	91.00	20131745	.00	0	
Total 1052	2200330:						332.00		.00		
10-52200-340	POLICE EQUIPMENT	4427	TOP PACK DEFENSE LLC	UNIFORM GEAR-ZIOLKOWSKI	7326	12/17/2021	868.95	47270	.00	0	
Total 1052	2200340:						868.95		.00		
10-52200-343	POLICE VEHICLE FUEL	5060	LANDMARK SERVICES CO		1601846-109	12/23/2021	83.05-	47300	.00	0	
	POLICE VEHICLE FUEL	5060	LANDMARK SERVICES CO		1601846-122	12/23/2021	1,409.81	47300	.00	0	
10 02200 010		0000			1001010122	12/20/2021		11000		Ũ	
Total 1052	2200343:						1,326.76		.00		
10-52200-350	POLICE EQUIP MAINTENANCE	1060	EVANSVILLE HARDWARE	EPD-DRAIN CLEANER	200248-3042	12/03/2021	10.79	47169	.00	0	
10-52200-350	POLICE EQUIP MAINTENANCE	1230	AUCA CHICAGO MC LOCK	MONTHLY RUG SERVICE-PD	0016414840	12/17/2021	27.60	47228	.00	0	
10-52200-350	POLICE EQUIP MAINTENANCE	9017	US BANK	CC-AMAZON-P. REESE-TACTICAL BACKPACK	2472-111021	12/23/2021	1,499.95	20131745	.00	0	
10-52200-350	POLICE EQUIP MAINTENANCE	9017	US BANK	CC-UNIFORM DEN-P. REESE-POLICE EQUIPMENT	2472-111621	12/23/2021	1,140.65	20131745	.00	0	
10-52200-350	POLICE EQUIP MAINTENANCE	2738	HANSON ELECTRONICS L	APC BR1500G POWER SAVING	10140784	12/17/2021	249.99	47241	.00	0	
10-52200-350	POLICE EQUIP MAINTENANCE	3751	PAPA DUKES CAR WASH	PD-VEHICLE WASHES	2021-11	12/10/2021	89.16	47213	.00	0	
Total 1052	2200350:						3,018.14		.00		
10-52200-355	POLICE BLDG MAINT	1230	AUCA CHICAGO MC LOCK	MONTHLY RUG SERVICE-PD	0016414736	12/03/2021	27.60	47149	.00	0	

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Total 1052	200355:						27.60		.00		
10-52200-360 10-52200-360 10-52200-360	POLICE BLDG UTILITIES EXPE POLICE BLDG UTILITIES EXPE POLICE BLDG UTILITIES EXPE POLICE BLDG UTILITIES EXPE POLICE BLDG UTILITIES EXPE	5160 5600 1730		ELEC/WATER-EPD ELEC/WATER-EPD MONTHLY GAS SERVICE-PD CHARTER SPECTRUM POLICE MONTHLY CELLULAR SERVICE-	2021-11 COE 2021-12 CO 00005-1121 07142220112 0477724750-	12/22/2021 12/23/2021 12/03/2021 12/17/2021 12/23/2021	427.21 373.91 193.21 270.74 465.16	20131740 20131741 47197 47269 47309	.00 .00 .00 .00	0 0 0 0	
Total 1052	200360:			POLICE DEPT			1,730.23		.00		
10-52200-361	POLICE COMMUNICATIONS	9017	US BANK	CC-GOOGLE-C. RENLY-EMAIL-PD	7875-113021	12/23/2021	240.00	20131745	.00	0	
Total 1052	200361:						240.00		.00		
10-52200-380	POLICE BODY ARMOR	4427	TOP PACK DEFENSE LLC	HI LITE AXBIIIA 46R ZIOLKOWSKE	7325	12/17/2021	895.00	47270	.00	0	
Total 1052	200380:						895.00		.00		
10-52200-390	POLICE MISCELLANIOUS	9017	US BANK	CC-HUNGRY HOWIES-EPD-REFUND	7376-111721	12/23/2021	41.50-	20131745	.00	0	
Total 1052	200390:						41.50-		.00		
10-52200-510	POLICE PROPERTY INSURAN	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	313.67	47234	.00	0	
Total 1052	200510:						313.67		.00		
10-52210-210	FIRE DISTRICT CONTRIBUTIO	2280	EVANSVILLE COMMUNITY	CITY OF EVANSVILLE BUDGET SHARE, 30% OF \$266984.49	EVL-21C	12/29/2021	80,095.35	47329	.00	0	
Total 1052	210210:						80,095.35		.00		
10-52240-251	BLDG INSP - IT MAINT & REPAI	1850	COMPUTER KNOW HOW L	OFFICE 365 APPS FOR BUSINESS MONTHLY 2 USERS	COE-BDR 42	12/03/2021	8.25	47161	.00	0	
10-52240-251	BLDG INSP - IT MAINT & REPAI	1850	COMPUTER KNOW HOW L	OFFICE 365 APPS FOR BUSINESS MONTHLY 2 USERS	COE-BDR 43	12/23/2021	8.30	47290	.00	0	
Total 1052	240251:						16.55		.00		
10-52240-252	BLDG INSP- IT EQUIP	4950	TIERNEY	COUNCIL CHAMBERS-VIDEO & AUDIOINTEGRATION	577354-1	12/17/2021	200.00	47268	.00	0	

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Total 1052	2240252:						200.00		.00		
10-52240-300	BLDG INSP - MISC EXP	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-	IN13574635	12/23/2021	.05	47298	.00	0	
10-52240-300	BLDG INSP - MISC EXP	2540	GORDON FLESCH CO INC	BUILDING INSP MONTHLY COPIER CHARGES- BUILDING INSP	IN13541099	12/03/2021	1.15	47170	.00	0	
10-52240-300	BLDG INSP - MISC EXP	4600	STAPLES BUSINESS CRE	BUILDING INSPECTOR-WALL CALENDAR	7344207869	12/10/2021	28.29	47218	.00	0	
10-52240-300	BLDG INSP - MISC EXP	1681	CASEY'S BUSINESS MAST	BUILDING INSPECTOR FUEL W/ DISCOUNT	QN366-1121	12/10/2021	70.35	47204	.00	0	
10-52240-300				MONTHLY POSTAGE-BLDG INSP	5090-1221	12/17/2021	7.42	47256	.00	0	
10-52240-300	BLDG INSP - MISC EXP	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-BLDG INSP	N9148132	12/10/2021	2.70	47215	.00	0	
Total 1052	2240300:						109.96		.00		
10-52240-361	BLDG INSP - COMMUNICATIO	9017	US BANK	CC-GOOGLE-C. RENLY-EMAIL-BLDG	7875-113021	12/23/2021	12.00	20131745	.00	0	
10-52240-361	BLDG INSP - COMMUNICATIO	5035	U S CELLULAR	MONTHLY CELLULAR SERVICE- BUILDING INSPECTOR	0477906586-	12/23/2021	87.72	47309	.00	0	
10-52240-361	BLDG INSP - COMMUNICATIO	5035	U S CELLULAR	MONTHLY CELLULAR SERVICE- BUILDING INSPECTOR	0471929355-	12/03/2021	87.72	47195	.00	0	
Total 1052	2240361:						187.44		.00		
10-53300-180	RECOGNITION PROGRAM PU	9017	US BANK	CC-PIGGLY WIGGLY-DPW- RECOGNITION MEAL	1069-111121	12/23/2021	41.72	20131745	.00	0	
Total 1053	3300180:						41.72		.00		
10-53300-252	DPW - IT EQUIP	4950	TIERNEY	COUNCIL CHAMBERS-VIDEO & AUDIOINTEGRATION	577354-1	12/17/2021	200.00	47268	.00	0	
Total 1053	3300252:						200.00		.00		
10-53300-280	DPW DRUG & ALCOHOL TESTI	3305	MERCY HEALTH SYSTEM	DRUG TEST EMP RA	00014574-00	12/17/2021	46.00	47249	.00	0	
Total 1053	3300280:						46.00		.00		
10-53300-300	DPW STREET MAINT& REPAIR	1060	EVANSVILLE HARDWARE	SUPPLIES-FASTENERS	200030-3044	12/03/2021	23.10	47169	.00	0	
10-53300-300	DPW STREET MAINT& REPAIR	1985	DECKER SUPPLY CO INC	SIGN/DIAGONAL ARROW DOWN LEFT	917548	12/23/2021	156.00	47292	.00	0	
	DPW STREET MAINT& REPAIR		DECKER SUPPLY CO INC	TRAFFIC SIGNS-SCHOOL ADVANCE	917548	12/23/2021	410.40	47292	.00	0	
10-53300-300	DPW STREET MAINT& REPAIR	1985	DECKER SUPPLY CO INC	STATE LAW YIELD TO PED IN CROSSWALK	917547	12/23/2021	1,852.50	47292	.00	0	
10-53300-300	DPW STREET MAINT& REPAIR	1985	DECKER SUPPLY CO INC	ORANGE CONES	917547	12/23/2021	512.50	47292	.00	0	
	DPW STREET MAINT& REPAIR		VRSTAL, JEFFREY S	SNOW ORDINANCE SIGNS	22935	12/10/2021	990.40	47224	.00	0	
10-53300-300	DPW STREET MAINT& REPAIR	1681	CASEY'S BUSINESS MAST	LATE FEE	QN366-1121	12/10/2021	75.00	47204	.00	0	

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Total 105	3300300:						4,019.90		.00		
10-53300-301	STREET TREE REMOVAL	1638	GERALD BUTTCHEN	100# MADISON GRASS SEED	2021-12	12/10/2021	260.00	47210	.00	0	
Total 105	3300301:						260.00		.00		
10-53300-310	DPW OFFICE SUPPLIES & EX	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-DPW	IN13574635	12/23/2021	3.42	47298	.00	0	
10-53300-310	DPW OFFICE SUPPLIES & EX	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-DPW	IN13541099	12/03/2021	.48	47170	.00	0	
10-53300-310	DPW OFFICE SUPPLIES & EX	4600	STAPLES BUSINESS CRE	DPW-WALL CALENDAR	7344207869	12/10/2021	24.19	47218	.00	0	
10-53300-310	DPW OFFICE SUPPLIES & EX	1778	CINTAS CORP	RESTOCK 1ST AID KIT - DPW	8405422097	12/03/2021	13.65	47159	.00	0	
10-53300-310	DPW OFFICE SUPPLIES & EX	1778	CINTAS CORP	RESTOCK 1ST AID KIT - DPW	8405457079	12/29/2021	13.65	47325	.00	0	
10-53300-310	DPW OFFICE SUPPLIES & EX	3655	SUPERIOR CHEMICAL CO	ODOR COUNTERACTANT	319713	12/03/2021	83.28	47192	.00	0	
10-53300-310	DPW OFFICE SUPPLIES & EX	3655	SUPERIOR CHEMICAL CO	SALT NEUTRALIZER/WATERLESS SKIN CLEANER	319144	12/03/2021	223.42	47192	.00	0	
10-53300-310	DPW OFFICE SUPPLIES & EX	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-DPW	5090-1221	12/17/2021	1.46	47256	.00	0	
10-53300-310	DPW OFFICE SUPPLIES & EX	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-DPW	N9148132	12/10/2021	2.03	47215	.00	0	
Total 105	3300310:						365.58		.00		
10-53300-340	DPW - TOOLS & EQUIP	3456	MID-STATE EQUIPMENT	CHAINSAW	113429	12/17/2021	629.99	47250	.00	0	
Total 105	3300340:						629.99		.00		
10-53300-343	DPW VEHICLE FUEL	5060	LANDMARK SERVICES CO	DPW GAS W/DISC NOV	1594895-122	12/23/2021	1,492.28	47300	.00	0	
10-53300-343	DPW VEHICLE FUEL	5060	LANDMARK SERVICES CO	DPW FUEL W/ DISCOUNT-5338 (TREES/BRUSH)	1594895-122	12/23/2021	230.40	47300	.00	0	
10-53300-343	DPW VEHICLE FUEL	1681	CASEY'S BUSINESS MAST	DPW FUEL W/ DISCOUNT	QN366-1121	12/10/2021	148.75	47204	.00	0	
10-53300-343	DPW VEHICLE FUEL	1681	CASEY'S BUSINESS MAST	ROUNDING ISSUE	QN366-1121	12/10/2021	.01-	47204	.00	0	
Total 105	3300343:						1,871.42		.00		
10-53300-355	DPW BLDG MAINT & SUPPLIE	3435	MENARD'S-JANESVILLE	SUPPLIES-INDUSTRIAL FAN	96152	12/29/2021	129.20	47336	.00	0	
10-53300-355	DPW BLDG MAINT & SUPPLIE	2831	GH HEATING & AIR LLC	BLDG MAINT-DPW ROOFTOP	4462	12/23/2021	175.00	47297	.00	0	
Total 105	3300355:						304.20		.00		
10-53300-360	DPW BLDG UTILITIES EXP-HE	5160	CITY OF EVANSVILLE	ELEC/WATER-DPW GARAGE	2021-11 COE	12/22/2021	441.29	20131740	.00	0	
10-53300-360	DPW BLDG UTILITIES EXP-HE	5160	EVANSVILLE WATER & LIG	ELEC/WATER-DPW GARAGE	2021-12 CO	12/23/2021	436.20	20131741	.00	0	
10-53300-360	DPW BLDG UTILITIES EXP-HE	5600	WE ENERGIES	MONTHLY GAS SERVICE-DPW	00001-1121	12/03/2021	645.08	47197	.00	0	
Total 105	3300360:						1,522.57		.00		

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10-53300-361	DPW COMMUNICATIONS	9017	US BANK	CC-GOOGLE-C. RENLY-EMAIL-DPW	7875-113021	12/23/2021	36.00	20131745	.00	0	
10-53300-361	DPW COMMUNICATIONS	1730		CHARTER SPECTRUM DPW	0068456-112	12/03/2021	151.96	47157	.00	0	
10-53300-361	DPW COMMUNICATIONS	1730		CHARTER SPECTRUM DPW	0068456-122	12/29/2021	151.96	47322	.00	0	
10-53300-361	DPW COMMUNICATIONS	5035	U S CELLULAR	MONTHLY CELLULAR SERVICE-DPW	0477879620-	12/23/2021	126.00	47309	.00	0	
Total 1053	3300361:						465.92		.00		
10-53300-510	DPW PROPERTY INSURANCE	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	446.84	47234	.00	0	
Total 1053	3300510:						446.84		.00		
10-53310-290	Recycling & Refuse Collection	1295	BADGERLAND DISPOSAL	MONTHLY RECYCLE SERVICE/BI- WEEKLY	0002030895	12/23/2021	4,080.00	47284	.00	0	
10-53310-290	Recycling & Refuse Collection	1295	BADGERLAND DISPOSAL	MONTHLY RECYCLE SERVICE/BI- WEEKLY	0002030895	12/23/2021	4,476.00	47284	.00	0	
10-53310-290	Recycling & Refuse Collection	1295	BADGERLAND DISPOSAL	MONTHLY TRASH SERVICE/WEEKLY	0002030895	12/23/2021	5,650.80	47284	.00	0	
10-53310-290	Recycling & Refuse Collection	1295	BADGERLAND DISPOSAL	MONTHLY TRASH SERVICE/WEEKLY	0002030895	12/23/2021	6,199.26	47284	.00	0	
10-53310-290	Recycling & Refuse Collection	1295	BADGERLAND DISPOSAL	FOUR YARD FRONT LOAD TRASH SERVICE/WEEKLY	0002030895	12/23/2021	103.32	47284	.00	0	
10-53310-290	Recycling & Refuse Collection	1295	BADGERLAND DISPOSAL	MONTHLY RECYCLE SERVICE/BI- WEEKLY	0002081080	12/23/2021	4,080.00	47284	.00	0	
10-53310-290	Recycling & Refuse Collection	1295	BADGERLAND DISPOSAL	MONTHLY TRASH SERVICE/WEEKLY	0002081080	12/23/2021	5,650.80	47284	.00	0	
10-53310-290	Recycling & Refuse Collection	1295	BADGERLAND DISPOSAL	MONTHLY TRASH SERVICE/WEEKLY	0002081080	12/23/2021	6,204.80	47284	.00	0	
10-53310-290	Recycling & Refuse Collection	1295	BADGERLAND DISPOSAL	MONTHLY RECYCLE SERVICE/BI- WEEKLY	0002081080	12/23/2021	4,480.00	47284	.00	0	
10-53310-290	Recycling & Refuse Collection	1295	BADGERLAND DISPOSAL	FOUR YARD FRONT LOAD TRASH SERVICE/WEEKLY	0002081080	12/23/2021	103.32	47284	.00	0	
Total 1053	3310290:						41,028.30		.00		
10-53310-300	RECYCLING EXPENSE	2914	CITY OF JANESVILLE	LANDFILL CHARGES	1135795	12/17/2021	52.00	47235	.00	0	
Total 1053	3310300:						52.00		.00		
10-53420-300	DPW FLEET MAINTENANCE	1060	EVANSVILLE HARDWARE	SUPPLIES-FASTENERS	200030-3043	12/03/2021	28.45	47169	.00	0	
10-53420-300	DPW FLEET MAINTENANCE	1570		SERVICE CALL FOR LOADER	197693	12/29/2021	91.51	47320	.00	0	
10-53420-300	DPW FLEET MAINTENANCE	1570	BROOKS TRACTOR INC	SERVICE CALL FOR LOADER	198109	12/23/2021	1,182.43	47286	.00	0	
10-53420-300	DPW FLEET MAINTENANCE	3940	POMP'S TIRE SERVICE IN	4 TIRES/MOUNT-BALANCE-DISPOSAL- SHOP SUPPLIES	540150054	12/17/2021	575.92	47255	.00	0	
10-53420-300	DPW FLEET MAINTENANCE	3940	POMP'S TIRE SERVICE IN	4 TIRES/MOUNT-BALANCE-DISPOSAL- SHOP SUPPLIES	540149517	12/10/2021	588.56	47214	.00	0	
10-53420-300	DPW FLEET MAINTENANCE	9017	US BANK	CC-AMAZON-C. RENLY-OFFICE	7875-102921	12/23/2021	38.77	20131745	.00	0	
10-53420-300	DPW FLEET MAINTENANCE	9017	US BANK	CC-FARM & FLEET-D. ROBERTS-DPW MISC SUPPLIES	3774-111821	12/23/2021	49.99	20131745	.00	0	
10-53420-300	DPW FLEET MAINTENANCE	3600	NAPA OF OREGON	EQUIP MAINT-BLISTER PACK CAPSULES	354976	12/17/2021	5.29	47252	.00	0	

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10-53420-300		3600		AIR FILTER	355590	12/17/2021	102.38	47252	.00		
	DPW FLEET MAINTENANCE	3600		DPW-ANTI FREEZE	355590	12/17/2021	47.94	47252	.00	0	
10-53420-300		3600	NAPA OF OREGON	EQUIP MAINT-OIL FILTER	355589	12/17/2021	39.21	47252	.00	0	
10-53420-300	DPW FLEET MAINTENANCE	1101	AMAZON CAPITAL SERVIC	SUPPLIES-UPDATED RECHARGEABLE NI-CADE BATTERY SET	11NG-3G3J-	12/29/2021	102.99	47316	.00	0	
10-53420-300	DPW FLEET MAINTENANCE	3769	PARTNERS MFG GROUP I	MAINT-RELAY FOR SC-MULE	2021-1887	12/17/2021	26.73	47254	.27	0	
10-53420-300	DPW FLEET MAINTENANCE	3769	PARTNERS MFG GROUP I	MAINT-STEEL BOX FOR CONTROL SYSTEM	2021-1844	12/03/2021	150.00	47183	.00	0	
10-53420-300	DPW FLEET MAINTENANCE	3769	PARTNERS MFG GROUP I	MAINT-CONTROL HANDLE LEVER	2021-1844	12/03/2021	103.00	47183	.00	0	
Total 1053	3420300:						3,133.17		.27		
10-53470-300	DPW STREET LIGHTING EXP	5160	CITY OF EVANSVILLE	ELEC/WATER-DPW ORN ST LIGHTS	2021-11 COE	12/22/2021	5,738.24	20131740	.00	0	
10-53470-300	DPW STREET LIGHTING EXP	5160	EVANSVILLE WATER & LIG	ELEC/WATER-ORN LIGHTS	2021-12 CO	12/23/2021	5,413.98	20131741	.00	0	
Total 1053	3470300:						11,152.22		.00		
10-55720-300	PARK MAINT EXPENSES	1060	EVANSVILLE HARDWARE	SUPPLIES-ANTI FREEZE	200030-3040	12/03/2021	63.00	47169	.00	0	
10-55720-300	PARK MAINT EXPENSES	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-PARK	IN13541099	12/03/2021	.11	47170	.00	0	
10-55720-300	PARK MAINT EXPENSES	3955	PROFESSIONAL PEST CO	MONTHLY PEST CONTROL-LEONARD PARK-DPW	542142	12/03/2021	39.00	47186	.00	0	
10-55720-300	PARK MAINT EXPENSES	3955	PROFESSIONAL PEST CO	MONTHLY PEST CONTROL-LEONARD PARK-DPW	545883	12/23/2021	39.00	47303	.00	0	
10-55720-300	PARK MAINT EXPENSES	1398	BARCO PRODUCTS CO	6' SILHOUETTE BENCH/BLACK	INVRCO213	12/03/2021	1,677.70	47153	.00	0	
10-55720-300	PARK MAINT EXPENSES	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-PARK BOARD	N9148132	12/10/2021	2.25	47215	.00	0	
10-55720-300	PARK MAINT EXPENSES	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-PARK BOARD	N9148132	12/10/2021	1.35	47215	.00	0	
10-55720-300	PARK MAINT EXPENSES	1295	BADGERLAND DISPOSAL	PARK PORTA JOHNS-WEEKLY	0002087755	12/29/2021	100.00	47319	.00	0	
10-55720-300	PARK MAINT EXPENSES	1295	BADGERLAND DISPOSAL	PARK PORTA JOHNS-WEEKLY	0002037830	12/10/2021	251.43	47203	.00	0	
Total 105	5720300:						2,173.84		.00		
10-55720-343	PARKS FUEL	1681	CASEY'S BUSINESS MAST	PARK FUEL W/ DISCOUNT	QN366-1121	12/10/2021	307.25	47204	.00	0	
Total 105	5720343:						307.25		.00		
10-55720-360	PARK UTILITIES EXPENSE	5160	CITY OF EVANSVILLE	ELEC/WATER-DPW PARK/PARK SHELTERS	2021-11 COE	12/22/2021	759.55	20131740	.00	0	
10-55720-360	PARK UTILITIES EXPENSE	5160	EVANSVILLE WATER & LIG	ELEC/WATER-PARK SHELTERS	2021-12 CO	12/23/2021	696.14	20131741	.00	0	
Total 105	5720360:						1,455.69		.00		
10-55720-361	PARKS COMMUNICATION EXP	5035	U S CELLULAR	MONTHLY CELLULAR SERVICE- PARKS MAINT.	0477879620-	12/23/2021	51.25	47309	.00	0	

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Total 1055	5720361:						51.25		.00		
10-55720-362	BALLFIELD LIGHTING EXP	5160	CITY OF EVANSVILLE	ELEC/WATER-BALLFIELD LIGHTS	2021-11 COE	12/22/2021	289.88	20131740	.00	0	
10-55720-362	BALLFIELD LIGHTING EXP	5160	EVANSVILLE WATER & LIG	ELEC/WATER-BALLFIELD LIGHTS	2021-12 CO	12/23/2021	289.88	20131741	.00	0	
Total 1055	720362:						579.76		.00		
10-55720-510	PARK PROPERTY INSURANCE	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	423.82	47234	.00	0	
Total 1055	5720510:						423.82		.00		
10-55730-300	SWIMMING POOL EXPENSES	5160	CITY OF EVANSVILLE	ELEC/WATER-POOL	2021-11 COE	12/22/2021	146.09	20131740	.00	0	
10-55730-300	SWIMMING POOL EXPENSES	5160	EVANSVILLE WATER & LIG	ELEC/WATER-POOL	2021-12 CO	12/23/2021	148.79	20131741	.00	0	
10-55730-300	SWIMMING POOL EXPENSES	9017	US BANK	CC-GOOGLE-C. RENLY-EMAIL-POOL	7875-113021	12/23/2021	24.00	20131745	.00	0	
10-55730-300	SWIMMING POOL EXPENSES	1090	AT&T	MONTHLY AT&T CHARGES-POOL & PARK STORE	60888222811	12/29/2021	106.00	47318	.00	0	
Total 1055	3730300:						424.88		.00		
10-55730-510	SWIMMING POOL PROPERTY I	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	76.57	47234	.00	0	
Total 1055	3730510:						76.57		.00		
10-55740-300	PARK STORE EXPENSES	5160	CITY OF EVANSVILLE	ELEC/WATER-PARKSTORE	2021-11 COE	12/22/2021	16.03	20131740	.00	0	
10-55740-300	PARK STORE EXPENSES	5160	EVANSVILLE WATER & LIG	ELEC/WATER-PARK STORE	2021-12 CO	12/23/2021	16.03	20131741	.00	0	
Total 1055	5740300:						32.06		.00		
10-55750-210	YOUTH CENTER PROF SERVI	3955	PROFESSIONAL PEST CO	MONTHLY PEST CONTROL-YOUTH	545884	12/23/2021	36.00	47303	.00	0	
10-55750-210	YOUTH CENTER PROF SERVI	3955	PROFESSIONAL PEST CO	CTR MONTHLY PEST CONTROL-YOUTH CTR	542143	12/03/2021	36.00	47186	.00	0	
Total 1055	5750210:						72.00		.00		
10-55750-300	YOUTH CENTER OPER EXPE	5600	WE ENERGIES	MONTHLY GAS SERVICE-EYC	00010-1121	12/03/2021	76.15	47197	.00	0	
	YOUTH CENTER OPER EXPE		US BANK	CC-GOOGLE-C. RENLY-EMAIL-EYC	7875-113021	12/23/2021	12.00	20131745	.00	0	
Total 1055	5750300:						88.15		.00		
10-55750-355	YOUTH CNTR REPAIRS& MAIN	5160	CITY OF EVANSVILLE	ELEC/WATER-YOUTH CTR/AWARE	2021-11 COE	12/22/2021	166.20	20131740	.00	0	
	YOUTH CNTR REPAIRS& MAIN			ELEC/WATER-YOUTH CTR/AWARE	2021-12 CO	12/23/2021	184.58	20131741	.00	0	

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Total 1055	5750355:						350.78		.00		
10-55750-510	YOUTH CENTER PROPERTY I	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	103.91	47234	.00	0	
Total 1055	5750510:						103.91		.00		
10-55760-300	BASEBALL/RECREATON EXPE	2732	HALO BRANDED SOLUTIO	CITY LEAGUE BASEBALL GEAR	2021000104	12/29/2021	103.15	47333	.00	0	
Total 1055	5760300:						103.15		.00		
10-56820-300	ECONOMIC DEVELOPMENT E	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-ECON	IN13574635	12/23/2021	1.65	47298	.00	0	
10-56820-300	ECONOMIC DEVELOPMENT E	2540	GORDON FLESCH CO INC	DEV MONTHLY COPIER CHARGES-ECON DEV	IN13541099	12/03/2021	1.06	47170	.00	0	
10-56820-300	ECONOMIC DEVELOPMENT E	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-ECON DEV	N9148132	12/10/2021	.68	47215	.00	0	
Total 1056	820300:						3.39		.00		
10-56820-305	MEMBERSHIP DUES	2163	EVANSVILLE CHAMBER O	CHAMBER MEMBERSHIP	1807	12/23/2021	286.60	47296	.00	0	
Total 1056	820305:						286.60		.00		
10-56820-410	ECONOMIC DEVELOPMENT M	4866	TEMPLE DISPLAY LTD	DOWNTOWN HOLIDAY DECORATIONS	23306	12/03/2021	19,971.71	47193	.00	0	
Total 1056	820410:						19,971.71		.00		
10-56840-110	COMMUNITY DEVELOP SALA	4990	TOWN & COUNTRY ENGIN	PROJECT EV-98-CITY PLANNER ASSISTANCE	23404	12/10/2021	1,061.00	47220	.00	0	
10-56840-110	COMMUNITY DEVELOP SALA	4359	RUTZ, BRANDON	EDC CONSULTING CONTRACT PAYMENT	2021-11	12/17/2021	2,000.00	47263	.00	0	
10-56840-110	COMMUNITY DEVELOP SALA	4359	RUTZ, BRANDON	EDC CONSULTING CONTRACT PAYMENT	2021-12	12/17/2021	2,000.00	47263	.00	0	
Total 1056	840110:						5,061.00		.00		
10-56840-210	PROFESSIONAL SERVICES	4000	JASON SERGEANT	REIMB MILEAGE-COMPUTER KNOW HOW	2021-11-A	12/03/2021	42.28	47174	.00	0	
Total 1056	840210:						42.28		.00		
10-56840-251	COMM DEVL - IT MAINT & REP	1850	COMPUTER KNOW HOW L	BDR BACKUP SYSTEM-COMM DEV	COE-BDR 42	12/03/2021	.59	47161	.00	0	
10-56840-251	COMM DEVL - IT MAINT & REP	1850	COMPUTER KNOW HOW L	OFFICE 365 APPS FOR BUSINESS MONTHLY 2 USERS	COE-BDR 42	12/03/2021	8.25	47161	.00	0	
10-56840-251	COMM DEVL - IT MAINT & REP	1850	COMPUTER KNOW HOW L	BDR BACKUP SYSTEM-COMM DEV	COE-BDR 43	12/23/2021	.59	47290	.00	0	

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10-56840-251	COMM DEVL - IT MAINT & REP	1850	COMPUTER KNOW HOW L	OFFICE 365 APPS FOR BUSINESS MONTHLY 2 USERS	COE-BDR 43	12/23/2021	8.30	47290	.00	0	
Total 1056	840251:						17.73		.00		
10-56840-300	COMMUNITY DEVELOP EXPE	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-COMM DEV/PLAN	IN13574635	12/23/2021	47.79	47298	.00	0	
10-56840-300	COMMUNITY DEVELOP EXPE	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-COMM DEV/PLAN	IN13541099	12/03/2021	40.43	47170	.00	0	
10-56840-300	COMMUNITY DEVELOP EXPE	9017	US BANK	CC-GOOGLE-C. RENLY-EMAIL-ECON DEV	7875-113021	12/23/2021	36.00	20131745	.00	0	
10-56840-300	COMMUNITY DEVELOP EXPE	5035	U S CELLULAR	MONTHLY CELLULAR SERVICE- ECON. DEV	0477906586-	12/23/2021	36.98	47309	.00	0	
10-56840-300	COMMUNITY DEVELOP EXPE	5035	U S CELLULAR	MONTHLY CELLULAR SERVICE- ECON. DEV	0471929355-	12/03/2021	36.98	47195	.00	0	
10-56840-300	COMMUNITY DEVELOP EXPE	1007	8X8 INC	MONTHLY SERVICE CHARGES- COMMUNITY DEVELOPMENT	3240423	12/23/2021	33.43	47280	.00	0	
10-56840-300	COMMUNITY DEVELOP EXPE	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-PLAN COMM	5090-1221	12/17/2021	1.06	47256	.00	0	
10-56840-300	COMMUNITY DEVELOP EXPE	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-PUBLIC SAFETY	5090-1221	12/17/2021	1.59	47256	.00	0	
Total 1056	840300:						234.26		.00		
10-56860-210	ENGINEERING - PLANNING &	1885	CONSIGNY LAW FIRM SC	ATTY FEES-COMMUNITY PLANNING	52763	12/10/2021	419.50	47207	.00	0	
Total 1056	860210:						419.50		.00		
10-56880-300	HISTORIC PRESERVATION EX	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-HIST PRES	IN13574635	12/23/2021	2.65	47298	.00	0	
10-56880-300	HISTORIC PRESERVATION EX	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-HIST PRES	IN13541099	12/03/2021	.07	47170	.00	0	
10-56880-300	HISTORIC PRESERVATION EX	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-HIST PRES	N9148132	12/10/2021	.90	47215	.00	0	
Total 1056	880300:						3.62		.00		
11-56820-410	ECONOMIC DEVELOPMENT M	922690	THOMPSON, RY LEE	TOURISM FUNDS FOR EUM PROMOTIONS	2021-12	12/23/2021	300.00	47307	.00	0	
Total 1156	820410:						300.00		.00		
20-1650000	PREPAYMENTS	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	57.16	47234	.00	0	
Total 2016	550000:						57.16		.00		
					77004	10/10/200		(=00)		~	
20-52220-131	EMS CLOTHING & CLEANING		UNIFORM DEN EAST INC		77084	12/10/2021	380.10	47221	.00	0	
20-52220-131	EMS CLOTHING & CLEANING		UNIFORM DEN EAST INC		77109	12/10/2021	459.60	47221	.00	0	
20-52220-131	EMS CLOTHING & CLEANING	5072	UNIFORM DEN EAST INC	CLOTHING	77058	12/10/2021	171.50	47221	.00	U	

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20-52220-131 20-52220-131 20-52220-131	EMS CLOTHING & CLEANING EMS CLOTHING & CLEANING EMS CLOTHING & CLEANING	5072	UNIFORM DEN EAST INC UNIFORM DEN EAST INC UNIFORM DEN EAST INC	CLOTHING CLOTHING CLOTHING	77102 77052 77421	12/10/2021 12/10/2021 12/23/2021	57.45 85.90 102.95	47221 47221 47310	.00 .00 .00	0 0 0	
Total 2052							1,257.50		.00	-	
	EMS LENGTH OF SERV AWAR EMS LENGTH OF SERV AWAR	2633 2633		ADMINISTRATIVE FEES INVESTMENT DEPOSIT	2021-12 2021-12	12/17/2021 12/17/2021	1,120.00 5,880.00	47239 47239	.00.	0 0	
Total 2052	2220135:						7,000.00		.00		
20-52220-136	EMS LIFE INS	1040	AEGIS CORP-WORKERS C	LIFE & ACCIDENTAL POLICY #PRC091939 3YR POLICY-2021-2023	INV6177	12/23/2021	1,866.00	47281	.00	0	
Total 2052	2220136:						1,866.00		.00		
20-52220-251 20-52220-251	EMS - IT MAINT & REPAIR EMS - IT MAINT & REPAIR	1850 1850	COMPUTER KNOW HOW L COMPUTER KNOW HOW L	BDR BACKUP SYSTEM-EMS BDR BACKUP SYSTEM-EMS	COE-BDR 42 COE-BDR 43	12/03/2021 12/23/2021	.59 .59	47161 47290	.00 .00	0 0	
Total 2052	220251:						1.18		.00		
	EMS OFFICE SUPPLIES EMS OFFICE SUPPLIES	2763 2763			5090-1221 N9148132	12/17/2021 12/10/2021	15.90 7.43	47256 47215	.00 .00	0 0	
Total 2052	2220310:						23.33		.00		
20-52220-330	EMS PROFESSIONAL DEVL	2035	EVANSVILLE BLOOMS	SYMPATHY FLOWERS-CHRIS AUGUSTIN	8633	12/23/2021	234.65	47295	.00	0	
Total 2052	2220330:						234.65		.00		
20-52220-340	EMS MED SUPPLIES & EQUIP	5253	WELDERS SUPPLY COMP	OXYGEN D USP 387L 13CF/HAZ MAT & DELIVERY CHARGE	10255310	12/23/2021	15.00	47313	.00	0	
20-52220-340	EMS MED SUPPLIES & EQUIP	5253	WELDERS SUPPLY COMP	OXYGEN D USP 387L 13CF/HAZ MAT & DELIVERY CHARGE	10256764	12/23/2021	60.48	47313	.00	0	
20-52220-340	EMS MED SUPPLIES & EQUIP	5253	WELDERS SUPPLY COMP	OXYGEN D USP 387L 13CF/HAZ MAT & DELIVERY CHARGE	10251186	12/03/2021	37.74	47198	.00	0	
20-52220-340	EMS MED SUPPLIES & EQUIP	1101	AMAZON CAPITAL SERVIC	SUPPLIES-3000 PLASTIC SNAP TAGS	1NQX-63XT-	12/23/2021	32.85	47282	.00	0	
Total 2052	2220340:						146.07		.00		
20-52220-343	EMS AMBULANCE FUEL	9017	US BANK	CC-FARM & FLEET-J.KESSENICH- DIESEL EXHAUST FLUID	4239-110921	12/23/2021	46.45	20131745	.00	0	
20-52220-343	EMS AMBULANCE FUEL	5060	LANDMARK SERVICES CO	EMS FED DIESEL RFD NOVEMBER	1594062-109	12/23/2021	40.42-	47300	.00	0	
20-52220-343	EMS AMBULANCE FUEL	5060	LANDMARK SERVICES CO	EMS DIESEL/GAS NOVEMBER	1594062-122	12/23/2021	563.60	47300	.00	0	

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Total 2052	2220343:						569.63		.00		
20-52220-355	EMS BUILDING MAINT & REPA	3955	PROFESSIONAL PEST CO	MONTHLY PEST CONTROL-EMS BLDG	542144	12/03/2021	30.00	47186	.00	0	
Total 2052	2220355:						30.00		.00		
20-52220-361	EMS COMMUNICATIONS	9017	US BANK	CC-GOOGLE-C. RENLY-EMAIL-EMS	7875-113021	12/23/2021	12.00	20131745	.00	0	
20-52220-361	EMS COMMUNICATIONS		CHARTER COMMUNICATI	CHARTER SPECTRUM EMS	0035901-112	12/03/2021	54.63	47157	.00	0	
20-52220-361	EMS COMMUNICATIONS		U S CELLULAR	MONTHLY CELLULAR SERVICE-EMS	0477676898-	12/23/2021	123.83	47309	.00	0	
20-52220-361	EMS COMMUNICATIONS	5035	U S CELLULAR	MONTHLY CELLULAR SERVICE-EMS	0471831316-	12/03/2021	125.59	47195	.00	0	
20-52220-361	EMS COMMUNICATIONS	1090	AT&T	MONTHLY AT&T CHARGES-EMS	60888222811	12/29/2021	205.25	47318	.00	0	
Total 2052	2220361:						521.30		.00		
20-52220-362	EMS UTILITIES	5160	CITY OF EVANSVILLE	ELEC/WATER-EMS	2021-11 COE	12/22/2021	221.74	20131740	.00	0	
20-52220-362	EMS UTILITIES	5160	EVANSVILLE WATER & LIG	ELEC/WATER-EMS	2021-12 CO	12/23/2021	383.95	20131741	.00	0	
			WE ENERGIES	MONTHLY GAS SERVICE-EMS	00003-1121	12/03/2021	101.67	47197	.00	0	
	EMS UTILITIES		WE ENERGIES	MONTHLY GAS SERVICE-EMS GARAGE	00007-1121	12/03/2021	50.55	47197	.00	0	
Total 2052	2220362:						757.91		.00		
20-52220-510	EMS PROPERTY INSURANCE	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	114.32	47234	.00	0	
Total 2052	2220510:						114.32		.00		
21-1650000	PREPAYMENTS	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	308.04	47234	.00	0	
Total 2116	650000:						308.04		.00		
21-55700-180	RECOGNITION PROGRAM	9017	US BANK	CC-POSITIVE PROMOTIONS-M. KLOECKNER	6038-102821	12/23/2021	140.38	20131745	.00	0	
Total 2155	5700180:						140.38		.00		
21-55700-310	LIBRARY OFFICE SUPPLIES	3695	OFFICE PRO INC	LIBRARY-OFFICE SUPPLIES	0440169-001	12/03/2021	8.75	47182	.00	0	
21-55700-310	LIBRARY OFFICE SUPPLIES	9017	US BANK	CC-AMAZON-M. KLOECKNER-OFFICE SUPPLIES	6038-102921	12/23/2021	6.74	20131745	.00	0	
21-55700-310	LIBRARY OFFICE SUPPLIES	9017	US BANK	SUPPLIES CC-AMAZON-M. KLOECKNER-OFFICE SUPPLIES	6038-102921	12/23/2021	10.19	20131745	.00	0	

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Total 2155	5700310:						25.68		.00		
21-55700-311	LIBRARY BOOK PROCESS SU	7380	DEMCO INC	BOOK PROCESSING SUPPLIES	7034255	12/03/2021	101.39	47163	.00	0	
Total 2155	5700311:						101.39		.00		
21-55700-312	LIBRARY COPIER SUPPLIES	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES- LIBRARY	IN1359998	12/03/2021	106.70	47170	.00	0	
21-55700-312	LIBRARY COPIER SUPPLIES	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES- LIBRARY	IN13543675	12/03/2021	53.15	47170	.00	0	
Total 2155	5700312:						159.85		.00		
21-55700-313	LIBRARY POSTAGE	8060	PETTY CASH-EAGER FRE	POSTAGE	2021-11	12/03/2021	9.60	47184	.00	0	
21-55700-313	LIBRARY POSTAGE	8060	PETTY CASH-EAGER FRE	POSTAGE	2021-11 A	12/03/2021	.40	47184	.00	0	
21-55700-313	LIBRARY POSTAGE	8060	PETTY CASH-EAGER FRE	POSTAGE	2021-11 B	12/03/2021	11.60	47184	.00	0	
21-55700-313	LIBRARY POSTAGE	8060	PETTY CASH-EAGER FRE	POSTAGE	2021-11 C	12/03/2021	8.80	47184	.00	0	
21-55700-313	LIBRARY POSTAGE	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-LIBRARY	N9148132	12/10/2021	.68	47215	.00	0	
Total 2155	5700313:						31.08		.00		
21-55700-330	LIBRARY PROFESSIONAL DEV	9017	US BANK	CC-HYATT REGENCY-M. KLOOECKNER-LODGING LIBRARY CONFERENCE	6038-111721	12/23/2021	288.00	20131745	.00	0	
21-55700-330	LIBRARY PROFESSIONAL DEV	8780	WISCONSIN LIBRARY ASS	WLA MEMBERSHIP RENEWAL	13354	12/03/2021	126.00	47201	.00	0	
21-55700-330	LIBRARY PROFESSIONAL DEV	921882	MEGAN KLOECKNER	REIMB MILEAGE-WLA CONFERENCE, GREEN BAY, WI	2021-11	12/03/2021	165.68	47177	.00	0	
Total 2155	5700330:						579.68		.00		
21-55700-355	BLDG MAINTENANCE & REPAI	1776	CINTAS	MONTHLY MAT SERVICE/LIBRARY	4100593784	12/03/2021	106.53	47158	.00	0	
21-55700-355	BLDG MAINTENANCE & REPAI	1776	CINTAS	LIBRARY CLEANING	4102339420	12/03/2021	147.50	47158	.00	0	
21-55700-355	BLDG MAINTENANCE & REPAI	3695	OFFICE PRO INC	LIBRARY-DUSTER REFILL/BLEACH	0440169-001	12/03/2021	56.80	47182	.00	0	
21-55700-355	BLDG MAINTENANCE & REPAI	9017	US BANK	CC-AMAZON-M. KLOECKNER-	6038-102921	12/23/2021	23.84	20131745	.00	0	
21-55700-355	BLDG MAINTENANCE & REPAI	4600	STAPLES BUSINESS CRE	BUILDING MAINTENANCE LIBRARY-MOUNTING PUTTY/STAINLESS STEEL CLEANER	7342690468	12/10/2021	18.87	47218	.00	0	
21-55700-355	BLDG MAINTENANCE & REPAI	3229	LIBERTY LAWN AND MAIN	GROUND MAINTENANCE	1482	12/03/2021	258.75	47176	.00	0	
Total 2155	5700355:						612.29		.00		
21-55700-361	LIBRARY COMMUNICATIONS	1730	CHARTER COMMUNICATI	CHARTER SPECTRUM LIBRARY	0073605-112	12/03/2021	39.99	47157	.00	0	
21-55700-361	LIBRARY COMMUNICATIONS	1730		MONTHLY AT&T CHARGES-LIB	60888222811	12/03/2021	205.25	47137	.00	0	
	LIBRARY COMMUNICATIONS			4 LINE PHONE SYSTEM & VOIP	30512850	12/03/2021	114.14	47171	.00	0	
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Total 2155	700361:						359.38		.00		
21-55700-362	LIBRARY UTILITIES	5160	CITY OF EVANSVILLE	ELEC/WATER-LIBRARY	2021-11 COE	12/22/2021	1,140.53	20131740	.00	0	
	LIBRARY UTILITIES		EVANSVILLE WATER & LIG		2021-12 CO	12/23/2021	969.92	20131741	.00	0	
Total 2155	700362:						2,110.45		.00		
21-55700-363	LIBRARY FUEL	5600	WE ENERGIES	MONTHLY GAS SERVICE/LIBRARY	00001-1121 L	12/03/2021	396.00	47197	.00	0	
Total 2155	700363:						396.00		.00		
21-55700-371	LIBRARY ADULT BOOKS	7895	MICRO MARKETING LLC	ADULT BOOKS	867193	12/03/2021	19.19	47179	.00	0	
21-55700-371	LIBRARY ADULT BOOKS	7740	INGRAM LIBRARY SERVIC	ADULT BOOKS	55461994	12/03/2021	22.40	47173	.00	0	
21-55700-371	LIBRARY ADULT BOOKS	7740	INGRAM LIBRARY SERVIC	ADULT BOOKS	55924310	12/03/2021	40.61	47173	.00	0	
21-55700-371	LIBRARY ADULT BOOKS	7740	INGRAM LIBRARY SERVIC	ADULT BOOKS	55634555	12/03/2021	20.68	47173	.00	0	
21-55700-371	LIBRARY ADULT BOOKS	7100	BAKER & TAYLOR CO	ADULT BOOKS VARIOUS TITLES	2036311623	12/03/2021	16.97	47151	.00	0	
21-55700-371	LIBRARY ADULT BOOKS	7100	BAKER & TAYLOR CO	ADULT BOOKS VARIOUS TITLES	2036311622	12/03/2021	59.96	47151	.00	0	
21-55700-371	LIBRARY ADULT BOOKS	7100	BAKER & TAYLOR CO	ADULT BOOKS VARIOUS TITLES	2036311621	12/03/2021	27.78	47151	.00	0	
21-55700-371	LIBRARY ADULT BOOKS	7100	BAKER & TAYLOR CO	ADULT BOOKS VARIOUS TITLES	2036328206	12/03/2021	10.81	47151	.00	0	
	LIBRARY ADULT BOOKS	7100		ADULT BOOKS VARIOUS TITLES	2036328205	12/03/2021	109.11	47151	.00	0	
	LIBRARY ADULT BOOKS		BAKER & TAYLOR CO	ADULT BOOKS VARIOUS TITLES	2036314500	12/03/2021	273.66	47151	.00	0	
	LIBRARY ADULT BOOKS		BAKER & TAYLOR CO	ADULT BOOKS VARIOUS TITLES	2036293989	12/03/2021	47.49	47151	.00	0	
	LIBRARY ADULT BOOKS	7100		ADULT BOOKS VARIOUS TITLES	2036293990	12/03/2021	15.84	47151	.00	0	
	LIBRARY ADULT BOOKS	7100		ADULT BOOKS VARIOUS TITLES	2036351448	12/03/2021	16.39	47151	.00	0	
	LIBRARY ADULT BOOKS	7100		ADULT BOOKS VARIOUS TITLES	2036351449	12/03/2021	318.01	47151	.00	0	
	LIBRARY ADULT BOOKS	7100		ADULT BOOKS VARIOUS TITLES	2036351447	12/03/2021	91.47	47151	.00	0	
	LIBRARY ADULT BOOKS	7100		ADULT BOOKS VARIOUS TITLES	2036351446	12/03/2021	106.06	47151	.00	0	
	LIBRARY ADULT BOOKS	7101	BAKER & TAYLOR	ADULT BOOKS	H58542261	12/03/2021	249.72	47150	.00	0	
	LIBRARY ADULT BOOKS	7101	BAKER & TAYLOR	ADULT BOOKS	H58568230	12/03/2021	14.39	47150	.00	0	
	LIBRARY ADULT BOOKS	7101		ADULT BOOKS	H58550380	12/03/2021	43.16	47150	.00	0	
	LIBRARY ADULT BOOKS	7101		ADULT BOOKS	H58270510	12/03/2021	25.19	47150	.00	0	
	LIBRARY ADULT BOOKS LIBRARY ADULT BOOKS	7101 7101	BAKER & TAYLOR BAKER & TAYLOR	ADULT BOOKS ADULT BOOKS	H58686750 T24069200	12/03/2021 12/03/2021	14.39 25.19	47150 47150	.00 .00	0	
	LIBRARY ADULT BOOKS		BLACKSTONE PUBLISHIN	ADULT BOOKS	INV2004523	12/03/2021	50.00	47155	.00	0	
	LIBRARY ADULT BOOKS		BLACKSTONE PUBLISHIN	ADULT BOOKS	INV2004525	12/03/2021		47155		0	
	LIBRARY ADULT BOOKS		READER SERVICE	FOUR BOOKS	209840594-1	12/03/2021	150.00 22.76	47156	.00 .00	0	
	LIBRARY ADULT BOOKS		READER SERVICE	FOUR BOOKS	209840768-1	12/03/2021	21.96	47189	.00	0	
Total 2155										-	
10tal 2155	100371.						1,813.19		.00		
21-55700-372	LIBRARY CHILDREN'S BOOKS	7740	INGRAM LIBRARY SERVIC	CHILDRENS BOOKS	55924309	12/03/2021	23.04	47173	.00	0	

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21-55700-372	LIBRARY CHILDREN'S BOOKS	7100	BAKER & TAYLOR CO	CHILDREN BOOKS VARIOUS TITLES	2036314503	12/03/2021	104.82	47151	.00	0	
	LIBRARY CHILDREN'S BOOKS	7100	BAKER & TAYLOR CO	CHILDREN BOOKS VARIOUS TITLES	2036311625	12/03/2021	10.74	47151	.00	0	
	LIBRARY CHILDREN'S BOOKS	7100	BAKER & TAYLOR CO	CHILDREN BOOKS VARIOUS TITLES	2036311624	12/03/2021	33.68	47151	.00	0	
	LIBRARY CHILDREN'S BOOKS	7100	BAKER & TAYLOR CO	CHILDREN BOOKS VARIOUS TITLES	2036314501	12/03/2021	294.54	47151	.00	0	
	LIBRARY CHILDREN'S BOOKS	7100	BAKER & TAYLOR CO	CHILDREN BOOKS VARIOUS TITLES	2036328208	12/03/2021	10.72	47151	.00	0	
	LIBRARY CHILDREN'S BOOKS	7100	BAKER & TAYLOR CO	CHILDREN BOOKS VARIOUS TITLES	2036328207	12/03/2021	5.08	47151	.00	0	
21-55700-372	LIBRARY CHILDREN'S BOOKS	7100	BAKER & TAYLOR CO	CHILDREN BOOKS VARIOUS TITLES	2036293991	12/03/2021	14.53	47151	.00	0	
	LIBRARY CHILDREN'S BOOKS	7100	BAKER & TAYLOR CO	CHILDREN BOOKS VARIOUS TITLES	2036351452	12/03/2021	15.34	47151	.00	0	
	LIBRARY CHILDREN'S BOOKS	7100	BAKER & TAYLOR CO	CHILDREN BOOKS VARIOUS TITLES	2036351455	12/03/2021	23.74	47151	.00	0	
	LIBRARY CHILDREN'S BOOKS	7100	BAKER & TAYLOR CO	CHILDREN BOOKS VARIOUS TITLES	2036351454	12/03/2021	11.30	47151	.00	0	
	LIBRARY CHILDREN'S BOOKS	7100	BAKER & TAYLOR CO	CHILDREN BOOKS VARIOUS TITLES	2036351453	12/03/2021	51.64	47151	.00	0	
	LIBRARY CHILDREN'S BOOKS	7100	BAKER & TAYLOR CO	CHILDREN BOOKS VARIOUS TITLES	2036351450	12/03/2021	29.82	47151	.00	0	
21-55700-372	LIBRARY CHILDREN'S BOOKS	7100	BAKER & TAYLOR CO	CHILDREN BOOKS VARIOUS TITLES	2036351451	12/03/2021	69.37	47151	.00	0	
	LIBRARY CHILDREN'S BOOKS	7101	BAKER & TAYLOR	CHILDREN BOOKS	H58542260	12/03/2021	43.18	47150	.00	0	
21-55700-372	LIBRARY CHILDREN'S BOOKS	7101	BAKER & TAYLOR	CHILDREN BOOKS	H58550381	12/03/2021	10.79	47150	.00	0	
Total 2155	700372:						752.33		.00		
21-55700-374	LIBRARY - PERIODICALS	9017	US BANK	CC-AMAZON-M. KLOECKNER-ADULT PERIODICALS	6038-110121	12/23/2021	1,001.65	20131745	.00	0	
Total 2155	700374:						1,001.65		.00		
21-55700-376	LIBRARY PROGRAMMING SUP	9017	US BANK	CC-AMAZON-M. KLOECKNER- PROGRAMMING SUPPLIES	6038-110421	12/23/2021	80.47	20131745	.00	0	
21-55700-376	LIBRARY PROGRAMMING SUP	9017	US BANK	CC-AMAZON-M. KLOECKNER- PROGRAMMING SUPPLIES	6038-110421	12/23/2021	7.50	20131745	.00	0	
21-55700-376	LIBRARY PROGRAMMING SUP	9017	US BANK	CC-AMAZON-M. KLOECKNER- PROGRAMMING SUPPLIES	6038-110421	12/23/2021	14.98	20131745	.00	0	
	LIBRARY PROGRAMMING SUP	9017	US BANK	CC-AMAZON-M. KLOECKNER- PROGRAMMING SUPPLIES	6038-110421	12/23/2021	4.98	20131745	.00	0	
	LIBRARY PROGRAMMING SUP		US BANK	CC-ZOOM-M. KLOECKNER- PROGRAMMING SUPPLIES	6038-111421	12/23/2021	14.99	20131745	.00	0	
	LIBRARY PROGRAMMING SUP		US BANK	CC-FAMILY DOLLAR-R. VANDAN- FREEZER BAGS	2394-110221	12/23/2021	10.00	20131745	.00	0	
	LIBRARY PROGRAMMING SUP			CC-FAMILY DOLLAR-R. VANDAN- POSTERBOARD	2394-111821	12/23/2021	5.00	20131745	.00	0	
21-55700-376	LIBRARY PROGRAMMING SUP	7740	INGRAM LIBRARY SERVIC	PROGRAMMING SUPPLIES	55634555	12/03/2021	23.21	47173	.00	0	
	LIBRARY PROGRAMMING SUP	7100	BAKER & TAYLOR CO	PROGRAMING SUPPLIES	2036314502	12/03/2021	11.65	47151	.00	0	
21-55700-376	LIBRARY PROGRAMMING SUP	922287	DUDZIC, STEPHANIE	REIMB CRAFT SUPPLIES	2021-11	12/03/2021	6.38	47166	.00	0	
Total 2155	700376:						179.16		.00		
21-55700-385	LIBRARY GRANT EXPENDITU	9017	US BANK	CC-AMAZON-M. KLOECKNER-GRANT REPLACEMENT ITEMS	6038-110921	12/23/2021	12.98	20131745	.00	0	
21-55700-385	LIBRARY GRANT EXPENDITU	9017	US BANK	CC-AMAZON-M. KLOECKNER-GRANT REPLACEMENT ITEMS	6038-110921	12/23/2021	29.99	20131745	.00	0	

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21-55700-385	LIBRARY GRANT EXPENDITU	9017	US BANK	CC-AMAZON-M. KLOECKNER-GRANT REPLACEMENT ITEMS	6038-110921	12/23/2021	6.98	20131745	.00	0	
21-55700-385	LIBRARY GRANT EXPENDITU	9017	US BANK	CC-AMAZON-M. KLOECKNER-GRANT REPLACEMENT ITEMS	6038-110921	12/23/2021	12.25	20131745	.00	0	
21-55700-385	LIBRARY GRANT EXPENDITU	9017	US BANK	CC-AMAZON-M. KLOECKNER-GRANT REPLACEMENT ITEMS	6038-110921	12/23/2021	13.99	20131745	.00	0	
21-55700-385	LIBRARY GRANT EXPENDITU	9017	US BANK	CC-AMAZON-M. KLOECKNER-GRANT REPLACEMENT ITEMS	6038-110921	12/23/2021	49.98	20131745	.00	0	
21-55700-385	LIBRARY GRANT EXPENDITU	9017	US BANK	CC-AMAZON-M. KLOECKNER-GRANT REPLACEMENT ITEMS	6038-110921	12/23/2021	280.63	20131745	.00	0	
Total 2155	700385:						406.80		.00		
21-55700-510	LIBRARY PROPERTY INSURA	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	616.09	47234	.00	0	
Total 2155	700510:						616.09		.00		
22-1650000	PREPAYMENTS	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	7.63	47234	.00	0	
Total 2216	50000:						7.63		.00		
22-54640-343	CEMETERY FUEL	1681	CASEY'S BUSINESS MAST	CEMETERY FUEL W/ DISCOUNT	QN366-1121	12/10/2021	202.29	47204	.00	0	
Total 2254	640343:						202.29		.00		
22-54640-350	CEMETERY MAINT EXP	1060	EVANSVILLE HARDWARE	SUPPLIES-SCOOP	200030-3041	12/03/2021	23.99	47169	.00	0	
	CEMETERY MAINT EXP	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES- CEMETERY	IN13574635	12/23/2021	3.57	47298	.00	0	
22-54640-350	CEMETERY MAINT EXP	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES- CEMETERY	IN13541099	12/03/2021	3.54	47170	.00	0	
22-54640-350	CEMETERY MAINT EXP	1638	GERALD BUTTCHEN	50# MADISON GRASS SEED	2021-12	12/10/2021	130.00	47210	.00	0	
22-54640-350	CEMETERY MAINT EXP	2738	HANSON ELECTRONICS L	SUPPLIES-INK CARTRIDGES,HP	70012310	12/17/2021	47.98-	47241	.00	0	
22-54640-350	CEMETERY MAINT EXP	2738	HANSON ELECTRONICS L	SUPPLIES-HP PRINTER INK CART	70012310	12/17/2021	45.98-	47241	.00	0	
22-54640-350	CEMETERY MAINT EXP	2738	HANSON ELECTRONICS L	SUPPLIES-HP PRINTER INK CART	70012310	12/17/2021	89.98-	47241	.00	0	
22-54640-350	CEMETERY MAINT EXP	2738	HANSON ELECTRONICS L	SUPPLIES-HP PRINTER INK CART	70012310	12/17/2021	44.99	47241	.00	0	
22-54640-350	CEMETERY MAINT EXP	2738	HANSON ELECTRONICS L	SUPPLIES-HP PRINTER INK CART	70012310	12/17/2021	43.99	47241	.00	0	
22-54640-350	CEMETERY MAINT EXP	4990	TOWN & COUNTRY ENGIN	PROJECT EV 55-CEMETERY	23400	12/10/2021	712.50	47220	.00	0	
Total 2254	640350:						778.64		.00		
22-54640-360	CEMETERY UTILITIES EXPEN	5160	CITY OF EVANSVILLE	ELEC/WATER-CEMETERY	2021-11 COE	12/22/2021	81.98	20131740	.00	0	
	CEMETERY UTILITIES EXPEN		EVANSVILLE WATER & LIG		2021-12 CO	12/23/2021	103.32	20131741	.00	0	

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Total 2254	1640360:						185.30		.00		
22-54640-361	CEMETERY COMMUNICATION	5035	U S CELLULAR	MONTHLY CELLULAR SERVICE- CEMETERY	0477879620-	12/23/2021	38.50	47309	.00	0	
Total 2254	1640361:						38.50		.00		
22-54640-510	CEMETERY PROPERTY INSUR	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY	Qtr2 21-22 3	12/17/2021	15.25	47234	.00	0	
Total 2254	1640510:						15.25		.00		
25-57900-801	Land Acquisition/Right of Way		CITY OF EVANSVILLE	W&L FOR 170 E CHURCH/12193001	2021-11 W&L	12/03/2021	7.39	47160	.00	0	
25-57900-801	Land Acquisition/Right of Way		CITY OF EVANSVILLE	W&L FOR 170 E CHURCH/12195001	2021-11 W&L	12/03/2021	16.35	47160	.00	0	
25-57900-801	Land Acquisition/Right of Way		CITY OF EVANSVILLE	W&L FOR 170 E CHURCH/30250001	2021-11 W&L	12/03/2021	49.95	47160	.00	0	
25-57900-801	Land Acquisition/Right of Way		CITY OF EVANSVILLE	W&L FOR 170 E CHURCH/12193001	2021-12 W&	12/23/2021	14.99	47289	.00	0	
25-57900-801	Land Acquisition/Right of Way		CITY OF EVANSVILLE	W&L FOR 170 E CHURCH/12195001	2021-12 W&	12/23/2021	16.89	47289	.00	0	
25-57900-801	Land Acquisition/Right of Way	5160	CITY OF EVANSVILLE	W&L FOR 170 E CHURCH/30250001	2021-12 W&	12/23/2021	56.49	47289	.00	0	
Total 2557	7900801:						162.06		.00		
40-53300-821	DPW BUILDINGS AND GROUN	4990	TOWN & COUNTRY ENGIN	PROJECT EV-89-EXPAND W&L	23402	12/10/2021	106.89	47220	.00	0	
40-53300-821	DPW BUILDINGS AND GROUN	4475	SKETCHWORKS ARCHITE	CITY OF EVANSVILLE-MAINTENANCE	5709	12/03/2021	405.56	47191	.00	0	
40-53300-821	DPW BUILDINGS AND GROUN	1006	1848 CONSTRUCTION INC	BLDG 20119-01 PROJECT # 21-0028/MAINTENANCE GARAGE	2021-11	12/03/2021	33,772.50	47145	.00	0	
Total 4053	3300821:						34,284.95		.00		
40-53300-840	DPW Equipment Purchase	1602	BURKE TRUCK & EQUIPM	COMPLETE BURKE PACKAGE PATROL TRUCK	29072	12/23/2021	41,838.53	47287	.00	0	
Total 4053	3300840:						41,838.53		.00		
40-53300-860	DPW Road Construction	4165	ROCK ROAD COMPANIES I	PROJECT EV 87 - 2021 STREET & UTILITY IMPROVEMENTS-1ST, 2ND, BADGER DR INTERSECTION, MAPLE	2021-12	12/17/2021	85,105.33	47262	.00	0	
40-53300-860	DPW Road Construction	4990	TOWN & COUNTRY ENGIN	& MAIN SIDEWALKS, WIND PRAIRIE PROJECT EV 87-1ST & 2ND STREET IMPROVEMENTS	23401	12/10/2021	2,736.49	47220	.00	0	
40-53300-860	DPW Road Construction	4990	TOWN & COUNTRY ENGIN	PROJECT EV 95 - 2022 STREET & UTILITY IMPROVEMENTS	23403	12/23/2021	608.82	47308	.00	2022301	
Total 4053	3300860:						88,450.64		.00		

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Invoice GL Account	Invoice GL Account Title	Vendor Number	Payee	Description	Invoice Number	Check Issue Date	Check Amount	Check Number	Discount Taken	GL Activity#	Job Number
40-55720-803	Park Improvements	5760	MSA PROFESSIONAL SER	PROJECT-R09342007.0, PARK & POOL	R09342007.0	12/29/2021	9,202.50	47337	.00	0	
40-55720-803	Park Improvements	5760	MSA PROFESSIONAL SER	DESIGN PROJECT-R09342007.0, PARK & POOL	R09342007.0	12/17/2021	51,572.50	47251	.00	2022001	
40-55720-803	Park Improvements	1365	BAKER STREET CONSULT	DESIGN REF CODE: 4000-01-02-PLANNING & FEASIBILITY STUDY INVOICE	5020-21-110	12/03/2021	5,000.00	47152	.00	0	
40-55720-803	Park Improvements	1365	BAKER STREET CONSULT	REF CODE: 4004-02-01-CAPITAL CAMPAIGN PROGRAM INVOICE	5020-21-120	12/17/2021	5,000.00	47229	.00	0	
Total 4055	720803:						70,775.00		.00		
40-55730-803	POOL Improvements	5760	MSA PROFESSIONAL SER	PROJECT-R09342007.0, PARK & POOL DESIGN	R09342007.0	12/29/2021	9,202.50	47337	.00	0	
40-55730-803	POOL Improvements	5760	MSA PROFESSIONAL SER	PROJECT-R09342007.0, PARK & POOL DESIGN	R09342007.0	12/17/2021	51,572.50	47251	.00	2022002	
40-55730-803	POOL Improvements	1365	BAKER STREET CONSULT	REF CODE: 4000-01-02-PLANNING & FEASIBILITY STUDY INVOICE	5020-21-110	12/03/2021	5,000.00	47152	.00	0	
40-55730-803	POOL Improvements	1365	BAKER STREET CONSULT	REF CODE: 4004-02-01-CAPITAL CAMPAIGN PROGRAM INVOICE	5020-21-120	12/17/2021	5,000.00	47229	.00	0	
Total 4055	730803:						70,775.00		.00		
40-57960-830	CITY HALL BUILDING	9017	US BANK	CC-AMAZON-W&L-POWERSTRIP	1093-102921	12/23/2021	233.55	20131745	.00	0	
Total 4057	960830:						233.55		.00		
60-1650000	PREPAYMENTS	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	897.12	47234	.00	0	
Total 6016	50000:						897.12		.00		
60-53500-210	WWTP PROFESSIONAL SERVI	3220	LEAGUE OF WISCONSIN	LEAGUE DUES	10172-20211	12/29/2021	262.81	47335	.00	0	
Total 6053	500210:						262.81		.00		
60-53500-214	WWTP LABORATORY SERVIC	8901	AGSOURCE	BOD-5DAY/CHLORIDE/LAB FILTRATION/NITROGEN,PHOSPHORU	PS-INV1763	12/29/2021	38.50	47315	.00	0	
60-53500-214	WWTP LABORATORY SERVIC	8901	AGSOURCE	S, SOLIDS BOD-5DAY/CHLORIDE/LAB FILTRATION/NITROGEN,PHOSPHORU	PS-INV1789	12/29/2021	38.50	47315	.00	0	
60-53500-214	WWTP LABORATORY SERVIC	8901	AGSOURCE	S, SOLIDS BOD-5DAY/CHLORIDE/LAB FILTRATION/NITROGEN,PHOSPHORU	PS-INV1718	12/03/2021	150.00	47146	.00	0	
60-53500-214	WWTP LABORATORY SERVIC	8901	AGSOURCE	S, SOLIDS BOD-5DAY/CHLORIDE/LAB FILTRATION/NITROGEN,PHOSPHORU	PS-INV1702	12/03/2021	168.50	47146	.00	0	
60-53500-214	WWTP LABORATORY SERVIC	8901	AGSOURCE	S, SOLIDS BOD-5DAY/CHLORIDE/LAB FILTRATION/NITROGEN,PHOSPHORU S, SOLIDS	PS-INV1749	12/03/2021	38.50	47146	.00	0	

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60-53500-214	WWTP LABORATORY SERVIC	8901	AGSOURCE	BOD-5DAY/CHLORIDE/LAB FILTRATION/NITROGEN,PHOSPHORU S, SOLIDS	PS-INV1734	12/03/2021	38.50	47146	.00	0	
60-53500-214	WWTP LABORATORY SERVIC	8901	AGSOURCE	S, SOLIDS BOD-5DAY/CHLORIDE/LAB FILTRATION/NITROGEN,PHOSPHORU S, SOLIDS	PS-INV1814	12/29/2021	38.50	47315	.00	0	
60-53500-214	WWTP LABORATORY SERVIC	8901	AGSOURCE	POSTAGE & HANDLING FEE-WATER	PS-INV1804	12/29/2021	105.22	47315	.00	0	
60-53500-214	WWTP LABORATORY SERVIC	8901	AGSOURCE	BOD-5DAY/CHLORIDE/LAB FILTRATION/NITROGEN,PHOSPHORU S, SOLIDS	PS-INV1783	12/29/2021	150.00	47315	.00	0	
Total 6053	3500214:						766.22		.00		
60-53500-215	SLUDGE HAULING	5104	UNITED LIQUID WASTE RE	CAKE WASTE PICK UP	32364	12/17/2021	1,680.00	47273	.00	0	
Total 6053	3500215:						1,680.00		.00		
60-53500-251	WWTP IT MAINT & REPAIR	1850	COMPUTER KNOW HOW L	BDR BACKUP SYSTEM-WWTP	COE-BDR 42	12/03/2021	7.66	47161	.00	0	
		1850		BDR BACKUP SYSTEM-WWTP	COE-BDR 43	12/23/2021	7.66	47290	.00	0	
Total 6053							15.32		.00		
60-53500-310	WWTP GEN OFFICE SUPPLIE	1060	EVANSVILLE HARDWARE	WWTP-SHARPIES/BUTCHERS BLOCK	200030-3042	12/03/2021	19.97	47169	.00	0	
60-53500-310	WWTP GEN OFFICE SUPPLIE	1776	CINTAS	RESTOCK MEDICINE CABINET-WWTP	5084043009	12/10/2021	78.22	47206	.00	0	
60-53500-310	WWTP GEN OFFICE SUPPLIE	1776	CINTAS	RESTOCK MEDICINE CABINET-WWTP	5081025540	12/10/2021	24.90	47206	.00	0	
60-53500-310	WWTP GEN OFFICE SUPPLIE	1776	CINTAS	RESTOCK MEDICINE CABINET-WWTP	5087209417	12/29/2021	43.49	47324	.00	0	
Total 6053	3500310:						166.58		.00		
60-53500-340	WWTP GENERAL PLANT SUPP	3435	MENARD'S-JANESVILLE	SUPPLIES-SCISSORS/HOSE/AIR FRESHENER	96413	12/29/2021	88.93	47336	.00	0	
60-53500-340	WWTP GENERAL PLANT SUPP	5060	LANDMARK SERVICES CO	WWTP ICE FOR WATER SAMPLES	1594895-122	12/23/2021	11.34	47300	.00	0	
60-53500-340	WWTP GENERAL PLANT SUPP	2715	HACH COMPANY	MERCURIC NITRATE	12758944	12/17/2021	148.99	47240	.00	0	
60-53500-340	WWTP GENERAL PLANT SUPP	3610	NCL OF WISCONSIN INC	SUPPLIES-BUFFER SOLUTION YEL/BLU/RED	462609	12/03/2021	123.04	47180	.00	0	
Total 6053	3500340:						372.30		.00		
60-53500-343	WWTP FUEL	5060	LANDMARK SERVICES CO	WWTP DIESEL/GAS WITH DISC	1594895-122	12/23/2021	116.64	47300	.00	0	
Total 6053	3500343:						116.64		.00		
60-53500-355	WWTP PLANT MAINT & REPAI	3988	R.A. HTG & AIR CONDITIO	SERVICE CALL FOR WWTP	S121477	12/29/2021	275.00	47338	.00	0	
60-53500-355	WWTP PLANT MAINT & REPAI			SERVICE CALL FOR WWTP	121477	12/17/2021	275.00	47259	.00	0	
	WWTP PLANT MAINT & REPAI		CERTIFIED BALANCE & SC		24926	12/10/2021	269.00	47205	.00	0	

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	WWTP PLANT MAINT & REPAI WWTP PLANT MAINT & REPAI	921929 3699	JC CROSS CO OVERHEAD DOOR COMPA	FAN 120V SERVICED GARAGE DOOR	64494 28508	12/23/2021 12/23/2021	393.33 500.00	47299 47302	.00.	0 0	
Total 6053	3500355:						1,712.33		.00		
60-53500-361 60-53500-361 60-53500-361	WWTP COMMUNICATIONS WWTP COMMUNICATIONS WWTP COMMUNICATIONS	1730	US BANK CHARTER COMMUNICATI U S CELLULAR	CC-GOOGLE-C. RENLY-EMAIL-SEWER CHARTER SPECTRUM WWTP MONTHLY CELLULAR SERVICE- WWTP	7875-113021 0073902-122 0477879620-	12/23/2021 12/23/2021 12/23/2021	36.00 124.97 60.06	20131745 47288 47309	.00 .00 .00	0 0 0	
60-53500-361	WWTP COMMUNICATIONS	1007	8X8 INC	MONTHLY SERVICE CHARGES- SEWER	3240423	12/23/2021	67.57	47280	.00	0	
Total 6053	3500361:						288.60		.00		
	WWTP ELECTRIC/WATER EXP WWTP ELECTRIC/WATER EXP		CITY OF EVANSVILLE EVANSVILLE WATER & LIG	ELEC/WATER-DISPOSAL PLANT ELEC/WATER-DPW DISPOSAL PLANT	2021-11 COE 2021-12 CO	12/22/2021 12/23/2021	4,873.55 4,179.15	20131740 20131741	.00.	0 0	
Total 6053	3500362:						9,052.70		.00		
60-53500-363	WWTP NATURAL GAS EXP	5600	WE ENERGIES	MONTHLY GAS SERVICE-WWTP	00008-1121	12/03/2021	373.63	47197	.00	0	
Total 6053	3500363:						373.63		.00		
60-53500-390	WWTP MISCELLANEOUS EXP	3305	MERCY HEALTH SYSTEM	HEPATITIS B IMMUNIZATION-JL	00014085-00	12/03/2021	65.00	47178	.00	0	
Total 6053	3500390:						65.00		.00		
60-53500-510	WWTP PROPERTY INSURANC	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	1,794.23	47234	.00	0	
Total 6053	3500510:						1,794.23		.00		
60-53500-741	CLEAN WATER REBATE PROG	922688	SHANNON, KELLY	WATER SOFTENER REBATE PROGRAM	2021-12	12/17/2021	440.00	47266	.00	0	
Total 6053	3500741:						440.00		.00		
60-53510-210	SANITARY PROFESSIONAL SE	2078	DINGES FIRE COMPANY	DRAGER CALIBRATION/BUMP TEST	23656	12/03/2021	190.00	47165	.00	0	
Total 6053	510210:						190.00		.00		
60-53510-350	SAN SEWER MAINT & REPAIR	9017	US BANK	CC-AMAZON-C. RENLY-DPW MANHOLE HOOK	7875-111521	12/23/2021	123.00	20131745	.00	0	
	SAN SEWER MAINT & REPAIR SAN SEWER MAINT & REPAIR	4145 1062	R.N.O.W. INC SJE	BOOM SUCTION HOSE LIFT STATION SERVICE	2021-060648	12/03/2021	2,797.00	47188	.00	0	

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				CALL-COMMUNICATION FAIL	CD99415959	12/29/2021	4,572.67	47340	.00	0	
Total 6053	3510350:						7,492.67		.00		
60-53510-850	STREET RECONSTRUCTION	4165	ROCK ROAD COMPANIES I	PROJECT EV 87 - 2021 STREET & UTILITY IMPROVEMENTS-1ST, 2ND, BADGER DR INTERSECTION, MAPLE & MAIN SIDEWALKS, WIND PRAIRIE	2021-12	12/17/2021	57,307.11	47262	.00	0	
60-53510-850	STREET RECONSTRUCTION	4990	TOWN & COUNTRY ENGIN	PROJECT EV 87-1ST & 2ND STREET IMPROVEMENTS	23401	12/10/2021	1,842.66	47220	.00	0	
60-53510-850	STREET RECONSTRUCTION	4990	TOWN & COUNTRY ENGIN	PROJECT EV 95 - 2022 STREET & UTILITY IMPROVEMENTS	23403	12/23/2021	1,066.34	47308	.00	2022301	
Total 6053	8510850:						60,216.11		.00		
60-53510-901	BUILDING STORAGE AND GR	4990	TOWN & COUNTRY ENGIN	PROJECT EV-89-EXPAND W&L	23402	12/10/2021	35.62	47220	.00	0	
60-53510-901	BUILDING STORAGE AND GR	4475	SKETCHWORKS ARCHITE	CITY OF EVANSVILLE-MAINTENANCE BLDG 20119-01	5709	12/03/2021	135.19	47191	.00	0	
60-53510-901	BUILDING STORAGE AND GR	1006	1848 CONSTRUCTION INC	PROJECT # 21-0028/MAINTENANCE GARAGE	2021-11	12/03/2021	11,257.50	47145	.00	0	
Total 6053	3510901:						11,428.31		.00		
60-53520-355	LIFT STATION MAINT & REPAI	2738	HANSON ELECTRONICS L	APC UPS 850V	10140779	12/17/2021	229.98	47241	.00	0	
60-53520-355	LIFT STATION MAINT & REPAI	1062	SJE	LIFT STATION SERVICE CALL- COMMUNICATION FAIL	CD99414813	12/23/2021	4,481.51	47306	.00	0	
Total 6053	3520355:						4,711.49		.00		
60-53520-360	LIFT STATION UTILITIES	5160	CITY OF EVANSVILLE	ELEC/WATER-LIFT STATIONS	2021-11 COE	12/22/2021	1,321.93	20131740	.00	0	
	LIFT STATION UTILITIES			ELEC/WATER-LIFT STATIONS	2021-12 CO	12/23/2021	1,255.72	20131741	.00	0	
60-53520-360	LIFT STATION UTILITIES	5600	WE ENERGIES	MONTHLY GAS SERVICE-LIFT STATION	00006-1121	12/03/2021	14.12	47197	.00	0	
Total 6053	3520360:						2,591.77		.00		
61-1650000	PREPAYMENTS	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	13.00	47234	.00	0	
Total 6116	50000:						13.00		.00		
61-53580-301	WATERWAY MAINTENANCE	5108	URBAN LANDSCAPING LL	ALLEN CREEK RETAINING WALL PROJECT	30164	12/10/2021	29,247.00	47222	.00	0	
Total 6153	8580301:						29,247.00		.00		
61-53580-340	STORMWATER SUPPLIES & E	2880	INFOSEND INC	OTHER	203232	12/17/2021	49.89	47243	.00	0	

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Total 6153	3580340:						49.89		.00		
61-53580-510	STORMWATER PROPERTY IN	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	26.01	47234	.00	0	
Total 6153	3580510:						26.01		.00		
61-53580-850	STWT ROAD CONSTRUCTION	4165	ROCK ROAD COMPANIES I	PROJECT EV 87 - 2021 STREET & UTILITY IMPROVEMENTS-1ST, 2ND, BADGER DR INTERSECTION, MAPLE & MAIN SIDEWALKS, WIND PRAIRIE	2021-12	12/17/2021	54,741.12	47262	.00	0	
61-53580-850	STWT ROAD CONSTRUCTION	4990	TOWN & COUNTRY ENGIN	PROJECT EV 87-1ST & 2ND STREET IMPROVEMENTS	23401	12/10/2021	1,760.15	47220	.00	0	
61-53580-850	STWT ROAD CONSTRUCTION	4990	TOWN & COUNTRY ENGIN	PROJECT EV 95 - 2022 STREET & UTILITY IMPROVEMENTS	23403	12/23/2021	717.07	47308	.00	2022301	
Total 6153	3580850:						57,218.34		.00		
61-53580-901	BUILDING STORAGE AND GR	4990	TOWN & COUNTRY ENGIN	PROJECT EV-89-EXPAND W&L	23402	12/10/2021	35.62	47220	.00	0	
61-53580-901	BUILDING STORAGE AND GR	4475	SKETCHWORKS ARCHITE	CITY OF EVANSVILLE-MAINTENANCE BLDG 20119-01	5709	12/03/2021	135.19	47191	.00	0	
61-53580-901	BUILDING STORAGE AND GR	1006	1848 CONSTRUCTION INC	PROJECT # 21-0028/MAINTENANCE GARAGE	2021-11	12/03/2021	11,257.50	47145	.00	0	
Total 6153	3580901:						11,428.31		.00		
62-1165000	PREPAYMENTS	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	379.03	47234	.00	0	
62-1165000	PREPAYMENTS	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	204.10	47234	.00	0	
Total 6211	165000:						583.13		.00		
62-2238040	OASI (FICA)	2442	FICA/FWT DEPOSIT - EFTP	SOC SEC/MED/FWT SOCIAL	PR1119211	12/01/2021	781.31	20131738	.00	0	
62-2238040	OASI (FICA)	2442	FICA/FWT DEPOSIT - EFTP	SECURITY Pay Period: 11/19/2021 SOC SEC/MED/FWT MEDICARE Pay	PR1119211	12/01/2021	182.73	20131738	.00	0	
62-2238040	OASI (FICA)	2442	FICA/FWT DEPOSIT - EFTP	Period: 11/19/2021 SOC SEC/MED/FWT MEDICARE Pay Period: 11/19/2021	PR1119211	12/01/2021	182.73	20131738	.00	0	
62-2238040	OASI (FICA)	2442	FICA/FWT DEPOSIT - EFTP	SOC SEC/MED/FWT SOCIAL	PR1203211	12/23/2021	806.30	20131742	.00	0	
62-2238040	OASI (FICA)	2442	FICA/FWT DEPOSIT - EFTP	SECURITY Pay Period: 12/3/2021 SOC SEC/MED/FWT MEDICARE Pay Period: 12/3/2021	PR1203211	12/23/2021	188.57	20131742	.00	0	
62-2238040	OASI (FICA)	2442	FICA/FWT DEPOSIT - EFTP	SOC SEC/MED/FWT MEDICARE Pay Period: 12/3/2021	PR1203211	12/23/2021	188.57	20131742	.00	0	
62-2238040	OASI (FICA)	2442	FICA/FWT DEPOSIT - EFTP	SOC SEC/MED/FWT SOCIAL SECURITY Pay Period: 12/17/2021	PR1217211	12/23/2021	1,181.61	20131742	.00	0	
62-2238040	OASI (FICA)	2442	FICA/FWT DEPOSIT - EFTP	Secontri Pay Period: 12/17/2021 SOC SEC/MED/FWT MEDICARE Pay Period: 12/17/2021	PR1217211	12/23/2021	276.36	20131742	.00	0	

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62-2238040	OASI (FICA)	2442	FICA/FWT DEPOSIT - EFTP	SOC SEC/MED/FWT MEDICARE Pay Period: 12/17/2021	PR1217211	12/23/2021	276.36	20131742	.00	0	
Total 6222	238040:						4,064.54		.00		
62-2253031	PUBLIC BENEFIT REVENUE	2150	EVANSVILLE HIGH SCHOO	SOLAR ARRAY SPONSORSHIP	2021-12	12/10/2021	2,699.30	47209	.00	0	
Total 6222	253031:						2,699.30		.00		
62-51575-001	MAINT METERS	1060	EVANSVILLE HARDWARE	SUPPLIES-BUSHING	200037-3040	12/03/2021	2.79	47169	.00	0	
Total 6251	575001:						2.79		.00		
62-51930-001	MISC GENERAL EXPENSES	3305	MERCY HEALTH SYSTEM	DRUG TEST EMP PH	00014574-00	12/17/2021	46.00	47249	.00	0	
Total 6251	930001:						46.00		.00		
62-52622-002	OPER POWER PURCHASED F	5160	CITY OF EVANSVILLE	ELEC/WATER-WELL #1/#2/WATER TOWER	2021-11 COE	12/22/2021	3,553.60	20131740	.00	0	
62-52622-002	OPER POWER PURCHASED F	5160	EVANSVILLE WATER & LIG	ELEC/WATER-WELL #1/#2/WATER TOWER	2021-12 CO	12/23/2021	3,545.90	20131741	.00	0	
Total 6252	2622002:						7,099.50		.00		
62-52625-002	MAINT PUMP BUILDINGS & EQ	1230	AUCA CHICAGO MC LOCK	MONTHLY RUG SERVICE - W&L	0016414892	12/23/2021	39.10	47283	.00	0	
62-52625-002	MAINT PUMP BUILDINGS & EQ	921696	JFTCO INC	COMPLETE OIL CHANGE	SIMS002966	12/17/2021	796.23	47245	.00	0	
62-52625-002	MAINT PUMP BUILDINGS & EQ	921696	JFTCO INC	REPLACE ENGINE COOLANT HEATER	SIMS002942	12/17/2021	745.05	47245	.00	0	
62-52625-002	MAINT PUMP BUILDINGS & EQ	921696	JFTCO INC	COMPLETE OIL CHANGE	SIMS002958	12/17/2021	803.72	47245	.00	0	
Total 6252	2625002:						2,384.10		.00		
62-52631-002	OPER WATER TREATMENT CH	9218	WI STATE LABORATORY O	WATER SAMPLE TESTING	698363	12/17/2021	2,572.00	47279	.00	0	
	OPER WATER TREATMENT CH		MARTELLE WATER TREAT	SODIUM HYPOCHLORITE BULK/AQUA	22641	12/23/2021	1,836.63	47301	.00	0	
62-52631-002	OPER WATER TREATMENT CH	90802	USA BLUE BOOK	MAG BULK CHLORINE REAGENT SET	813193	12/23/2021	131.71	47311	.00	0	
	OPER WATER TREATMENT CH		USA BLUE BOOK	REPLACEMENT SAMPLE CELLS 6/PK	807127	12/17/2021	99.82	47274	.00	0	
Total 6252							4,640.16		.00		
62-52641-002	WATER INVESTIGATIONS	4990	TOWN & COUNTRY ENGIN	PROJECT EV 96-BROWN WATER INVESTIGATIONS	23413	12/10/2021	1,826.25	47220	.00	0	
Total 6252	2641002:						1,826.25		.00		
62-52651-002	MAINT MAINS	4165	ROCK ROAD COMPANIES I	2021 STREET & UTILITY							

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				IMPROVEMENTS-1ST, 2ND, BADGER DR INTERSECTION, MAPLE & MAIN SIDEWALKS, WIND PRAIRIE	2021-12	12/17/2021	77,193.52	47262	.00	0	
62-52651-002	MAINT MAINS	5253	WELDERS SUPPLY COMP	YEARLY RENTAL 1-LG OXYGEN	10250469	12/03/2021	55.00	47198	.00	0	
62-52651-002	MAINT MAINS	4990	TOWN & COUNTRY ENGIN	PROJECT EV 87-1ST & 2ND STREET IMPROVEMENTS	23401	12/10/2021	2,482.09	47220	.00	0	
62-52651-002	MAINT MAINS	4990	TOWN & COUNTRY ENGIN	PROJECT EV 87-1ST & 2ND STREET IMPROVEMENTS	23401	12/10/2021	.01	47220	.00	0	
62-52651-002	MAINT MAINS	4990	TOWN & COUNTRY ENGIN	PROJECT EV 95 - 2022 STREET & UTILITY IMPROVEMENTS	23403	12/23/2021	1,245.66	47308	.00	2022301	
62-52651-002	MAINT MAINS	4990	TOWN & COUNTRY ENGIN	PROJECT EV 95 - 2022 STREET & UTILITY IMPROVEMENTS	23403	12/23/2021	.01	47308	.00	2022301	
62-52651-002	MAINT MAINS	9134	DETWEILER, RAYMOND	HAULED 14 LOADS OF ROCK	263	12/29/2021	855.00	47327	.00	0	
Total 6252	651002:						81,831.29		.00		
62-52652-002	MAINT SERVICES	1060	EVANSVILLE HARDWARE	SUPPLIES-COUPLING	200037-3040	12/03/2021	1.79	47169	.00	0	
62-52652-002	MAINT SERVICES	1060	EVANSVILLE HARDWARE	SUPPLIES-CABLE TIES	200037-3042	12/03/2021	29.97	47169	.00	0	
62-52652-002	MAINT SERVICES	1060	EVANSVILLE HARDWARE	SUPPLIES- PRIMER/CEMENT/MENDERHOSE	200037-3043	12/03/2021	14.57	47169	.00	0	
62-52652-002	MAINT SERVICES	3435	MENARD'S-JANESVILLE	SUPPLIES-PVC MALE ADAPTER/HOSE/KINK RESIST	94996	12/17/2021	98.51	47248	.00	0	
Total 6252	652002:						144.84		.00		
62-52653-002	MAINT METERS	9208	CORE & MAIN LP	2" OMNI METER	P971933	12/10/2021	338.02	47208	.00	0	
Total 6252	653002:						338.02		.00		
62-52654-002	MAINT HYDRANTS	9017	US BANK	CC-FARM & FLEET-W&L-LED FLASHLIGHT	1093-110121	12/23/2021	353.00	20131745	.00	0	
Total 6252	654002:						353.00		.00		
62-52655-002	MAINT MAINTENANCE OF OT	4990	TOWN & COUNTRY ENGIN	PROJECT EV-89-EXPAND W&L	23402	12/10/2021	35.62	47220	.00	0	
	MAINT MAINTENANCE OF OT		SKETCHWORKS ARCHITE	CITY OF EVANSVILLE-MAINTENANCE	5709	12/03/2021	135.19	47191	.00	0	
62-52655-002	MAINT MAINTENANCE OF OT	1006	1848 CONSTRUCTION INC	BLDG 20119-01 PROJECT # 21-0028/MAINTENANCE GARAGE	2021-11	12/03/2021	11,257.50	47145	.00	0	
Total 6252	655002:						11,428.31		.00		
62-52902-002	OPER ACCOUNTING & COLLE	9017	US BANK	CC-LOCAL GOVERNMENT-J.	2200-110321	12/23/2021	33.00	20131745	.00	0	
62-52902-002	OPER ACCOUNTING & COLLE	1007	8X8 INC	ROBERTS-WGFOA CONFERENCE MONTHLY SERVICE CHARGES- WATER	3240423	12/23/2021	67.57	47280	.00	0	

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Total 6252	2902002:						100.57		.00		
62-52903-002	OPER READING & COLLECTIN	2880	INFOSEND INC	POSTAGE CHARGES	203232	12/17/2021	523.27	47243	.00	0	
62-52903-002	OPER READING & COLLECTIN	2880	INFOSEND INC	SUPPLIES	203232	12/17/2021	136.36	47243	.00	0	
	OPER READING & COLLECTIN		KIM DIENBERG	MILEAGE FOR MAIL RUN AND	2021-11	12/03/2021	4.23	47175	.00	0	
62-52903-002	OPER READING & COLLECTIN	2763	QUADIENT FINANCE USA I	PACKET DELIVERY MONTHLY POSTAGE-W&L	N9148132	12/10/2021	25.20	47215	.00	0	
Total 6252	2903002:						689.06		.00		
	OPER OFFICE SUPPLIES & EX	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-WATER	IN13574635	12/23/2021	26.14	47298	.00	0	
	OPER OFFICE SUPPLIES & EX	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-WATER	IN13541099	12/03/2021	30.00	47170	.00	0	
	OPER OFFICE SUPPLIES & EX	9196		ANSWERING SERVICE-WATER	10395-12062	12/17/2021	131.25	47227	.00	0	
	OPER OFFICE SUPPLIES & EX		AT&T	MONTHLY AT&T CHARGES-W&L	60888222811	12/29/2021	106.00	47318	.00	0	
62-52921-002	OPER OFFICE SUPPLIES & EX	2763	QUADIENT FINANCE USA I	MONTHLY POSTAGE-W&L	5090-1221	12/17/2021	61.63	47256	.00	0	
Total 6252	2921002:						355.02		.00		
62-52924-002	OPER PROPERTY INSURANC	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	408.19	47234	.00	0	
Total 6252	2924002:						408.19		.00		
62-52930-002	OPER MISC GENERAL EXPEN	2950	JOHNSON TRACTOR	EQUIP PARTS-COUPLER/MALE	IJ75639	12/29/2021	99.40	47334	.00	0	
62-52930-002	OPER MISC GENERAL EXPEN	3220	LEAGUE OF WISCONSIN	LEAGUE DUES	10172-20211	12/29/2021	262.81	47335	.00	0	
62-52930-002	OPER MISC GENERAL EXPEN	5160	CITY OF EVANSVILLE	ELEC/WATER-W&L-WATER	2021-11 COE	12/22/2021	324.71	20131740	.00	0	
62-52930-002	OPER MISC GENERAL EXPEN	5160	EVANSVILLE WATER & LIG	ELEC/WATER-W&L-WATER	2021-12 CO	12/23/2021	301.75	20131741	.00	0	
62-52930-002	OPER MISC GENERAL EXPEN	9017	US BANK	CC-GOOGLE-C. RENLY-EMAIL-WATER	7875-113021	12/23/2021	48.00	20131745	.00	0	
62-52930-002	OPER MISC GENERAL EXPEN	1687	CARTER & GRUENEWALD	PARTS- FEMALE FLAT FACE COUPLING	414795	12/29/2021	51.30	47321	.00	0	
Total 6252	2930002:						1,087.97		.00		
62-52930-251	IT SERVICE & EQUIP	1402	BATTERIES PLUS LLC	BATTERIES-12V LEAD	P46429281	12/23/2021	254.40	47285	.00	0	
62-52930-251	IT SERVICE & EQUIP	1850	COMPUTER KNOW HOW L	BDR BACKUP SYSTEM-WATER	COE-BDR 42	12/03/2021	7.66	47161	.00	0	
62-52930-251	IT SERVICE & EQUIP	1850	COMPUTER KNOW HOW L	BDR BACKUP SYSTEM-WATER	COE-BDR 43	12/23/2021	7.66	47290	.00	0	
62-52930-251	IT SERVICE & EQUIP	2738	HANSON ELECTRONICS L	APC UPS 850V	10140779	12/17/2021	344.97	47241	.00	0	
62-52930-251	IT SERVICE & EQUIP	4950	TIERNEY	COUNCIL CHAMBERS-VIDEO & AUDIOINTEGRATION	577354-1	12/17/2021	500.00	47268	.00	0	
Total 6252	2930251:						1,114.69		.00		
62-52930-330	PROFESSIONAL DEVELOPME	9017	US BANK	CC-APT US&C-J. ROBERTS- ASSOCIATION OF PUBLIC							

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				TREASURERS MEMBERSHIP	2200-110921	12/23/2021	99.75	20131745	.00	0	
Total 6252	2930330:						99.75		.00		
62-52933-002	OPER TRANSPORTATIONS EX	8833	WI RURAL WATER ASSN I	WRWA ANNUAL MEMBERSHIP	S4941	12/03/2021	455.00	47200	.00	0	
Total 6252	2933002:						455.00		.00		
62-52935-002			WE ENERGIES	MONTHLY GAS SERVICE-SHOP W&L	00004-1121	12/03/2021	233.10	47197	.00	0	
62-52935-002				CHARTER SPECTRUM W&L WATER	0052369-122	12/17/2021	55.98	47233	.00	0	
62-52935-002	MAINT MAINTENANCE OF GE	5035	U S CELLULAR	MONTHLY CELLULAR SERVICE-W&L WATER	0477553897-	12/23/2021	279.00	47309	.00	0	
Total 6252	2935002:						568.08		.00		
63-1150001	INVENTORY - ELECTRIC	9208	CORE & MAIN LP	CLAMP, 8" REPAIR	Q090999	12/29/2021	145.00	47326	.00	0	
63-1150001	INVENTORY - ELECTRIC	9208	CORE & MAIN LP	CLAMP, 12" REPAIR	Q090999	12/29/2021	303.75	47326	.00	0	
63-1150001	INVENTORY - ELECTRIC	1475	REVERE ELECTRIC SUPPL	WIRE, 12/2 ST LITES	S4572720.00	12/29/2021	724.62	47339	.00	0	
63-1150001	INVENTORY - ELECTRIC	9149	RESCO	K4251 INTERMATIC 120V PHTOCONTROL	846886-00	12/23/2021	337.33	47304	.17	0	
63-1150001	INVENTORY - ELECTRIC	9149	RESCO	WIRE, #4 TRIPLEX PERIWINKLE	840188-00	12/23/2021	1,962.00	47304	.00	0	
63-1150001	INVENTORY - ELECTRIC	9149	RESCO	WIRE, #2 TRIPLEX CONCH	844757-00	12/10/2021	1,259.37	47216	.63	0	
63-1150001	INVENTORY - ELECTRIC	9149	RESCO	SWITCHING CABINET SECTIONALIZED-SNGL PH	845323-00	12/17/2021	5,951.71	47261	.29	0	
63-1150001	INVENTORY - ELECTRIC	9149	RESCO	BOX PAD W HOLD DOWNS 22X24	845323-00	12/17/2021	3,149.12	47261	.88	0	
63-1150001	INVENTORY - ELECTRIC	9149		WIRE, #4 CU	845323-00	12/17/2021	549.48	47261	.27	0	
63-1150001	INVENTORY - ELECTRIC	2552	FRESCO INC	STREET LIGHT POLES FOR WESTFIELD SUBDIVISION	65808	12/29/2021	7,885.44	47330	.00	0	
Total 6311	50001:						22,267.82		2.24		
63-1368001	LINE TRANSFORMERS-E	9149	RESCO	15KVA CONV 7.2 X 120/240 NT: ER12112166109	845323-00	12/17/2021	2,312.84	47261	1.16	0	
Total 6313	368001:						2,312.84		1.16		
63-1368061	LINE TRANSFORMERS-U	9149	RESCO	10KVA CONV DB 7.2 X 124/240NT: ERA2012062638	845323-00	12/17/2021	2,449.77	47261	1.23	0	
Total 6313	368061:						2,449.77		1.23		
63-2238080	WI SALES TAX	5560	WISCONSIN DEPT OF REV	SALES USE TAX-W&L	2021-12 ST	12/23/2021	7,621.67	20131749	.00	0	
Total 6322	238080:						7,621.67		.00		

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63-2252001	CUSTOMER CONST ADV >01/0	921870	TISHLER, TAMI	REFUND CONSTRUCTION DEPOSIT BALANCE	2021-11	12/03/2021	111.15	47194	.00	0	
63-2252001	CUSTOMER CONST ADV >01/0	922190	EVANSVILLE DEVELOPME	REFUND CONSTRUCTION DEPOSIT	2021-11	12/03/2021	1,557.17	47168	.00	0	
63-2252001	CUSTOMER CONST ADV >01/0	922429	ERDAHL, TRISTIN	REFUND REMAINING CONSTRUCTION DEPOSIT	2021-11	12/03/2021	45.27	47167	.00	0	
63-2252001	CUSTOMER CONST ADV >01/0	922430	HURLEY HOMES LLC	REFUND CONSTRUCTION DEPOSIT	2021-11	12/03/2021	256.83	47172	.00	0	
63-2252001	CUSTOMER CONST ADV >01/0	922684	BAUER, BRADY	REFUND REMAINING CONSTRUCTION DEPOSIT	2021-11	12/03/2021	720.00	47154	.00	0	
63-2252001	CUSTOMER CONST ADV >01/0	922685	ALLING, JON & CRYSTAL	REFUND REMAINING CONSTRUCTION DEPOSIT	2021-11	12/03/2021	458.86	47147	.00	0	
63-2252001	CUSTOMER CONST ADV >01/0	922686	WEST, GARY	REFUND REMAINING CONSTRUCTION DEPOSIT	2021-11	12/03/2021	1,681.90	47199	.00	0	
Total 6322	252001:						4,831.18		.00		
63-2253031	PUBLIC BENEFIT REVENUE	91020	SEERA C/O WIPFLI LLP	FOCUS ON ENERGY - NOV PAYMENT	2021-12	12/17/2021	2,388.79	47265	.00	0	
	PUBLIC BENEFIT REVENUE	5460		PUBLIC BENEFIT FEES-Q1	505-0000064	12/23/2021	7,182.82	47314	.00	0	
Total 6322	253031:						9,571.61		.00		
63-41400-001	OPERATING & OTHER REVEN	5560	WISCONSIN DEPT OF REV	SALES USE TAX-W&L DISCOUNT	2021-12 ST	12/23/2021	38.11-	20131749	.00	0	
Total 6341	1400001:						38.11-		.00		
63-51593-300	OH LINE MAINTENANCE	9017	US BANK	CC-USPS-W&L-POSTAGE	1093-112321	12/23/2021	9.20	20131745	.00	0	
63-51593-300	OH LINE MAINTENANCE	9149	RESCO	SUPPLIES-TRANSFORMER BUSHING	846888-00	12/23/2021	365.72	47304	.18	0	
63-51593-300	OH LINE MAINTENANCE	9149	RESCO	BLACKBURN CONNECTOR COVER D DIE PKG	845323-00	12/17/2021	31.48	47261	.02	0	
63-51593-300	OH LINE MAINTENANCE	90755	T & R SERVICE CO	TRANS SALVAGE WH 10 KVA #67AF3759	81847	12/29/2021	672.00	47341	.00	0	
63-51593-300	OH LINE MAINTENANCE	90755	T & R SERVICE CO	TRANS SALVAGE RTE 10 KVA #751023851	81847	12/29/2021	632.00	47341	.00	0	
63-51593-300	OH LINE MAINTENANCE	90755	T & R SERVICE CO	DRUM #EWL-D1-21 DISPOSAL	81847	12/29/2021	1,307.00	47341	.00	0	
Total 6351	1593300:						3,017.40		.20		
63-51902-300	ACCT & COLLECTING EXPENS	1240	DEXYP	AT&T YEL PAGES ADVERTISING-W&L	6100518918	12/17/2021	31.42	47237	.00	0	
63-51902-300	ACCT & COLLECTING EXPENS	1240	DEXYP	AT&T YEL PAGES ADVERTISING-W&L	6100516896	12/03/2021	29.00	47164	.00	0	
63-51902-300	ACCT & COLLECTING EXPENS	2801	INKWORKS INC	FLOOD PLAIN INSERT	31028	12/17/2021	254.38	47244	.00	0	
63-51902-300	ACCT & COLLECTING EXPENS	1007	8X8 INC	MONTHLY SERVICE CHARGES- ELECTRIC	3240423	12/23/2021	131.79	47280	.00	0	
Total 6351	1902300:						446.59		.00		
63-51902-361	COMMUNICATION EXPENSE	9017	US BANK	CC-GOOGLE-C. RENLY-EMAIL- ELECTRIC	7875-113021	12/23/2021	120.00	20131745	.00	0	
63-51902-361	COMMUNICATION EXPENSE	1730	CHARTER COMMUNICATI	CHARTER SPECTRUM W&L							

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63-51902-361	COMMUNICATION EXPENSE	5035	U S CELLULAR	ELECTRIC MONTHLY CELLULAR SERVICE-W&L ELECTRIC	0052369-122 0477553897-	12/17/2021 12/23/2021	55.99 216.83	47233 47309	.00 .00	0	
Total 6351	902361:						392.82		.00		
63-51903-300 63-51903-300	BILLING SUPLIES AND EXPEN BILLING SUPLIES AND EXPEN BILLING SUPLIES AND EXPEN BILLING SUPLIES AND EXPEN	2880 2880 2880 2763	INFOSEND INC INFOSEND INC INFOSEND INC QUADIENT FINANCE USA I	POSTAGE CHARGES SUPPLIES OTHER MONTHLY POSTAGE-ELECTRIC	203232 203232 203232 N9148132	12/17/2021 12/17/2021 12/17/2021 12/10/2021	971.79 253.24 49.89 46.80	47243 47243 47243 47215	.00 .00 .00	0 0 0	
Total 6351	903300:						1,321.72		.00		
63-51920-210	ADMINISTRATIVE PRO SERVI	1885	CONSIGNY LAW FIRM SC	ATTY FEES-ELECTRIC	52763	12/10/2021	1,285.50	47207	.00	0	
Total 6351	920210:						1,285.50		.00		
63-51921-300	OFFICE SUPPLIES & EXPENS	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES- ELECTRIC	IN13574635	12/23/2021	26.14	47298	.00	0	
63-51921-300	OFFICE SUPPLIES & EXPENS	2540	GORDON FLESCH CO INC	MONTHLY COPIER CHARGES-	IN13541099	12/03/2021	30.00	47170	.00	0	
63-51921-300	OFFICE SUPPLIES & EXPENS	2763	QUADIENT FINANCE USA I		5090-1221	12/17/2021	114.46	47256	.00	0	
Total 6351	921300:						170.60		.00		
63-51921-361	COMMUNICATION EXPENSE	9196	ANSER SERVICES	ANSWERING SERVICE-ELECTRIC	10395-12062	12/17/2021	243.75	47227	.00	0	
Total 6351	921361:						243.75		.00		
63-51924-300	PROPERTY INSURANCE	921737	CHUBB & SON	PROPERTY INSURANCE-QUARTERLY INSTALLMENT	Qtr2 21-22 3	12/17/2021	758.07	47234	.00	0	
Total 6351	924300:						758.07		.00		
63-51926-180	RECOGNITION PROGRAM	9017	US BANK	CC-PIGGLY WIGGLY-W&L-SUPPLIES	1093-110421	12/23/2021	27.89	20131745	.00	0	
Total 6351	926180:						27.89		.00		
63-51928-300	REGULATORY EXPENSE	90925	PUBLIC SERVICE COMMIS	PSC DIRECT ASSESSMENT-ELECTRIC -1880-CE-106	2110-I-01880	12/03/2021	719.06	47187	.00	0	
Total 6351	928300:						719.06		.00		
63-51930-005	CONTRA OPER EQUIPMENT E	1230	AUCA CHICAGO MC LOCK	MONTHLY RUG SERVICE - W&L	0016414684	12/03/2021	39.10	47149	.00	0	

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Total 6351	1930005:						39.10		.00		
63-51930-130	SAFETY EQUIPMENT AND PP	9017	US BANK	CC-SALISBURY ONLINE-W&L- INFLATOR GLOVE KIT	1093-102521	12/23/2021	233.52	20131745	.00	0	
Total 6351	1930130:						233.52		.00		
63-51930-251	IT SERVICE AND EQUIPMENT	1850	COMPUTER KNOW HOW I	BDR BACKUP SYSTEM-ELECTRIC	COE-BDR 42	12/03/2021	28.47	47161	.00	0	
63-51930-251	IT SERVICE AND EQUIPMENT			BDR BACKUP SYSTEM-ELECTRIC	COE-BDR 43	12/23/2021	28.47	47290	.00	0	
63-51930-251	IT SERVICE AND EQUIPMENT			UAG IP12 MINI BLACK OUTBACK	10140651	12/17/2021	19.99	47241	.00	0	
63-51930-251	IT SERVICE AND EQUIPMENT	4950	TIERNEY	COUNCIL CHAMBERS-VIDEO & AUDIOINTEGRATION	577354-1	12/17/2021	79.35	47268	.00	0	
Total 6351	1930251:						156.28		.00		
63-51930-300	MISC GENERAL EXPENSES	3220	LEAGUE OF WISCONSIN	LEAGUE DUES	10172-20211	12/29/2021	505.40	47335	.00	0	
63-51930-300	MISC GENERAL EXPENSES		US BANK	CC-LOCAL GOVERNMENT-J. ROBERTS-WGFOA CONFERENCE	2200-110321	12/23/2021	55.00	20131745	.00	0	
63-51930-300	MISC GENERAL EXPENSES	1778	CINTAS CORP	RESTOCK 1ST AID KIT W&L	8405457079	12/29/2021	13.65	47325	.00	0	
63-51930-300	MISC GENERAL EXPENSES	922005	KIM DIENBERG	MILEAGE FOR MAIL RUN AND PACKET DELIVERY	2021-11	12/03/2021	7.53	47175	.00	0	
Total 6351	1930300:						581.58		.00		
63-51930-330	PROFESSIONAL DEV/TRAININ	9017	US BANK	CC-APT US&C-J. ROBERTS- ASSOCIATION OF PUBLIC TREASURERS MEMBERSHIP	2200-110921	12/23/2021	199.50	20131745	.00	0	
63-51930-330	PROFESSIONAL DEV/TRAININ	9017	US BANK	CC-KALAHARI RESORTS-W&L-MEUW LODGING FOR C STIKKLESTAD	1093-111521	12/23/2021	258.00	20131745	.00	0	
63-51930-330	PROFESSIONAL DEV/TRAININ	9017	US BANK	CC-KALAHARI RESORTS-W&L-MEUW LODGING FOR C RENLY	1093-111521-	12/23/2021	258.00	20131745	.00	0	
63-51930-330	PROFESSIONAL DEV/TRAININ	9017	US BANK	CC-KALAHARI RESORTS-W&L-MEUW LODGING FOR K LINDROTH	1093-111521-	12/23/2021	258.00	20131745	.00	0	
Total 6351	1930330:						973.50		.00		
63-51930-331	APPRENTICESHIP TRAINING	3656	NORTHEAST WI TECH CO	BOOKS/P. SCHMELING	259700-1	12/03/2021	673.45	47181	.00	0	
63-51930-331	APPRENTICESHIP TRAINING	3656	NORTHEAST WI TECH CO	SUPPLIES/P. SCHMELING	259701-1	12/03/2021	27.31	47181	.00	0	
63-51930-331	APPRENTICESHIP TRAINING	90155	CHIPPEWA VALLEY TECH	LINEWORKER APPRENTICE 4TH- BRADY	87259	12/29/2021	369.84	47323	.00	0	
63-51930-331	APPRENTICESHIP TRAINING	1449	BRADY, ANTHONY	REIMB MILEAGE-APPRENTICE SCHOOL, EAU CLAIRE, WI	2021-12	12/17/2021	295.68	47231	.00	0	
63-51930-331	APPRENTICESHIP TRAINING	1449	BRADY, ANTHONY	REIMB MEALS-APPRENTICE SCHOOL, EAU CLAIRE, WI	2021-12	12/17/2021	135.07	47231	.00	0	

CITY OF EVANS	SVILLE			Check Register - Paid Invoice Report Check Issue Dates: 12/1/2021 - 12/31/20	21					Jan 04	Page: 38 I, 2022 09:59AM
Invoice GL Account	Invoice GL Account Title	Vendor Number	Payee	Description	Invoice Number	Check Issue Date	Check Amount	Check Number	Discount Taken	GL Activity#	Job Number
Total 6351	930331:						1,501.35		.00		
	TOOL AND EQUIPMENT TOOL AND EQUIPMENT		US BANK US BANK	CC-AMAZON-W&L-WRENCH SET CC-AMAZON-W&L-WRENCH SET	1093-102521 1093-110521	12/23/2021 12/23/2021	29.95 24.99	20131745 20131745	.00. .00	0 0	
Total 6351	930340:						54.94		.00		
	TRANSPORTATION FUEL TRANSPORTATION FUEL		LANDMARK SERVICES CO LANDMARK SERVICES CO	W&L FED GAS/DSL REFUND NOV W&L MONTHLY FUEL W/DISC-NOV	1605800-109 1605800-122	12/23/2021 12/23/2021	66.67- 1,063.74	47300 47300	.00. .00	0 0	
Total 6351	930343:						997.07		.00		
63-51930-350	TRANSPORTATION MAINTENA	3456	MID-STATE EQUIPMENT	HEATER	A92285	12/17/2021	334.03	47250	.00	0	
	TRANSPORTATION MAINTENA	3940	POMP'S TIRE SERVICE IN	2 TIRES/MOUNT-BALANCE-DISPOSAL-	540149323	12/03/2021	308.08	47185	.00	0	
63-51930-350	TRANSPORTATION MAINTENA	3409	DITCH WITCH MIDWEST	SHOP SUPPLIES SERVICE CALL FOR ENGINE CODE	SWO038555-	12/29/2021	2,901.32	47328	.00	0	
Total 6351	930350:						3,543.43		.00		
63-51930-392	PUBLIC RELATIONS AND ADV	1060	EVANSVILLE HARDWARE	SUPPLIES-SPRAY PAINT	200037-3042	12/03/2021	13.57	47169	.00	0	
Total 6351	930392:						13.57		.00		
63-51932-300	BUILDING AND PLANT MAINTE	1060	EVANSVILLE HARDWARE	SUPPLIES-SCREWDRIVER SET	200037-3042	12/03/2021	17.99	47169	.00	0	
	BUILDING AND PLANT MAINTE		EVANSVILLE HARDWARE	SUPPLIES-PROPANE REFILL	200037-3043	12/03/2021	27.99	47169	.00	0	
	BUILDING AND PLANT MAINTE	1060	EVANSVILLE HARDWARE	SUPPLIES-SNOW PUSHER/HANDING STRIP	200037-3044	12/03/2021	70.98	47169	.00	0	
63-51932-300	BUILDING AND PLANT MAINTE	1230	AUCA CHICAGO MC LOCK	MONTHLY RUG SERVICE - W&L	0016414788	12/10/2021	39.10	47202	.00	0	
63-51932-300	BUILDING AND PLANT MAINTE	9017	US BANK	CC-AMAZON-W&L-DRY ERASE BOARD/STICKY NOTES/BUSINESS CARD SLEEVES	1093-102521	12/23/2021	71.08	20131745	.00	0	
63-51932-300	BUILDING AND PLANT MAINTE	4990	TOWN & COUNTRY ENGIN	PROJECT EV-89-EXPAND W&L	23402	12/10/2021	71.25	47220	.00	0	
	BUILDING AND PLANT MAINTE		CINTAS CORP	RESTOCK 1ST AID KIT W&L	8405422097	12/03/2021	13.65	47159	.00	0	
	BUILDING AND PLANT MAINTE		SKETCHWORKS ARCHITE	CITY OF EVANSVILLE-MAINTENANCE BLDG 20119-01	5709	12/03/2021	270.37	47191	.00	0	
63-51932-300	BUILDING AND PLANT MAINTE	1006	1848 CONSTRUCTION INC	PROJECT # 21-0028/MAINTENANCE GARAGE	2021-11	12/03/2021	22,515.00	47145	.00	0	
Total 6351	932300:						23,097.41		.00		
63-51932-360	BUILDING & PLANT UTILITY C	5160	CITY OF EVANSVILLE	ELEC/WATER-W&L-ELECTRIC	2021-11 COE	12/22/2021	815.54	20131740	.00	0	
	BUILDING & PLANT UTILITY C			ELEC/WATER-W&L-ELECTRIC	2021-11 COL 2021-12 CO	12/23/2021	824.69	20131740	.00	0	
	BUILDING & PLANT UTILITY C		WE ENERGIES	MONTHLY GAS SERVICE-W&L	00009-1121	12/03/2021	219.90	47197	.00	0	

CITY OF EVANS	Check Issue Dates: 12/1/2021 - 12/31/2021									Jan 04	Page: 39 I, 2022 10:00AM
Invoice GL Account	Invoice GL Account Title	Vendor Number	Payee	Description	Invoice Number	Check Issue Date	Check Amount	Check Number	Discount Taken	GL Activity#	Job Number
Total 63519	932360:						1,860.13		.00		
63-51932-821	BUILDING & PLANT IMPROVE	9017 US	BANK	CC-HOME DEPOT-C. RENLY-FLOOR SQUEEGEE AND HANDLE	7875-112321	12/23/2021	27.96	20131745	.00	0	
Total 63519	932821:						27.96		.00		
Grand Tota	ls:						1,174,414.11		5.10		

#### CITY OF EVANSVILLE RESOLUTION #2022-01

#### Amending the City of Evansville's Fee Schedule – Peddler's Permit

**WHEREAS**, Wisconsin Statutes section 66.0628(2) holds, "Any fee that is imposed by a political subdivision shall bear a reasonable relationship to the service for which the fee is imposed;"

WHEREAS, the last adjustment for a Solicitor's License was July 2009.

**WHEREAS**, the recommended charges will cover the cost for administrative processing and the background check performed by the Police Department as required per ordinance for a Solicitor's License and Mobile Vendor's License.

**NOW, THEREFORE, BE IT HEREBY RESOLVED** by the Common Council of the City of Evansville that the City of Evansville's Fee Schedule is amended, effective upon adoption, as follows:

Municipal Code	Description	Old Fee	New Fee
<del>90-3</del> 90-4(c)	Fees –Solicitor's License	\$75 License to expire on the next June 30 <sup>th</sup>	\$150 License to expire on December 31 <sup>st</sup>
90-4(d)(1)	Reprint Fee	N/A	\$5.00
22-31	Mobile Business License Fee	\$300	\$150
22-66(c)	Reprint fee	N/A	\$5.00

Passed and adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

William C. Hurtley, Mayor

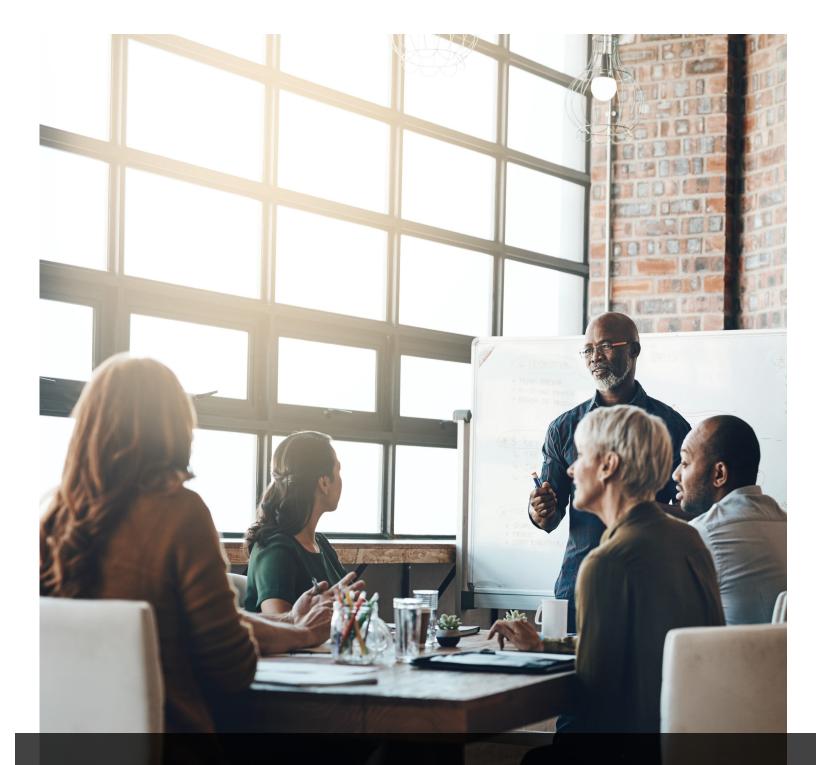
ATTEST:

Darnisha Haley, City Clerk

 Introduced:
 00/00/2022

 Adopted:
 00/00/2022

 Published:
 00/00/2022





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# City of Evansville, Wisconsin

Classification and Compensation Study October 11, 2021



Baker Tilly US, LLP 380 Jackson Street, Suite 340 St. Paul. MN 55101 T: +1 (651) 223 3000 F: +1 (651) 223 3046 bakertilly.com

October 11, 2021

Mr. Jason Sergeant City Administrator City of Evansville 31 South Madison Street Evansville, Wisconsin 53536

Re: Classification and Compensation Study

Dear Mr. Sergeant:

Baker Tilly Incorporated is pleased to provide the City of Evansville with the City's completed Classification and Compensation Study. The study provides an overview of the City's current classification and compensation system as it relates to all of the City's positions and our final report including the methodology used to update the classification and compensation system, options for implementing the compensation system and for addressing issues related to salary compression, and other compensation pay issues.

The study represents a thorough and comprehensive review of the City's compensation system. The recommendations offered, we believe, will increase the market competitiveness of the City's compensation program within the regional marketplace and provide increased internal equity among City positions. Implementation of these recommendations will assist the City in attracting new employees, when necessary, and in retaining current employees needed to meet the City's service demands.

Baker Tilly expresses its thanks to the City staff who completed Baker Tilly's Position Analysis Questionnaires as we worked to verify their current job responsibilities and requirements. We particularly want to thank the members of the City's staff who supplied us with data and answered numerous questions, direction and feedback throughout the study. Baker Tilly appreciates the privilege of serving the City and hope that we may be of assistance to you in the future.

Very truly yours,

BAKER TILLY VIRCHOW KRAUSE, LLP Ann Antonsen

Ann Antonsen, Director

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## Contents

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## **1. Executive Summary**

Baker Tilly Incorporated completed a Classification and Compensation Study for the City of Evansville, Wisconsin in the fall of 2021. The study represents a comprehensive review of the components that affect an organization's compensation program – current compensation structure, the City's compensation philosophy, regional market competitiveness of City salaries, the internal equity of salaries paid to comparable City positions and ongoing maintenance and administration of the compensation system.

The City has encountered some situations that could be addressed by conducting a comprehensive classification and compensation study and implementing an up to date compensation system. Difficulty in recruiting and hiring new employees, candidate pools lacking the skill sets required for the position being recruited, and employee turnover in certain positions are all indications that the City's classification and compensation program may not be competitive within the regional market.

A classification and compensation system provides the framework for determining how employees will be paid. As a general rule, most organizations conduct comprehensive classification and compensation studies every five to seven years ensuring their ability to hire and retain gualified employees and maintain equitable internal relationships. The external market focus is important because it ensures that the compensation plan is adequate to attract new employees and retain existing employees. If compensation levels fall below those in the regional marketplace, the organization may experience difficulty hiring people and increased employee turnover as employees seek jobs with other organizations that will pay the market rates for their skills and abilities. In today's economy, it is imperative to remain competitive and, in order to do so, it is necessary to monitor the regional marketplace. An organization must ensure market adjustments are provided to the salary scale to maintain their competitive position when resources are available. When a position is recruited several times due to a lack of qualified applicant pools willing to work at an advertised salary, this leads to smaller and smaller pools and breaks in service with responsibilities for the vacant position being assigned to other fulltime staff.

Organizations should expect some employee turnover, but when it becomes excessive, turnover has a serious impact on the organization's overall effectiveness. Advertising costs are a measurable component of turnover, and as the City moves through the selection process, the time spent by current employees covering the void left by the departing employee often diverts their attention from their day to day responsibilities creating overtime demands and often frustration on the part of the remaining employees as they attempt to meet deadlines and maintain acceptable levels of service. These are some of the hidden and non-quantifiable costs associated with turnover. There is also a substantial cost for turnover that comes with training of new employees. Employees receive on-the-job training which diverts the attention of other employees away from their regular duties to assist in training. This is particularly true in the public safety area where significant State mandated training is required before a provider can serve effectively and to ensure quality services are provided to the citizens and visitors of the community.

Organizational effectiveness is affected as current employees train new employees and as those new employees endeavor to become proficient in their job. While these costs are not necessarily visible in expenditure reports, they will be demonstrated in performance data in the form of reduced service outcomes.

As the City continues to experience change, it will also be important to offer competitive salaries to attract the best staff possible to serve the citizens of the City of Evansville. Competition for a wide range of professions in the local government marketplace is becoming more intense each year as the private sector continues to attract workers to higher paying jobs, local government curriculums are decreased at the college level, benefit levels drop for local government employees, and other competing organizations increase their salaries to remain competitive and to meet demands for service in their communities and organizations.

The periodic review, which comes with completion of a comprehensive classification and compensation update, also enables an organization to account for changes in use of technology, changes in work processes, tools and equipment, and other factors that can affect job responsibilities. In today's fast paced world of technological change, this is especially important as almost every governmental process is affected by advancements in technology and, as this occurs, employee's skills, knowledge, and abilities, as well as their proficiency in the use of required tools and equipment, changes. Changes in job requirements, such as addition of new programs or assumption of duties for a vacated position, sometimes results in a new pay grade assignment. In order to properly maintain the compensation system, an ongoing process is needed to review job responsibilities and job class assignment to pay grades to ensure jobs are properly compensated.

The primary purposes of the study that were identified by the City included:

- To attract and retain qualified workers;
- To provide equitable and competitive salaries for all workers of the City;
- Develop a salary structure that provides for internal equity and ensures external competitiveness with other municipalities in the City's geographic area; and
- Review current compensation practices and policies and develop recommendations for ongoing administration and maintenance of the proposed Classification and Compensation Plan.

The following study documents the review and evaluation of the City's existing compensation system and the methodology used to develop more competitive compensation levels. The study was conducted with extensive participation City management staff and input from department heads and employees.

A comprehensive compensation survey was developed and wage data was collected from comparable regional employers. The results of the job evaluation and the salary survey data were used to create a salary curve, which served as the foundation for creating a revised compensation program. The compensation program structure relied upon a review of compensation philosophy concepts that included:

- Providing fair and equitable compensation to employees in a competitive and changing labor market
- Maintaining a competitive pay structure that takes into consideration the City's fiscal resources
- Ensuring that employee compensation reflects changing economic conditions
- Providing consistent administration of pay policies and procedures among all City departments

Major findings of the study can be summarized as follows:

- Thirty-three City positions were included in the survey. We were able to use the information for twenty-eight City positions in the analysis of the data, five positions were excluded from the overall analysis as the data was either incomplete (not enough information received) or inconsistent (responses not consistent with the position in the City of Evansville). The majority of City positions do not have established salary ranges just a current wage for the incumbent(s) in each position. We included in the analysis a comparison of how the City's current wages compared to the established minimum, midpoint and maximum wage rates per position with the survey respondents. Based on the analysis of the data, on average the City's current salaries are, on average, 4.55% above the average minimum salaries; 5.10% below average market midpoint salaries and on average, 13.97% below the average maximums reported by the survey participants. For comparison purposes, wages which are within 5% above or below the market average, dependent on the organizations pay philosophy regarding market relationship, are considered to be competitive.
- Internal pay relationship inequities exist within the City. This occurs in all
  organizations as position responsibilities change over time and compensation levels
  don't always keep up with those changes. Positions that require similar minimum
  qualifications and have comparable responsibilities should be compensated at
  comparable levels. We reviewed all positions and then evaluated each position
  against standard criteria. Each position was then assigned to a pay grade that
  reflected its internal relationship to other City positions thereby ensuring equitable
  internal pay relationships.
- The study offers a recommended compensation plan and recognizes an implementation schedule that would be effective upon Common Council adoption. The implementation schedule provides a strategy that ensures that all employees are paid at least at the minimum of their assigned pay grade.

# 2. Introduction

The City of Evansville, Wisconsin retained Baker Tilly Incorporated to conduct a Classification and Compensation study in the fall of 2020. Completion of this study reflects a significant effort by City staff to provide polices and human resources related data, complete questionnaires and review information.

A comprehensive salary survey was conducted as part of this study with the City reviewing and approving the proposed jurisdictions to be surveyed. Survey recipients were selected based on demographics, comparable levels of services provided by the entity surveyed, geographic proximity to the City of Evansville and competition for employees. Twenty-one (21) communities listed below, were invited to participate in the survey. It was difficult to collect the information and Baker Tilly staff as well as City staff made multiple contacts to obtain survey information. We were able to collect information from the entities in bold, with 14 total responses:

- City of Brodhead
- City of Columbus
- City of Dodgeville
- City of Edgerton
- City of Elkhorn
- City of Jefferson
- City of Lake Mills
- City of Lodi
- City of Marshall
- City of McFarland
- City of Milton

- City of Mineral Point
- City of Waterloo
- Village of Cottage Grove
- Village of Cross Plains
- Village of East Troy
- Village of Johnson Creek
- Village of Mount Horeb
- Village of Prairie du Sac
- Village of Sauk City
- Village of Waterford

Survey respondents were asked to provide information on only those benchmark positions which they considered to be comparable to positions in their organizations. Therefore, survey respondents did not provide data for every position surveyed.

## 3. Methodology

Baker Tilly Incorporated used the following methodology to develop a new and revised classification system and compensation program for The City of Evansville:

- Baker Tilly staff met with the Mayor, Treasurer and Executive Assistant to establish a working relationship, review current policies and practices relating to the City's existing pay practices, and to collect data on organizational structure, operations, and staffing in addition to identifying any specific departmental needs and concerns related to this study. This meeting also provided an opportunity to discuss the City's goals in conducting this study.
- 2. The City provided copies of existing job descriptions, the City's current pay scale and compensation policies.
- 3. A meeting was also conducted with all department heads to discuss the project, their responsibilities during the project, answer questions and discuss the questionnaire to be completed by all department heads to collect information on department structure, operations, and staffing, along with identifying any specific departmental needs and concerns related to this study.
- 4. An employee orientation session was conducted by Baker Tilly to introduce the study, explain the study process and to answer questions. This meeting also provided an opportunity for employees to voice concerns and have input into the study.
- 5. At this meeting Baker Tilly provided information on completing a Position Analysis Questionnaire (PAQ). Employees were encouraged to participate in the study by using the PAQ to respond to questions regarding job responsibilities, job requirements and characteristics applicable to each position. Each employee's supervisor then reviewed the completed questionnaires for completeness and accuracy and provided any additional information they felt was relevant to the position.
- 6. The Baker Tilly consultant team reviewed the PAQs completed by City employees upon their receipt and made preliminary classification decisions.
- 7. Baker Tilly conducted a comprehensive market survey that requested information from twenty-one (21) organizations identified in consultation with the City to determine the market for benchmarked positions. Salary data for benchmarked positions were solicited. Information was gathered on minimum, maximum, and actual salaries for all positions surveyed.
- 8. All City positions were evaluated using Baker Tilly's Systematic Analysis and Factor Evaluation (SAFE®) system to assist in assuring that the internal relationships of positions within the City were equitable. The evaluation ensured

each position was assigned to the appropriate salary grade in the proposed compensation plan.

- 9. Utilizing the salary data supplied by comparable organizations and the SAFE job evaluations factors for each position a compensation plan was developed, positions were assigned to the pay plan and implementation options were developed.
- 10. Guidelines for implementation and ongoing administration of the compensation program were developed. These guidelines provide for annual adjustments to the salary schedule ensuring that the City's pay scales stay current with changing economic and market conditions. The implementation options and the estimated costs are provided as part of this study.

# 4. Findings and recommendations

Developing a classification system and compensation program involves the analysis of substantial quantities of data collected from employees, supervisors, comparable employers, and the City. We have evaluated the City's existing compensation program based on our analysis of the study data and the survey results. Using this information, we have developed a compensation program for the City of Evansville, which is described below. Options for implementing the recommended changes conclude this section.

### A. Evaluation of the current compensation program

Discussions with City personnel and review of compensation data indicate that some employees of the City may be under-compensated in relation to other comparable regional organizations when comparing actual salaries. Other findings discussed earlier in the study indicate a wage problem demonstrated by:

- Difficulty recruiting employees in various positions
- Concerns about possible employee turnover because employees may leave to take higher paying jobs with other employers
- Positions with comparable responsibilities requiring comparable education and experience that are assigned to different pay grades resulting in pay differences

### **B.** Compensation philosophy

A compensation philosophy guides the design of a pay plan and answers key questions regarding pay strategy. It generally takes a comprehensive, long term focus and explains the compensation program's goals and how the program supports the employer's long-range strategic goals. Without a compensation philosophy, compensation decisions tend to be viewed from a short-term standpoint apart from the organization's overall goals.

In addition, movement of positions through the pay grades is an important topic for consideration of local governments. An organization's desired market position involves defining the market and identifying where the organization wants to be positioned within that market. Market position should balance what it takes to attract new employees and to retain skilled employees (in other words, eliminating higher pay as the reason employees leave the organization) with the organization's financial resources. Internal equity expresses an organization's desire to provide comparable pay to positions with comparable duties and responsibilities.

Movement of positions through the assigned salary grade is also an important consideration for employees and their supervisors to understand. Employees should have an understanding of how they may obtain pay increases whether it is by merit or some other form, so that they believe that they have a future in the community that they serve.

In consultation with the City's Management, Baker Tilly staff developed a compensation philosophy framework guiding the compensation program development and the direction of this study. As part of this study, we recommend that the City consider these concepts in the adoption of a formal compensation philosophy:

- Providing fair and equitable rates of pay to employees
- Developing a system of pay grades that state the minimum and maximum rates that the City will pay individuals within a job class and identify the midpoint of the range as the "market" rate
- Defining the City's market area based on the nature of the job class requirements and the availability of potential candidates locally or state-wide
- Establishing rates of pay that allow the City to compete successfully for new employees within its market area
- Establishing a market position that is fiscally responsible with public resources
- Ensuring that pay rates for employees reflect changing economic conditions
- Developing pay administration policies and procedures that ensure their consistent application between departments
- Ensuring that the compensation program is understandable to employees, the City Administrator, Common Council, and the public

# C. Evaluating positions and developing a salary schedule

City employees completed individual Position Analysis Questionnaires (PAQs). Supervisors reviewed the PAQs and provided information for each position. Employees and supervisors both responded to questions regarding job requirements, factors which apply to their position, working conditions and the physical requirements of each job in compliance with the Americans with Disabilities Act (ADA). Based on the information provided in the PAQs and the City's updated job descriptions, Baker Tilly's SAFE® job evaluation system was utilized to evaluate, rate and rank each position in the City's workforce to establish preliminary class assignments. The factors considered in determining the relative value of positions are:

- Training and Ability
- Level of Work
- Physical Demands
- Independence of Actions
- Supervision Exercised

- Experience Required
- Human Relations Skills
- Working Conditions/Hazards
- Impact on End Results

The process of developing a salary schedule draws substantially from market data obtained in a compensation and benefits survey. This data is obtained by conducting a comprehensive survey of other comparable employers within the City's defined market area; that is, who does the locality compete with for employees when vacancies occur? Respondents are asked to provide information about the structure of their pay plans and the minimum, maximum, and actual salary rates of their corresponding benchmark positions, hours worked, number of employees, and information on additional compensation.

The proposed compensation program for the City has three pay scales, one for general government and public safety positions, one for library positions and one for the electric utility positions. The proposed compensation plans have 20 pay grades with a 6% spread between grades (it should be noted that not all grades are currently utilized in each plan). The compensation plan is designed as an open range system with an identified minimum, midpoint and maximum. Each grade in the pay plan has 9 steps with 2.75% between steps. The difference between plans is the starting midpoint which is based on the market comparison for each group. The updated compensation plans can be found in Appendix II of this report.

Each position was then assigned to the appropriate salary grade in the appropriate salary schedule based on the job evaluation points of the position (internal equity). The List of Positions and Assignment to Salary Grades is shown in Appendix II.

It is recommended that as part of this compensation plan, individual employee movement within the range incorporate individual employee performance. Employees should only receive wage increases if their performance is satisfactory or better.

## 5. Implementation

Implementation of the proposed compensation plans is effective at a time to be determined by the City Administrator and the Common Council.

#### **Compensation Plan Implementation**

The total costs of all options include moving employees below the minimum to the minimum. These costs are for wages only. The implementation options **do not** include employees in the police positions covered by the union contract, however the positions are included in the title and grade listing to indicate where these positions would fall if they were included in the proposed pay plan.

**Option 1.** This option moves employees who have a current wage below the minimum to the minimum of the range.

**General Government and Public Safety Positions.** Of the City's 27 employees in this group, 4 have a current wage which falls below the proposed minimum of the range. The annual cost to move these 4 employees to the minimum is \$14,767.39.

	# of		Proposed Salary		%
	Staff	<b>Current Salary</b>	Salary	Difference	Increase
Totals	27	\$ 1,524,573.83	\$ 1,539,341.22	\$ 14,767.39	0.97%
Employee Below Min	4	\$ 113,917.83	\$ 128,685.22	\$ 14,767.39	12.96%
Employee Within Range	21	\$ 1,303,369.60	\$ 1,303,369.60	\$-	
Employee Above Max	2	\$ 107,286.40	\$ 107,286.40	\$ -	

**Library Positions.** Six of the nine Library employees have a current wage which falls below the minimum of the range to which their position has been assigned. The annual cost to move these employees to the minimum is \$7,107.20.

	# of Staff	Cu	rrent Salarv	Proposed Salarv	[	Difference	% Increase
Totals	9	\$	187,236.93	\$ 194,344.13	\$	7,107.20	3.80%
Employee Below Min	6	\$	96,534.98	\$ 103,642.18	\$	7,107.20	7.36%
Employee Within Range	3	\$	90,701.95	\$ 90,701.95	\$	-	
Employee Above Max	0	\$	-	\$ -	\$	-	

**Electric Utility Positions.** One of the six employees in this group have a current wage which falls below the minimum wage for the range for their position. The annual cost to move this employee to the minimum is \$5,460.03.

	# of Staff	Cu	irrent Salary	Proposed Salary	Difference	% Increase
Totals	6	\$	483,683.20	\$ 489,143.23	\$ 5,460.03	1.13%
Employee Below Min	1	\$	62,462.40	\$ 67,922.43	\$ 5,460.03	8.74%
Employee Within Range	5	\$	421,220.80	\$ 421,220.80	\$ -	
Employee Above Max	0	\$	-	\$ -	\$ -	

The total cost for Option 1 is \$27,304.62

**Option 2.** This option provides adjustments for employees whose current wage falls within the range to which their positions has been assigned. Employees are moved to the step closest to their current wage which provides an increase to the employee.

**General Government and Public Safety Positions.** This option impacts twenty-one of the twenty-seven employees in this group. The cost to move these employees onto a step in the proposed pay scale is \$22,791.16. The total cost of moving these employees as well as the four employees below the minimum onto the pay scale is \$37,558.54. Two employees in this group have a current wage which falls slightly above the maximum wage for the grade assigned to the position.

	# of		Proposed			%
	Staff	<b>Current Salary</b>	Salary	1	Difference	Increase
Totals	27	\$ 1,524,573.83	\$ 1,562,132.37	\$	37,558.54	2.46%
Employee Below Min	4	\$ 113,917.83	\$ 128,685.22	\$	14,767.39	12.96%
Employee Within Range	21	\$ 1,303,369.60	\$ 1,326,160.76	\$	22,791.16	1.75%
Employee Above Max	2	\$ 107,286.40	\$ 107,286.40	\$	-	

**Library Positions.** This option impacts three Library employees and the cost to move the employees to a step is \$896.56 for a total cost of \$8,003.76.

	# of				Proposed		%
	Staff	Cu	rrent Salary		Salary	Difference	Increase
Totals	9	\$	187,236.93	\$	195,240.69	\$ 8,003.76	4.27%
Employee Below Min	6	\$	96,534.98	\$	103,642.18	\$ 7,107.20	7.36%
Employee Within Range	3	\$	90,701.95	\$	91,598.51	\$ 896.56	0.99%
Employee Above Max	0	\$	-	\$	-	\$ -	

**Electric Utility Positions.** This option impacts five employees in this group, the cost to move these employees to the closest step is \$4,341.99. The total annual cost to move the six employees onto a step in the proposed pay plan is \$9,802.02.

	# of			Proposed			%
	Staff	Cu	rrent Salary	Salary	[	Difference	Increase
Totals	6	\$	483,683.20	\$ 493,485.22	\$	9,802.02	2.03%
Employee Below Min	1	\$	62,462.40	\$ 67,922.43	\$	5,460.03	8.74%
Employee Within Range	5	\$	421,220.80	\$ 425,562.79	\$	4,341.99	1.03%
Employee Above Max	0	\$	-	\$ -	\$	-	

The total annual cost for Option 2 is \$55,364.32.

**Option 3.** This option moves employees into the proposed wage schedule based on years of service. Employees would move to a step based on their years of service in their current position.

**General Government and Public Safety Positions.** The annual cost to move the 25 employees in this group with a wage which falls below or within the proposed pay range is \$75,052.49.

	# of Staff	Current Salary	Proposed Salary	Difference	% Increase
Totals	27	\$ 1,524,573.83	\$ 1,599,626.32	\$ 75,052.49	4.92%
Employee Below Min	4	\$ 113,917.83	\$ 133,386.07	\$ 19,468.24	17.09%
Employee Within Range	21	\$ 1,303,369.60	\$ 1,358,953.85	\$ 55,584.25	4.26%
Employee Above Max	2	\$ 107,286.40	\$ 107,286.40	\$-	

**Library Positions.** To move the three library employees onto the pay plan based on years of service is \$19,029.19.

	# of Staff	Cu	rrent Salary	Proposed Salary	Difference	% Increase
Totals	9	\$	187,236.93	\$ 206,266.12	\$ 19,029.19	10.16%
Employee Below Min	6	\$	96,534.98	\$ 106,810.85	\$ 10,275.87	10.64%
Employee Within Range	3	\$	90,701.95	\$ 99,455.27	\$ 8,753.32	9.65%
Employee Above Max	0	\$	-	\$ -	\$ -	

**Electric Utility Positions.** The annual cost impact to move these two employees based on years of service is \$9,802.02.

	# of			Proposed			%
	Staff	Cu	rrent Salary	Salary	0	Difference	Increase
Totals	6	\$	483,683.20	\$ 493,485.22	\$	9,802.02	2.03%
Employee Below Min	1	\$	62,462.40	\$ 67,922.43	\$	5,460.03	8.74%
Employee Within Range	5	\$	421,220.80	\$ 425,562.79	\$	4,341.99	1.03%
Employee Above Max	0	\$	-	\$ -	\$	-	

The total annual cost for Option 3 is \$103.883.70.

#### **Ongoing Administration**

After initial implementation is achieved, the City should develop administrative procedures that provide for annual market analyses and salary adjustments based on market and economic conditions and the City's ability to pay. It should be recognized that as the market shifts, employee's base salaries should shift with adjustments in the City's compensation schedule to maintain market competitiveness.

**Base adjustments.** It will be necessary for the City to adjust the salary schedule and grades based on market adjustments and other factors such as recruitment and retention. The City can establish a guideline for determining annual base adjustments. For example, the City could base its adjustment on the Consumer Price Index (CPI). The City should also contact comparable jurisdictions to find out what percentage adjustment they are making to their pay scales as a second level of verification of the pay range

adjustment. This would also ensure that the City maintains marketability among comparable regional organizations.

If the CPI, for example, is 2.5, a 2.5% increase would be applied to the wage rates of each pay grade. In addition, all employees with performance that meets or exceeds job expectations would receive the 2.5% increase applied to their base salary. In addition employees would move to the next step in which their position has been assigned, either on the first of the year or on anniversary date dependent on the policy of the City. By making this base adjustment to all employee salaries, the City ensures that employees will not fall behind the market.

#### **Recommendations**

The City of Evansville is a service-oriented organization. The City delivers services through its employees who are a major investment in the organization's infrastructure. The report that precedes these recommendations contains significant amounts of information, which has been gathered from a variety of sources, carefully and objectively analyzed, and structured in a way that will provide a sound and fair system of compensating employees if followed carefully. It is our independent judgment that has resulted in the following recommendations.

We urge the City to:

- 1. Approve the proposed salary schedule provided in Appendix III of this report. Adoption of the revised salary schedule, developed utilizing market data, will result in an up to date compensation schedule which will better equip the City to recruit for vacant positions, retain existing employees, and provide for flexibility in hiring, promotions and annual increases.
- Approve the recommended position assignments provided in Appendix IV, which assigns positions to the proposed salary grades. The schematics developed, utilizing objective analysis of data, will allow for establishment of internal equity among the various positions of the City.
- 3. Approve an Implementation Option which meets the goals of the City and falls within the financial resources available to the City. Adoption of one of the recommendations will establish more equitable compensation levels for all employees, address compressions issues, and bring those employees that are below the market up to market standards. Baker Tilly recommends adoption of Option 2 to ensure market competitiveness of employee salaries.
- 4. Provide support for ongoing administration of the program via a system of market adjustments.

**Appendix I: Glossary** 

**Annual Salary Adjustment** – A salary increase based on changes in a price index, such as the Consumer Price Index (CPI), designed to help salaries keep pace with market changes. Other factors may be considered in annual salary adjustments, including the anticipated increases in the salary schedules of comparable employers. The adjustments are applied to the minimum, midpoint, and maximum rate of each pay grade and to employee salaries so their position within their assigned pay grades is maintained.

Benchmark Jobs - A group of jobs used as reference points for making pay comparisons with other organizations.

**Class Description** – A summary of the essential duties performed within a job class and examples of the specific tasks and employee knowledge, skill and abilities required to perform the job.

**Classification** – The assignment of positions to appropriate positions and pay grades based on the results of a job evaluation.

**Internal Equity** – Fair and consistent pay relationships among jobs or skill levels within a single organization that establishes equal or comparable pay for jobs involving comparable work and utilization of comparable skills.

Job Class – A grouping of jobs that is considered to be substantially similar for pay purposes.

**Job Evaluation** – A systematic procedure designed to make classification decisions by applying standard criteria to a review of all positions.

**Line of Best Fit** – In regression analysis, the line fitted to a scatter plot of coordinates measuring pay and job evaluation factors. The line is used to develop the salary structure.

Occupational Group - Jobs involving work of the same nature but requiring different skill and responsibility levels.

**Pay Grade** – A level within a salary schedule into which positions with similar job evaluation factors are placed for compensation purposes. Pay grades have a minimum rate, a midpoint rate, and a maximum rate and define what an employer is willing to pay for a particular job. The midpoint of the pay grades approximates the market salary rate which would be paid for satisfactory performance.

**Compensation Philosophy** – Decisions about employee compensation that address the relative importance of internal equity, external competitiveness, employee contributions or performance, and administration of the pay system.

**Performance Evaluation** – The process of determining the extent to which a worker's assigned task outcomes meet employer performance expectations and performance standards.

**Position Analysis Questionnaire (PAQ)** – A structured job analysis technique that classifies job information based on such factors as information input, mental processes, work output, relationships with other persons, job context, and other job characteristics. The PAQ analyzes jobs in terms of worker-oriented data.

Progression through Pay Grades - Strategies that move employees through the pay grade.

**Salary Survey** – The systematic process of collecting information and making judgments about the compensation paid by other comparable employers. Salary data are useful in designing pay grades and salary structures.

# **Appendix II: Salary survey**

### The City of Evansville, Wisconsin

Salary Survey Comparison

	Number of	Average	N	linimum Sala	ry	Midpoir	nt Salary	М	aximum Sala	iry
Position Surveyed	Respondents	Midpoint	Lowest	Highest	Average	Lowest	Highest	Lowest	Highest	Average
Accounts Clerk	4	46,387.25	38,691.00	48,380.00	43,535.50	44,394.50	48,380.00	48,380.00	50,098.00	49,239.00
City Administrator/Finance Director	8	104,414.68	86,965.00	100,895.49	94,686.83	100,895.49	110,572.80	100,895.49	124,945.60	113,695.77
City Clerk	9	64,620.84	57,620.00	65,536.00	60,216.88	57,619.78	75,366.50	57,619.55	85,197.00	68,288.08
Deputy City Clerk	6	50,659.04	44,720.00	49,555.00	46,456.47	44,720.00	56,988.50	44,720.00	64,422.00	54,339.96
Administrative / Payroll Assistant	5	45,709.33	29,315.00	41,534.00	40,310.33	34,762.00	47,540.00	40,209.00	54,152.00	49,873.00
Treasurer / Utility Accountant	6	72,795.82	57,765.00	75,650.28	66,317.09	66,980.00	75,650.28	75,650.28	85,197.00	79,404.76
Utility Billing Clerk	6	45,966.63	31,917.60	49,555.00	41,261.80	36,683.40	56,988.50	41,449.20	64,422.00	50,488.33
Building Inspector / Code Enforcement	2	58,411.67	50,079.00	50,079.00	50,079.00	58,117.00	58,117.00	67,039.00	67,039.00	67,039.00
DNU - Community Development Director	2	92,840.80	80,766.40	80,766.40	80,766.40	92,840.80	92,840.80	104,915.20	104,915.20	104,915.20
DNU - Emergency Medical Services Chief	3	104,312.00	90,750.40	90,750.40	90,750.40	104,312.00	104,312.00	117,873.60	117,873.60	117,873.60
Assistant Library Director	7	54,883.83	40,934.40	56,929.60	48,510.00	43,588.64	70,464.00	44,895.00	73,964.80	56,308.22
Library Clerk	8	29,623.00	15,631.25	33,691.00	26,799.07	18,590.43	38,192.00	20,072.00	42,679.00	32,582.31
DNU - Cemetery Sexton	2	23,786.50	10,860.50	28,540.00	21,510.33	10,860.50	33,048.00	10,860.50	37,689.00	26,084.83
Electrical Lineworker	4	74,449.29	65,536.00	65,536.00	65,536.00	75,366.50	75,366.50	79,693.75	85,197.00	82,445.38
Electrical Lineworker Apprentice	2	68,820.85	62,275.20	65,536.00	63,905.60	62,275.20	75,366.50	62,275.20	85,197.00	73,736.10
Director of Municipal Services	11	95,934.16	82,996.00	92,954.87	88,424.32	92,954.87	104,312.00	85,726.90	119,267.00	100,417.21
Public Works Foreman	5	64,992.63	50,170.00	65,104.00	59,543.60	63,356.80	69,753.00	63,356.80	74,402.00	68,879.40
DNU - Wastewater Operator / Street Laborer	2	64,452.40	61,464.00	61,464.00	61,464.00	65,853.00	65,853.00	61,838.40	70,242.00	66,040.20
Streets Laborer	11	48,543.16	35,297.60	49,555.00	42,745.00	40,008.80	56,988.50	44,720.00	64,422.00	54,403.29
Wastewater Plant Operator	8	55,354.33	42,848.00	65,537.00	50,774.50	48,287.20	69,811.00	51,979.20	74,085.00	59,575.95
Water and Light Foreman	5	82,228.76	64,801.00	86,236.80	74,317.60	74,475.00	86,236.80	85,371.00	100,032.83	91,251.41
Water Operator	8	52,997.54	38,373.00	65,537.00	47,423.80	44,938.00	69,811.00	51,856.00	74,085.00	57,943.75
Water Operator in Charge	4	57,324.17	46,401.00	57,886.40	52,143.70	57,886.40	57,886.40	57,886.40	69,721.60	61,942.40
DNU - Park Custodian	3	52,776.52	35,401.00	56,929.60	46,165.30	40,057.50	65,447.20	44,859.00	73,964.80	59,411.90
Detective Sergeant	4	70,622.93	58,402.50	58,402.50	62,296.00	67,470.00	67,470.00	73,569.60	76,537.50	77,604.80
Police Lieutenant	8	82,199.89	65,537.00	76,190.40	73,424.93	69,811.00	90,168.00	74,085.00	104,291.00	90,655.60
Administrative Support Assistant	4	41,629.74	36,192.00	39,008.00	37,600.00	36,192.00	46,179.00	36,192.00	53,884.00	46,103.73
Police Chief	10	94,282.54	77,706.00	90,750.40	85,754.95	82,418.00	104,312.00	82,418.00	119,267.00	100,888.10
Police Officer	12	59,376.18	45,510.40	59,824.13	52,901.60	49,753.60	71,323.00	53,996.80	83,200.00	65,478.97
Administrative Assistant - Police	9	45,262.93	18,450.00	45,094.40	39,178.60	25,033.00	51,833.60	31,616.00	58,572.80	49,704.98
Police Sergeant	4	75,062.99	62,234.00	74,551.00	67,881.95	62,858.00	82,628.00	74,551.40	93,371.20	83,961.30
Library Director	8	61,696.35	54,702.00	63,765.76	59,233.88	63,765.76	64,539.00	52,170.45	74,376.00	61,702.79
Averages	5.88									
DNU - did not use survey information										

## The City of Evansville, Wisconsin Salary Survey Comparison

Accounts Clerk         44.657.60         1,122.10         2.51%         44.657.60         (4,581.40)         1.0           Oly Administrator/Finance Director         98,987.00         4.300.17         4.34%         98.987.00         (5,427.68)         5.44%         99.987.00         (4,581.40)         1.0           Oly Clerk         67.315.20         7.098.20         10.54%         67.315.20         2.694.30         6.001.44         1.3.44%         44.657.60         (7,92.8)         -1.1           Deputy City Clerk         44.657.60         1.0.32%         66.570         (1,001.73)         -2.26%         46.657.60         (5,22.68)         -2.1.0%         66.0112.00         (12,226.63)         -2.1.0%         66.0112.00         (12,227.16)         -2.2         -2.1.0%         66.0112.00         (12,227.16)         -3.2         -2.1.0%         66.0112.00         (12,226.16)         -1.1         11.220.20         10.32%         61.339.20         -2.2.0%         44.657.60         (5.30.73)         -3.35%         61.339.20         2.2.07.63         4.7.66.40         -2.2.93%         44.657.60         (5.69.90.3)         -3.32%         7.16.60         -5.7.16.80         -5.7.16.80         -5.7.16.80         -5.7.16.80         -5.7.16.80         -5.7.16.80         -5.7.16.80         -5.7.16.80					City of Eva	ansville, WI In	formation			
City Administrator/Finance Director         98,987.00         4,300.17         4.34%         98,987.00         (5,427,68)         -5.48%         98,987.00         (14,708,77)         -14           Chy Clerk         67,315.20         (97,288)         -1         0.54%         67,315.20         (97,288)         -1           Deputy Ciy Clerk         44,657.60         (1,028,78)         -4.03%         44,657.60         (1,001,144)         -13.44%         44,657.60         (1,0144)         -13.44%         44,657.60         (1,028,17)         -2.39%         44,657.60         (1,028,17)         -2.39%         44,657.60         (1,029,17)         -2.39%         44,657.60         (1,029,03)         -2.39%         44,657.60         (1,029,03)         -2.39%         44,657.60         (1,309,03)         -2.39%         44,657.60         (1,309,03)         -2.39%         44,657.60         (1,309,03)         -2.39%         44,657.60         (1,309,03)         -2.39%         44,657.60         (1,309,03)         -2.39%         44,657.60         (1,309,03)         -2.39%         44,657.60         (1,309,03)         -2.39%         44,657.60         (1,309,03)         -2.39%         44,657.60         (1,309,03)         -2.39%         44,657.60         (1,309,03)         -2.39%         44,657.60         (1,309,03)	Position Surveyed	Min	Diff	%	Mid	Diff	%	Max	Diff	%
Chy Clerk         67.315.20         7.098.32         10.54%         67.315.20         2.694.36         4.00%         67.315.20         19.288         1-1           Deputy Ciry Clerk         44.657.60         (1,798.67)         -4.03%         44.657.60         (6,001.44)         -1.34.4%         44.657.60         (9.662.36)         -21           Administrative / Payroll Assistant         44.657.60         (4,227.9)         7.3%         44.657.60         (1,517.3)         -2.3%         44.657.60         (5,215.40)         -11           Treasurer / Ulily Accountant         60,112.00         (6,205.99)         -10.32%         60,112.00         (12,683.82)         -2.10%         60,112.00         (12,683.82)         -2.93%         44,657.60         (5,580.73)         -33           Juliding Inspector / Code Enforcement         61.339.20         11.200.20         18.36%         61.339.20         12.97.53         4.77%         61.338.20         (5,699.80)         -9           DNU - Encregnory Medical Services Chief         57,116.80         57,116.80         57,116.80         57,116.80         57,116.80         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60	Accounts Clerk	44,657.60	1,122.10	2.51%	44,657.60	(1,729.65)	-3.87%	44,657.60	(4,581.40)	-10.26%
Deputy City Clerk         44,657.60         (1.798.87)         -4.03%         44,657.60         (6.001.44)         -13.44%         44,657.60         (9.822.36)         -21           Administrative / Payroll Assistant         44,657.60         (4.347.27)         9.73%         44,657.60         (1.051.73)         -2.36%         44,657.60         (5.216.40)         -11           Treasurer / Utily Macountant         60,112.00         (1.268.32)         -2.110%         60.112.00         (1.208.32)         -2.10%         60.112.00         (1.208.32)         -2.10%         60.112.00         (1.208.32)         -2.10%         60.112.00         (1.208.32)         -2.10%         60.112.00         (1.208.32)         -2.10%         60.112.00         (1.208.32)         -2.10%         60.112.00         (1.268.32)         -2.10%         60.116.00         1.38.20         1.38.20         1.58.30.11.89.00         1.76.46.40         77.646.40         77.646.40         77.646.40         77.646.40         77.646.40         77.646.40         77.646.40         57.116.80         57.116.80         57.116.80         57.116.80         57.116.80         57.116.80         57.116.80         57.116.80         57.116.80         57.116.80         57.116.80         57.116.80         57.116.80         57.116.80         57.116.80         57.116.80	City Administrator/Finance Director	98,987.00	4,300.17	4.34%	98,987.00	(5,427.68)	-5.48%	98,987.00	(14,708.77)	-14.86%
Administrative / Payroll Assistant       44,657.60       4,347.27       9.73%       44,657.60       (1,051.73)       -2.36%       44,657.60       (5,215.40)       -11         Treasurer / Uility Accountant       60,112.00       (6,205.09)       -10.32%       60,112.00       (12,683.82)       -21.10%       60,112.00       (9,292.76)       -53         Building Inspector / Code Enforcement       61,339.20       11,260.20       18.36%       61,339.20       2,927.53       4.77%       61,339.20       (5,699.80)       -9         DNU - Encregnery Medical Services Chief       57,116.80       57,116.80       57,116.80       57,116.80       57,116.80         DNU - Encregnery Medical Services Chief       72,196.80       (3,274.27)       -13.92%       25,956.80       (2,666.19)       -9.98%       26,956.80       (5,625.51)       -20         DNU - Commetry Sexton       51,417.60	City Clerk	67,315.20	7,098.32	10.54%	67,315.20	2,694.36	4.00%	67,315.20	(972.88)	-1.45%
Treasurer / Uilty Accountant         60,112.00         (6,205.09)         -10.32%         60,112.00         (12,683.82)         -21.10%         60,112.00         (12,922.76)         -32           Utility Billing Clerk         44,657.60         3,395.80         7.60%         44,657.60         (1,309.03)         -2.93%         44,657.60         (5,899.80)         -9           DNU - Community Development Director         77,646.40         77,646.40         77,646.40         77,646.40         77,646.40           DNU - Community Development Director         42,619.20         (5,899.80)         -9         77,646.40         77,646.40         77,646.40           DNU - Cemetry Director         42,619.20         (5,899.80)         -32,82%         42,619.20         (12,264.63)         -28,78%         42,619.20         (13,689.02)         -32           Lbrary Clerk         23,524.80         (3,274.27)         -13.92%         26,956.80         (2,266.61)         -9.89%         26,956.80         (5,025.51)         -20           DNU - Cemetry Sexton         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         52,216.80         (10,246.58)         -14           Electrical Lineworker         72,96.80 <td< td=""><td>Deputy City Clerk</td><td>44,657.60</td><td>(1,798.87)</td><td>-4.03%</td><td>44,657.60</td><td>(6,001.44)</td><td>-13.44%</td><td>44,657.60</td><td>(9,682.36)</td><td>-21.68%</td></td<>	Deputy City Clerk	44,657.60	(1,798.87)	-4.03%	44,657.60	(6,001.44)	-13.44%	44,657.60	(9,682.36)	-21.68%
Utility Billing Clerk         44,657.60         3.395.80         7.60%         44,657.60         (1.309.03)         -2.93%         44,657.60         (5.830.73)         -13           Building Inspector / Code Enforcement         61,339.20         11,260.20         18.36%         61,339.20         2.927.53         4.77%         61,339.20         (5.690.80)         -9           DNU - Community DevelopmentDirector         77,646.40         77,764.70         72,764.70         72,764.70         72,764.70         72,764.70         72,764.70         72,764.70         72,764.70         72,764.70         72,716.80         (2,692.50)         72,80.80         (2,692.40)         72,80.80         (2,692.40)         72,80.80         (2,522.49)         -3,12%         72,196.80         (10,245.81)         -14           Electrical Lineworker         77,8	Administrative / Payroll Assistant	44,657.60	4,347.27	9.73%	44,657.60	(1,051.73)	-2.36%	44,657.60	(5,215.40)	-11.68%
Building Inspector / Code Enforcement         61,339.20         11,260.20         18.36%         61,339.20         2,927.53         4.77%         61,339.20         (6,699.80)         -9           DNU - Community Development Director         77,646.40         77,646.40         77,646.40         77,646.40         77,646.40           Sasstant Library Director         42,619.20         (5,890.80)         -13.82%         42,619.20         (12,264.63)         -28.78%         42,619.20         (13,689.02)         -32           Library Director         42,619.20         (5,890.80)         -13.82%         42,619.20         (13,689.02)         -32           DNU - Cemetery Sexton         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60           Electrical Lineworker Apprentce         77,193.80         13,928.00         17.89%         77,333.60         9,012.75         11.58%         77,833.60         (10,248.58)         -44           Electrical Lineworker Apprentce         77,433.60         3,928.00         17.89%         73,836.60         9,012.75         11.58%         77,833.60         (13,422.41)         -51           Director of Municipal Services         66,964.80         61,495.92)         -1.68%         63,964.80         (13,52.33)         -3.43%         63,4	Treasurer / Utility Accountant	60,112.00	(6,205.09)	-10.32%	60,112.00	(12,683.82)	-21.10%	60,112.00	(19,292.76)	-32.09%
DNU - Community Development Director         77,646.40         77,646.40         77,646.40           DNU - Emergency Medical Services Chief         57,116.80         57,116.80         57,116.80         57,116.80           Assistant Library Director         42,619.20         (12,264.63)         -28,78%         42,619.20         (13,689.02)         -32           Library Clerk         23,524.80         (3,274.27)         -13.92%         26,956.80         (2,666.19)         -9.89%         26,956.80         (10,248.58)         -1417.60           Electrical Lineworker         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60           Electrical Lineworker Apprentice         77,833.60         13,928.00         17.89%         77,833.60         9,012.75         11.58%         77,833.60         4,097.50         5           Director of Municipal Services         66,964.80         (1,459.52)         -1.68%         66,964.80         (1,552.63)         -2.45%         63,440.00         (15,62.63)         -2.45%         63,440.00         (5,639.40)         0           DNU - Wastewater Operator         49,608.00         49,608.00         49,608.00         49,608.00         49,608.00         49,608.00         49,608.00         49,608.00         10.48%         <	Utility Billing Clerk	44,657.60	3,395.80	7.60%	44,657.60	(1,309.03)	-2.93%	44,657.60	(5,830.73)	-13.06%
DNU - Emergency Medical Services Chief         57,116.80         57,116.80         57,116.80           Assistant Library Director         42,619.20         (5,890.80)         -13.82%         42,619.20         (12,264.63)         -28.78%         42,619.20         (13,689.02)         -32           Library Clerk         23,524.80         (3,274.27)         -13.92%         26,956.80         (2,666.19)         -9.89%         26,956.80         (5,625.51)         -20           DNU - Cemetery Sexton         51,417.60         51,417.60         51,417.60         51,417.60         -114.80         77,198.80         (10,248.58)         -144           Electrical Lineworker         77,833.60         13,928.00         17.89%         77,183.80         9,012.75         11.58%         77,833.60         40,97.50         5           Diricctor of Municipal Services         66,964.80         6.6964.80         (8,964.80         (8,964.80         (8,964.80         (13,452.41)         -15           Public Works Foreman         63,3440.00         3,896.40         6.14%         63,440.00         (1,552.63)         -2.45%         63,440.00         (5,439.40)         -8           Streets Laborer         49,129.60         6,384.60         13.00%         49,129.60         5,518.40         (7,43.93)	Building Inspector / Code Enforcement	61,339.20	11,260.20	18.36%	61,339.20	2,927.53	4.77%	61,339.20	(5,699.80)	-9.29%
Assistant Library Director       42,619.20       (5,890.80)       -13.82%       42,619.20       (12,264.63)       -28.78%       42,619.20       (13,689.02)       -32         Library Clerk       23,524.80       (3,274.27)       -13.92%       26,956.80       (2,666.19)       -9.89%       26,956.80       (5,625.51)       -20         DNU - Cernetery Sexton       51,417.60       51,417	DNU - Community Development Director	77,646.40						77,646.40		
Library Clerk         23,524.80         (3,274.27)         -13.92%         26,956.80         (2,666.19)         -9.89%         26,956.80         (5,625.51)         -20           DNU - Cemelery Sexton         51,417.60         50,51,41,11,11,11,11,11,11,11,11,11,11,11,11	DNU - Emergency Medical Services Chief	57,116.80			57,116.80			57,116.80		
DNU - Cemetery Sexion         51,417.60         51,417.60         51,417.60           Electrical Lineworker         72,196.80         6,660.80         9.23%         72,196.80         (2,252.49)         -3.12%         72,196.80         (10,248.58)         -14           Electrical Lineworker Apprentice         77,833.60         13,928.00         17.89%         77,833.60         9,012.75         11.58%         77,833.60         4,097.50         5           Director of Municipal Services         86,964.80         (14,459.52)         -1.68%         86,964.80         (3,452.41)         -15           Public Works Foreman         63,440.00         3,896.40         6.14%         63,440.00         (1,552.63)         -2.45%         63,440.00         (5,439.40)         -8           DNU - Wastewater Operator / Street Laborer         49,129.60         6,384.60         13.00%         49,129.60         586.44         1.19%         49,129.60         (6,057.55)         -11           Water Deprator         53,518.40         2,743.90         5.13%         53,518.40         (7,945.60)         -11           Water Operator         55,504.80         8,081.00         14.56%         55,504.80         2,507.26         4.52%         55,504.80         (2,438.95)         -4	Assistant Library Director	42,619.20	(5,890.80)	-13.82%	42,619.20	(12,264.63)	-28.78%	42,619.20	(13,689.02)	-32.12%
Electrical Lineworker         72,196.80         6,660.80         9.23%         72,196.80         (2,252.49)         -3.12%         72,196.80         (10,248.58)         -14           Electrical Lineworker Apprentice         77,833.60         13,928.00         17.89%         77,833.60         9,012.75         11.58%         77,833.60         4,097.50         5           Director of Municipal Services         86,964.80         (1,459.52)         -1.68%         86,964.80         (13,452.41)         -15           Public Works Foreman         63,440.00         3,896.40         6.14%         63,440.00         (1,552.63)         -2.45%         63,440.00         (5,439.40)         -8           DNU - Wastewater Operator / Street Laborer         49,608.00         -49,608.00         -49,608.00         -49,608.00         -49,608.00         -49,608.00         -49,608.00         -49,608.00         -5,273.69)         -10         Wastewater Plant Operator         53,518.40         2,743.90         5,13%         53,518.40         (1,835.93)         -3.43%         53,518.40         (6,057.55)         -11           Water Operator         Charge 55,504.80         2,507.26         4,52%         55,504.80         2,438.95         -4           Water Operator         Charge 53,996.80         13,42%         13,45	Library Clerk	23,524.80	(3,274.27)	-13.92%	26,956.80	(2,666.19)	-9.89%	26,956.80	(5,625.51)	-20.87%
Electrical Lineworker Apprentice         77,833.60         13,928.00         17.89%         77,833.60         9,012.75         11.58%         77,833.60         4,097.50         5           Director of Municipal Services         86,964.80         (1,459.52)         -1.68%         86,964.80         (8,999.36)         -10.31%         86,964.80         (13,452.41)         -15           Public Works Foreman         63,440.00         3,896.40         6.14%         63,440.00         (1,552.63)         -2.45%         63,440.00         (5,439.40)         -8           DNU - Wastewater Operator / Steets Laborer         49,608.00         49,608.00         49,608.00         49,608.00         49,608.00         49,608.00         55         55,504.80         (2,5273.69)         -10         Wastewater Plant Operator         53,518.40         2,743.90         5,13%         53,518.40         (1,835.93)         -3.43%         53,518.40         (2,438.95)         -4           Water Operator         55,504.80         8,081.00         14.56%         55,504.80         (3,327.37)         -6.16%         53,996.80         (7,945.60)         -14           DNU - Park Cusbdian         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60	DNU - Cemetery Sexton	51,417.60			51,417.60			51,417.60		
Director of Municipal Services         86,964.80         (1,459.52)         -1.68%         86,964.80         (8,969.36)         -10.31%         86,964.80         (13,452.41)         -15           Public Works Foreman         63,440.00         3,896.40         6.14%         63,440.00         (1,552.63)         -2.45%         63,440.00         (5,439.40)         -8           DNU - Wastewater Operator / Street Laborer         49,608.00         49,608.00         49,608.00         49,608.00         -         -         -         -         Streets Laborer         49,129.60         6,384.60         13.00%         49,129.60         586.44         1.19%         49,129.60         (5,273.69)         -10           Wastewater Plant Operator         53,518.40         2,743.90         5.13%         53,518.40         (1,855.93)         -3.43%         53,518.40         (6,057.55)         -11           Water Operator         55,504.80         8,081.00         14.93%         87,360.00         5,312.44         58,7%         87,360.00         (3,891.41)         -4           Water Operator         55,504.80         8,081.00         14.56%         55,504.80         2,507.26         4.52%         55,504.80         (2,438.95)         -4           DNU - Park Custodian         51,417.60	Electrical Lineworker	72,196.80	6,660.80	9.23%	72,196.80	(2,252.49)	-3.12%	72,196.80	(10,248.58)	-14.20%
Public Works Foreman         63,440.00         3,896.40         6.14%         63,440.00         (1,552.63)         -2.45%         63,440.00         (5,439.40)         -8           DNU - Wastewater Operator / Street Laborer         49,608.00         49,608.00         49,608.00         49,608.00         49,608.00         586.44         1.19%         49,20.60         (5,273.69)         -10           Wastewater Plant Operator         53,518.40         2,743.90         51.3%         53,518.40         (1,835.93)         -3.43%         53,518.40         (3,891.41)         -4           Water and Light Foreman         87,360.00         13,042.40         14.93%         87,360.00         5,131.24         5.57%         87,360.00         (3,891.41)         -4           Water Operator         55,504.80         8,081.00         14.56%         55,504.80         (2,438.95)         -4           DNU - Park Custodian         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         -14           Police Lieutenant         79,999.92         6,574.99         8,22%         79,999.92         (2,199.97)         -2,75%         79,999.92         (10,655.68)         -13         4	Electrical Lineworker Apprentice	77,833.60	13,928.00	17.89%	77,833.60	9,012.75	11.58%	77,833.60	4,097.50	5.26%
DNU - Wastewater Operator / Street Laborer         49,608.00         49,608.00         49,608.00         49,608.00           Streets Laborer         49,129.60         6,384.60         13.00%         49,129.60         586.44         1.19%         49,129.60         (5,273.69)         -10           Wastewater Plant Operator         53,518.40         2,743.90         5.13%         53,518.40         (1,835.93)         -3.43%         53,518.40         (6,057.55)         -11           Water and Light Foreman         87,360.00         13,042.40         14.93%         87,360.00         5,131.24         5.87%         87,360.00         (3,891.41)         -4           Water Operator         55,504.80         8,081.00         14.56%         55,504.80         2,507.26         4.52%         55,504.80         (2,438.96)         -4           Water Operator         53,996.80         1,853.10         3.43%         53,996.80         (3,327.37)         -6.16%         53,996.80         (7,945.60)         -14           DNU - Park Custodian         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60 <t< td=""><td>Director of Municipal Services</td><td>86,964.80</td><td>(1,459.52)</td><td>-1.68%</td><td>86,964.80</td><td>(8,969.36)</td><td>-10.31%</td><td>86,964.80</td><td>(13,452.41)</td><td>-15.47%</td></t<>	Director of Municipal Services	86,964.80	(1,459.52)	-1.68%	86,964.80	(8,969.36)	-10.31%	86,964.80	(13,452.41)	-15.47%
Streets Laborer       49,129.60       6,384.60       13.00%       49,129.60       586.44       1.19%       49,129.60       (5,273.69)       -10         Wastewater Plant Operator       53,518.40       2,743.90       5.13%       53,518.40       (1,835.93)       -3.43%       53,518.40       (6,057.55)       -11         Water and Light Foreman       87,360.00       13,042.40       14.93%       87,360.00       5,131.24       5.87%       87,360.00       (3,891.41)       -4         Water Operator       55,504.80       8,081.00       14.56%       55,504.80       2,507.26       4.52%       55,504.80       (2,438.95)       -4         Water Operator in Charge       53,996.80       1,853.10       3.43%       53,996.80       (3,327.37)       -6.16%       53,996.80       (7,945.60)       -14         DNU - Park Custodian       51,417.60       <	Public Works Foreman	63,440.00	3,896.40	6.14%	63,440.00	(1,552.63)	-2.45%	63,440.00	(5,439.40)	-8.57%
Wastewater Plant Operator         53,518.40         2,743.90         5.13%         53,518.40         (1,835.93)         -3.43%         53,518.40         (6,057.55)         -11           Water and Light Foreman         87,360.00         13,042.40         14.93%         87,360.00         5,131.24         5.87%         87,360.00         (3,891.41)         -4           Water Operator         55,504.80         8,081.00         14.56%         55,504.80         2,507.26         4.52%         55,504.80         (2,438.95)         -4           Water Operator in Charge         53,996.80         1,853.10         3.43%         53,996.80         (3,327.37)         -6.16%         53,996.80         (7,945.60)         -14           DNU - Park Custodian         51,417.60         51,417.60         51,417.60         -         -         -           Detective Sergeant         73,860.80         11,564.80         15.66%         73,860.80         3,237.87         4.38%         73,860.80         (3,744.00)         -5           Police Lieutenant         79,999.92         (6,574.99         8.22%         79,999.92         (2,199.97)         -2.75%         79,999.92         (10,655.68)         -13           Administrative Support Assistant         41,932.80         4,332.80         1	DNU - Wastewater Operator / Street Laborer	49,608.00			49,608.00			49,608.00		
Water and Light Foreman       87,360.00       13,042.40       14.93%       87,360.00       5,131.24       5.87%       87,360.00       (3,891.41)       -4         Water Operator       55,504.80       8,081.00       14.56%       55,504.80       2,507.26       4.52%       55,504.80       (2,438.95)       -4         Water Operator in Charge       53,996.80       1,853.10       3.43%       53,996.80       (3,327.37)       -6.16%       53,996.80       (7,945.60)       -14         DNU - Park Custodian       51,417.60       51,4	Streets Laborer	49,129.60	6,384.60	13.00%	49,129.60	586.44	1.19%	49,129.60	(5,273.69)	-10.73%
Water Operator         55,504.80         8,081.00         14.56%         55,504.80         2,507.26         4.52%         55,504.80         (2,438.95)         -4           Water Operator in Charge         53,996.80         1,853.10         3.43%         53,996.80         (3,327.37)         -6.16%         53,996.80         (7,945.60)         -14           DNU - Park Custodian         51,417.60         51,417.60         51,417.60         51,417.60         51,417.60           Detective Sergeant         73,860.80         11,564.80         15.66%         73,860.80         3,237.87         4.38%         73,860.80         (3,744.00)         -5           Police Lieutenant         79,999.92         6,574.99         8.22%         79,999.92         (2,199.97)         -2.75%         79,999.92         (10,655.68)         -13           Administrative Support Assistant         41,932.80         4,332.80         10.33%         41,932.80         303.06         0.72%         41,932.80         (4,170.93)         -9           Police Chief         88,296.00         2,541.05         2.88%         88,296.00         (5,986.54)         -6.78%         88,296.00         (12,592.10)         -14           Administrative Assistant - Police         33,280.00         (5,898.60)         -17.72%<	Wastewater Plant Operator	53,518.40	2,743.90	5.13%	53,518.40	(1,835.93)	-3.43%	53,518.40	(6,057.55)	-11.32%
Water Operator in Charge         53,996.80         1,853.10         3.43%         53,996.80         (3,327.37)         -6.16%         53,996.80         (7,945.60)         -14           DNU - Park Custodian         51,417.60	Water and Light Foreman	87,360.00	13,042.40	14.93%	87,360.00	5,131.24	5.87%	87,360.00	(3,891.41)	-4.45%
DNU - Park Custodian         51,417.60         51,417.60         51,417.60           Detective Sergeant         73,860.80         11,564.80         15.66%         73,860.80         3,237.87         4.38%         73,860.80         (3,744.00)         -5           Police Lieutenant         79,999.92         6,574.99         8.22%         79,999.92         (2,199.97)         -2.75%         79,999.92         (10,655.68)         -13           Administrative Support Assistant         41,932.80         4,332.80         10.33%         41,932.80         303.06         0.72%         41,932.80         (4,170.93)         -9           Police Chief         88,296.00         2,541.05         2.88%         88,296.00         (5,986.54)         -6.78%         88,296.00         (12,592.10)         -14           Police Officer         57,411.47         4,509.86         7.86%         57,411.47         (1,964.72)         -3.42%         57,411.47         (8,067.50)         -14           Administrative Assistant - Police         33,280.00         (5,898.60)         -17.72%         33,280.00         (11,982.93)         -36.01%         33,280.00         (16,424.98)         -49           Police Sergeant         69,680.00         1,798.05         2.58%         69,680.00         (5,382.99) <td>Water Operator</td> <td>55,504.80</td> <td>8,081.00</td> <td>14.56%</td> <td>55,504.80</td> <td>2,507.26</td> <td>4.52%</td> <td>55,504.80</td> <td>(2,438.95)</td> <td>-4.39%</td>	Water Operator	55,504.80	8,081.00	14.56%	55,504.80	2,507.26	4.52%	55,504.80	(2,438.95)	-4.39%
Detective Sergeant       73,860.80       11,564.80       15.66%       73,860.80       3,237.87       4.38%       73,860.80       (3,744.00)       -5         Police Lieutenant       79,999.92       6,574.99       8.22%       79,999.92       (2,199.97)       -2.75%       79,999.92       (10,655.68)       -13         Administrative Support Assistant       41,932.80       4,332.80       10.33%       41,932.80       303.06       0.72%       41,932.80       (4,170.93)       -9         Police Chief       88,296.00       2,541.05       2.88%       88,296.00       (5,986.54)       -6.78%       88,296.00       (12,592.10)       -14         Police Officer       57,411.47       4,509.86       7.86%       57,411.47       (1,964.72)       -3.42%       57,411.47       (8,067.50)       -14         Administrative Assistant - Police       33,280.00       (5,898.60)       -17.72%       33,280.00       (11,982.93)       -36.01%       33,280.00       (16,424.98)       -49         Police Sergeant       69,680.00       1,798.05       2.58%       69,680.00       (5,382.99)       -7.73%       69,680.00       (14,281.30)       -20         Library Director       58,905.60       (328.28)       -0.56%       58,905.60       (2,790.	Water Operator in Charge	53,996.80	1,853.10	3.43%	53,996.80	(3,327.37)	-6.16%	53,996.80	(7,945.60)	-14.71%
Police Lieutenant       79,999.92       6,574.99       8.22%       79,999.92       (2,199.97)       -2.75%       79,999.92       (10,655.68)       -13         Administrative Support Assistant       41,932.80       4,332.80       10.33%       41,932.80       303.06       0.72%       41,932.80       (4,170.93)       -9         Police Chief       88,296.00       2,541.05       2.88%       88,296.00       (5,986.54)       -6.78%       88,296.00       (12,592.10)       -14         Police Officer       57,411.47       4,509.86       7.86%       57,411.47       (1,964.72)       -3.42%       57,411.47       (8,067.50)       -14         Administrative Assistant - Police       33,280.00       (5,898.60)       -17.72%       33,280.00       (11,982.93)       -36.01%       33,280.00       (16,424.98)       -49         Police Sergeant       69,680.00       1,798.05       2.58%       69,680.00       (5,382.99)       -7.73%       69,680.00       (14,281.30)       -20         Library Director       58,905.60       (328.28)       -0.56%       58,905.60       (2,790.75)       -4.74%       58,905.60       (2,797.19)       -4         Averages       3,502.97       4.55%       (2,406.64)       -5.10%       (7,728.98)	DNU - Park Custodian	51,417.60			51,417.60			51,417.60		
Administrative Support Assistant       41,932.80       4,332.80       10.33%       41,932.80       303.06       0.72%       41,932.80       (4,170.93)       -9         Police Chief       88,296.00       2,541.05       2.88%       88,296.00       (5,986.54)       -6.78%       88,296.00       (12,592.10)       -14         Police Officer       57,411.47       4,509.86       7.86%       57,411.47       (1,964.72)       -3.42%       57,411.47       (8,067.50)       -14         Administrative Assistant - Police       33,280.00       (5,898.60)       -17.72%       33,280.00       (11,982.93)       -36.01%       33,280.00       (16,424.98)       -49         Police Sergeant       69,680.00       1,798.05       2.58%       69,680.00       (5,382.99)       -7.73%       69,680.00       (14,281.30)       -20         Library Director       58,905.60       (328.28)       -0.56%       58,905.60       (2,790.75)       -4.74%       58,905.60       (2,797.19)       -4         Averages       3,502.97       4.55%       (2,406.64)       -5.10%       (7,728.98)       -13.9	Detective Sergeant	73,860.80	11,564.80	15.66%	73,860.80	3,237.87	4.38%	73,860.80	(3,744.00)	-5.07%
Police Chief       88,296.00       2,541.05       2.88%       88,296.00       (5,986.54)       -6.78%       88,296.00       (12,592.10)       -14         Police Officer       57,411.47       4,509.86       7.86%       57,411.47       (1,964.72)       -3.42%       57,411.47       (8,067.50)       -14         Administrative Assistant - Police       33,280.00       (5,898.60)       -17.72%       33,280.00       (11,982.93)       -36.01%       33,280.00       (16,424.98)       -49         Police Sergeant       69,680.00       1,798.05       2.58%       69,680.00       (5,382.99)       -7.73%       69,680.00       (14,281.30)       -20         Library Director       58,905.60       (328.28)       -0.56%       58,905.60       (2,790.75)       -4.74%       58,905.60       (2,797.19)       -4         Averages       3,502.97       4.55%       (2,406.64)       -5.10%       (7,728.98)       -13.9	Police Lieutenant	79,999.92	6,574.99	8.22%	79,999.92	(2,199.97)	-2.75%	79,999.92	(10,655.68)	-13.32%
Police Officer       57,411.47       4,509.86       7.86%       57,411.47       (1,964.72)       -3.42%       57,411.47       (8,067.50)       -14         Administrative Assistant - Police       33,280.00       (5,898.60)       -17.72%       33,280.00       (11,982.93)       -36.01%       33,280.00       (16,424.98)       -49         Police Sergeant       69,680.00       1,798.05       2.58%       69,680.00       (5,382.99)       -7.73%       69,680.00       (14,281.30)       -20         Library Director       58,905.60       (328.28)       -0.56%       58,905.60       (2,790.75)       -4.74%       58,905.60       (2,797.19)       -4         Averages       3,502.97       4.55%       (2,406.64)       -5.10%       (7,728.98)       -13.9	Administrative Support Assistant	41,932.80	4,332.80	10.33%	41,932.80	303.06	0.72%	41,932.80	(4,170.93)	-9.95%
Administrative Assistant - Police       33,280.00       (5,898.60)       -17.72%       33,280.00       (11,982.93)       -36.01%       33,280.00       (16,424.98)       -49         Police Sergeant       69,680.00       1,798.05       2.58%       69,680.00       (5,382.99)       -7.73%       69,680.00       (14,281.30)       -20         Library Director       58,905.60       (328.28)       -0.56%       58,905.60       (2,790.75)       -4.74%       58,905.60       (2,797.19)       -4         Averages       3,502.97       4.55%       (2,406.64)       -5.10%       (7,728.98)       -13.9	Police Chief	88,296.00	2,541.05	2.88%	88,296.00	(5,986.54)	-6.78%	88,296.00	(12,592.10)	-14.26%
Police Sergeant         69,680.00         1,798.05         2.58%         69,680.00         (5,382.99)         -7.73%         69,680.00         (14,281.30)         -20           Library Director         58,905.60         (328.28)         -0.56%         58,905.60         (2,790.75)         -4.74%         58,905.60         (2,797.19)         -4           Averages         3,502.97         4.55%         (2,406.64)         -5.10%         (7,728.98)         -13.9	Police Officer	57,411.47	4,509.86	7.86%	57,411.47	(1,964.72)	-3.42%	57,411.47	(8,067.50)	-14.05%
Police Sergeant         69,680.00         1,798.05         2.58%         69,680.00         (5,382.99)         -7.73%         69,680.00         (14,281.30)         -20           Library Director         58,905.60         (328.28)         -0.56%         58,905.60         (2,790.75)         -4.74%         58,905.60         (2,797.19)         -4           Averages         3,502.97         4.55%         (2,406.64)         -5.10%         (7,728.98)         -13.9	Administrative Assistant - Police	33,280.00	(5,898.60)	-17.72%	33,280.00	(11,982.93)	-36.01%	33,280.00	(16,424.98)	-49.35%
Library Director       58,905.60       (328.28)       -0.56%       58,905.60       (2,790.75)       -4.74%       58,905.60       (2,797.19)       -4         Averages       3,502.97       4.55%       (2,406.64)       -5.10%       (7,728.98)       -13.9	Police Sergeant			2.58%		(5,382.99)	-7.73%	69,680.00		-20.50%
										-4.75%
	Averages		3,502.97	4.55%		(2,406.64)	-5.10%		(7,728.98)	-13.97%
IDNU - did not use survey information	DNU - did not use survey information									

## Appendix III: Compensation Plan and Position Assignment

					% Betwe	een Grades:	6%		
					% Betv	veen Steps:	2.75%	Range:	24.24%
					Starti	ng midpoint:	38,000		
					Step				
Grade	1	2	3	4	5	6	7	8	9
1	34,092.30	35,029.84	35,993.16	36,982.97	38,000.00	39,045.00	40,118.74	41,222.00	42,355.61
2	36,137.84	37,131.63	38,152.75	39,201.95	40,280.00	41,387.70	42,525.86	43,695.32	44,896.94
3	38,306.11	39,359.52	40,441.91	41,554.06	42,696.80	43,870.96	45,077.41	46,317.04	47,590.76
4	40,604.47	41,721.10	42,868.43	44,047.31	45,258.61	46,503.22	47,782.06	49,096.06	50,446.21
5	43,040.74	44,224.36	45,440.53	46,690.15	47,974.12	49,293.41	50,648.98	52,041.83	53,472.98
6	45,623.19	46,877.82	48,166.96	49,491.55	50,852.57	52,251.02	53,687.92	55,164.34	56,681.36
7	48,360.58	49,690.49	51,056.98	52,461.05	53,903.73	55,386.08	56,909.20	58,474.20	60,082.24
8	51,262.21	52,671.92	54,120.40	55,608.71	57,137.95	58,709.24	60,323.75	61,982.65	63,687.17
9	54,337.94	55,832.24	57,367.62	58,945.23	60,566.23	62,231.80	63,943.17	65,701.61	67,508.40
10	57,598.22	59,182.17	60,809.68	62,481.95	64,200.20	65,965.71	67,779.76	69,643.71	71,558.91
11	61,054.11	62,733.10	64,458.26	66,230.86	68,052.21	69,923.65	71,846.55	73,822.33	75,852.44
12	64,717.36	66,497.09	68,325.76	70,204.72	72,135.35	74,119.07	76,157.34	78,251.67	80,403.59
13	68,600.40	70,486.91	72,425.30	74,417.00	76,463.47	78,566.21	80,726.78	82,946.77	85,227.80
14	72,716.43	74,716.13	76,770.82	78,882.02	81,051.27	83,280.18	85,570.39	87,923.57	90,341.47
15	77,079.41	79,199.09	81,377.07	83,614.94	85,914.35	88,276.99	90,704.61	93,198.99	95,761.96
16	81,704.18	83,951.04	86,259.69	88,631.84	91,069.21	93,573.61	96,146.89	98,790.93	101,507.68
17	86,606.43	88,988.10	91,435.28	93,949.75	96,533.36	99,188.03	101,915.70	104,718.38	107,598.14
18	91,802.81	94,327.39	96,921.39	99,586.73	102,325.37	105,139.31	108,030.64	111,001.49	114,054.03
19	97,310.98	99,987.03	102,736.68	105,561.93	108,464.89	111,447.67	114,512.48	117,661.58	120,897.27
20	103,149.64	105,986.25	108,900.88	111,895.65	114,972.78	118,134.53	121,383.23	124,721.27	128,151.11

## **General Government and Public Safety Positions**

				Pro	posed	
Department	Division	Title	Grade		5	9
Administration / Finance	N/A	Custodian	3	38,306.11	42,696.80	47,590.76
Parks	N/A	Park Custodian	4	40,604.47	45,258.61	50,446.21
Municipal Services	Cemetery	Cemetery Sexton	4	40,604.47	45,258.61	50,446.21
Police	N/A	Secretary	4	40,604.47	45,258.61	50,446.21
Administration / Finance	N/A	Accounts Clerk	5	43,040.74	47,974.12	53,472.98
Administration / Finance	N/A	Utility Billing Clerk	5	43,040.74	47,974.12	53,472.98
Municipal Services	Streets	Streets Laborer	5	43,040.74	47,974.12	53,472.98
Police	N/A	Police / Community Development Secretary	5	43,040.74	47,974.12	53,472.98
Administration / Finance	N/A	Deputy City Clerk	6	45,623.19	50,852.57	56,681.36
Administration / Finance	N/A	Executive Assistant	6	45,623.19	50,852.57	56,681.36
Municipal Services	Public Works	Wastewater Operator / Street Laborer	6	45,623.19	50,852.57	56,681.36
Municipal Services	Water	Water Operator	7	48,360.58	53,903.73	60,082.24
Municipal Services	Wastewater Treatmen	Wastewater Plant Operator	7	48,360.58	53,903.73	60,082.24
Municipal Services	Water	Water Operator in Charge	8	51,262.21	57,137.95	63,687.17
Police	N/A	Police Officer	9	54,337.94	60,566.23	67,508.40
Community Development	N/A	Building Inspector / Code Enforcement	10	57,598.22	64,200.20	71,558.91
Municipal Services	Public Works	Public Works Foreman	10	57,598.22	64,200.20	71,558.91
Administration / Finance	N/A	City Clerk	10	57,598.22	64,200.20	71,558.91
Administration / Finance	N/A	Treasurer / Utility Accountant	12	64,717.36	72,135.35	80,403.59
Police	N/A	Detective Sergeant	12	64,717.36	72,135.35	80,403.59
Police	N/A	Police Sergeant	12	64,717.36	72,135.35	80,403.59
EMS	N/A	EMS Chief	12	64,717.36	72,135.35	80,403.59
Police	N/A	Police Lieutenant	14	72,716.43	81,051.27	90,341.47
Community Development	N/A	Community Development Director	15	77,079.41	85,914.35	95,761.96
Municipal Services	Municipal Services	Director of Municipal Services	15	77,079.41	85,914.35	95,761.96
Police	N/A	Police Chief	16	81,704.18	91,069.21	101,507.68
Administration / Finance	N/A	City Administrator/Finance Director	18	91,802.81	102,325.37	114,054.03

## **Library Positions**

					% Betwe	en Grades:	6%		
					% Between Steps:		2.75%	Range:	24.24%
					Starting midpoint:		28,500		
	Step								
Grade	1	2	3	4	5	6	7	8	9
1	25,569.22	26,272.38	26,994.87	27,737.23	28,500.00	29,283.75	30,089.05	30,916.50	31,766.71
2	27,103.38	27,848.72	28,614.56	29,401.46	30,210.00	31,040.78	31,894.40	32,771.49	33,672.71
3	28,729.58	29,519.64	30,331.43	31,165.55	32,022.60	32,903.22	33,808.06	34,737.78	35,693.07
4	30,453.35	31,290.82	32,151.32	33,035.48	33,943.96	34,877.41	35,836.54	36,822.05	37,834.65
5	32,280.56	33,168.27	34,080.40	35,017.61	35,980.59	36,970.06	37,986.74	39,031.37	40,104.73
6	34,217.39	35,158.37	36,125.22	37,118.67	38,139.43	39,188.26	40,265.94	41,373.25	42,511.02
7	36,270.43	37,267.87	38,292.74	39,345.79	40,427.79	41,539.56	42,681.90	43,855.65	45,061.68
8	38,446.66	39,503.94	40,590.30	41,706.53	42,853.46	44,031.93	45,242.81	46,486.99	47,765.38
9	40,753.46	41,874.18	43,025.72	44,208.92	45,424.67	46,673.85	47,957.38	49,276.21	50,631.30
10	43,198.66	44,386.63	45,607.26	46,861.46	48,150.15	49,474.28	50,834.82	52,232.78	53,669.18
11	45,790.58	47,049.83	48,343.70	49,673.15	51,039.16	52,442.74	53,884.91	55,366.75	56,889.33
12	48,538.02	49,872.82	51,244.32	52,653.54	54,101.51	55,589.30	57,118.01	58,688.75	60,302.69
13	51,450.30	52,865.18	54,318.98	55,812.75	57,347.60	58,924.66	60,545.09	62,210.08	63,920.85
14	54,537.32	56,037.10	57,578.12	59,161.51	60,788.46	62,460.14	64,177.79	65,942.68	67,756.10
15	57,809.56	59,399.32	61,032.80	62,711.20	64,435.76	66,207.75	68,028.46	69,899.24	71,821.47

		Proposed				
Division	Title	Grade	1	5	9	
N/A	Library Aide	1	25,569.22	28,500.00	31,766.71	
N/A	Library Clerk	2	27,103.38	30,210.00	33,672.71	
N/A	Assistant Library Director	11	45,790.58	51,039.16	56,889.33	
N/A	Library Director	13	51,450.30	57,347.60	63,920.85	

## **Electric Utility Positions**

					% Betwe	een Grades:	6%			
					% Between Steps:		2.75%	Range:	24.24%	
					Starti	ng midpoint:	47,500			
	Step									
Grade	1	2	3	4	5	6	7	8	9	
1	42,615.37	43,787.30	44,991.45	46,228.71	47,500.00	48,806.25	50,148.42	51,527.50	52,944.51	
2	45,172.29	46,414.53	47,690.93	49,002.43	50,350.00	51,734.63	53,157.33	54,619.15	56,121.18	
3	47,882.63	49,199.40	50,552.39	51,942.58	53,371.00	54,838.70	56,346.77	57,896.30	59,488.45	
4	50,755.59	52,151.37	53,585.53	55,059.13	56,573.26	58,129.02	59,727.57	61,370.08	63,057.76	
5	53,800.93	55,280.45	56,800.66	58,362.68	59,967.66	61,616.77	63,311.23	65,052.29	66,841.22	
6	57,028.98	58,597.28	60,208.70	61,864.44	63,565.71	65,313.77	67,109.90	68,955.42	70,851.70	
7	60,450.72	62,113.11	63,821.23	65,576.31	67,379.66	69,232.60	71,136.49	73,092.75	75,102.80	
8	64,077.76	65,839.90	67,650.50	69,510.89	71,422.44	73,386.55	75,404.68	77,478.31	79,608.97	
9	67,922.43	69,790.30	71,709.53	73,681.54	75,707.78	77,789.75	79,928.97	82,127.01	84,385.51	
10	71,997.77	73,977.71	76,012.10	78,102.43	80,250.25	82,457.13	84,724.70	87,054.63	89,448.64	
11	76,317.64	78,416.38	80,572.83	82,788.58	85,065.27	87,404.56	89,808.19	92,277.91	94,815.55	
12	80,896.70	83,121.36	85,407.20	87,755.89	90,169.18	92,648.83	95,196.68	97,814.59	100,504.49	
13	85,750.50	88,108.64	90,531.63	93,021.25	95,579.33	98,207.76	100,908.48	103,683.46	106,534.76	
14	90,895.53	93,395.16	95,963.53	98,602.52	101,314.09	104,100.23	106,962.99	109,904.47	112,926.84	
15	96,349.26	98,998.87	101,721.34	104,518.67	107,392.94	110,346.24	113,380.77	116,498.74	119,702.45	

			Proposed				
Division	Title	Grade	1	5	9		
Electric	Electrical Lineworker Apprentice	8	64,077.76	71,422.44	79,608.97		
Electric	Electrical Lineworker	9	67,922.43	75,707.78	84,385.51		
Electric	Senior Lineworker	10	71,997.77	80,250.25	89,448.64		
Electric	Water and Light Foreman	11	76,317.64	85,065.27	94,815.55		



## City of Evansville

www.ci.evansville.wi.gov 31 S Madison St PO Box 529 Evansville, WI 53536 (608) 882-2266

January 6, 2021

Ramona Flanigan 12 Albion Street Edgerton, WI 53534

#### **RE: Letter of Commitment for Energy Planning Grant**

Ramona,

The City of Evansville is excited to partner with and support Edgerton's application. Evansville confirms the city's intention to participate in Edgerton's proposed project: [Collaborative energy planning for three Wisconsin small cities]. We are committed to supplying available staff, time and resources defined in the proposal as a partner on the project team.

Evansville recently passed a resolution committing to Carbon Neutrality and has worked to add energy efficiency, sustainability, and carbon neutrality projects over the last few years. Including a wind turbine to generate electricity, electric and hybrid equipment purchases, conversion of street lights to LED, and partnerships with WPPI to bring energy efficiency initiatives to business and residents.

The grant will allow Evansville to continue and grow the work the city has done so far. The energy plan created with the grant will be incorporated into the City's 2022 update to the Comprehensive Plan.

We are committed to providing in-kind staff labor in the amount of \$4,800 as shown in the project budget. We look forward to assisting you in this project to develop baseline energy profiles and an actionable list of energy efficiency opportunities when the project moves forward.

Sincerely,

Jason Sergeant City Administrator/Finance Director

Enclosures: Carbon Neutrality Resolution

CC: Al Hulrick, City Administrator - City of Milton